

2015 Annual Report



ZONTA FOUNDATION, INC



ZONTA

**CLUB OF
MILWAUKEE**

MEMBER OF ZONTA INTERNATIONAL

**EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY**

ZONTA FOUNDATION, INC

Mission

Zonta Foundation, Inc. was established January 25, 1957 to service the mission of the Zonta Club of Milwaukee by raising and distributing charitable funds. Decisions regarding charitable gifts to Zonta Foundation, Inc. are made by the Foundation Board of Directors. Zonta Foundation, Inc. has been granted 501(c) 3 status by the Internal Revenue Service¹.

History

In the 1950's, the Zonta Club of Milwaukee was concerned about affordable housing for Seniors and worked to build Zonta Manor -- a \$1.3 million passive solar apartment building on East Cambridge Avenue in Milwaukee, WI. The building was designed by a female engineer who was a member of the Club. Due to the hurdles experienced by the Club while raising funds for Zonta Manor, the Club established Zonta Foundation, Inc. on January 25, 1957 to be the charitable arm of the Club. All members of the Club are members of Zonta Foundation, Inc.

Practices

Zonta Foundation, Inc., a non-profit, exists to raise and disburse funds. Funds are raised from three sources: net proceeds from annual fund-raising events, donor gifts, and interest/dividends on investments.

Consistently over time, and in accord with Zonta International guidelines, one-third of non-institutional unrestricted funds raised are used to support Zonta International programs, including but not limited to international service projects, violence prevention initiatives, and scholarships. The remaining two-thirds of funds are used locally by the Club to fund grants, scholarships, and service and advocacy projects designed to empower women and girls.

Funding decisions regarding grants to local non-profit agencies are made on the basis of non-profit status, alignment with the goals and objects of Zonta, and the nature of program impact on the lives of women and girls in the greater Milwaukee area.

Grants generally have ranged from \$1000 to \$5000, in single year or multi-year commitments. Each year, the Foundation Board solicits and reviews applications from agencies in the Fall and makes final decisions on awards in the following January. The awards are presented at the Zonta Club of Milwaukee annual fashion show fundraiser in the Spring. Grantees are asked to provide year-end reviews of the program or project being funded.

The Foundation Board approves funding for local scholarships in advance of the scholarship year. The Club's Scholarship Committee manages the application and selection process. Funding for local service and advocacy projects are approved on an ad hoc basis, as opportunities and needs arise.

The Zonta Foundation, Inc. Board has been guided in its activities and decisions by documents currently in place with regard to its mission, by-laws, and investment and disbursement policies. There is no paid staff.

¹ Meaning gifts to the Foundation are tax-deductible

April 27, 2016

Dear Members and Friends of Zonta,

The Zonta Club of Milwaukee marked 89 years of dedicated service as the 39th club chartered by Zonta International in 2015. During this past year, we continued to enthusiastically embrace our tradition of “Empowering Women through Service and Advocacy” by supporting local and international projects/initiatives through financial contributions, grants, scholarships and hands-on activities.

Through the incredible support of our members, friends and community partners, the Zonta Club of Milwaukee raised over \$22,000 at our annual spring fashion show fundraiser entitled: “You Hold the Key: Empowering Women & Girls.”

Two-thirds of these funds were allocated to support local grants, scholarships and projects designed to empower women and girls in the Greater Milwaukee. The remaining one-third of funds raised was used to support the global initiatives of Zonta International.

Also during this past year, the Club voted to continue its collaboration through 2016 with Neu-Life Community Development, an agency that provides youth development programming for the children of the Lindsay Heights neighborhood. This collaboration included funding and services such as:

- Supplying school supplies and backpacks for the school age children in the Fall
- Donating toys and clothing for the children at Christmas
- Being “running buddies” with Neu-Life girls in the “Girls on the Run 5K Race”
- Helping with Neu-Life’s annual fundraiser art show in May
- Participating in their ARTREACH anti-violence program.

Next year, as was done in 2012, the Club and Foundation will again form a committee to explore alternative service opportunities and priorities for our future involvement.

In addition, the Foundation Board will continue its ongoing process of reviewing and revising strategies and policies to better fulfill our empowerment mission.

On behalf of the members of the combined Zonta Club of Milwaukee and Zonta Foundation, Inc., we sincerely **Thank You** for your past support and ask that you continue to support our mission to empower women and girls in the Greater Milwaukee area and throughout the world.

Sincerely,

Missy Creevy
President, Zonta Foundation, Inc.

Donna Kahl-Wilkerson
President, Zonta Club of Milwaukee

2015 ACCOMPLISHMENTS

- **2015 Grants:** The Foundation Board reviewed eleven (11) applications for grants from local non-profit agencies, and after careful review and consideration decided to award \$14,000 in grants to agencies to fund their agency's specific programs/services that are consistent with Zonta's mission to empower women and girls.
- **Local Scholarships:** Solicited applications and awarded three \$1,000 scholarships to students living in and/or attending schools in the Greater Milwaukee area. (*Young Women in Public Affairs, Jane M. Klausman Women in Business and Women in STEM: Science/Technology/Women/Math*).
- **District & International Scholarships:** Celebrated the success of our scholarship award winners going on to win successive District and International awards. Our *Young Women in Public Affairs Award* winner also won the \$1,000 Zonta District 6 Scholarship, as well as one of the seven \$4,000 Zonta International Scholarship awards. Our *Women in Business Scholarship* winner additionally earned the Zonta District 6 \$1,000 scholarship.
- **Neu-Life Collaboration:** Continued the Zonta Club of Milwaukee's focused support of Neu-Life Community Resource Center with initiatives including: backpack program, holiday gift program, career fair, ARTREACH anti-violence program, and Girls on the Run program.
- **2016 Grant Requests:** Updated the Funding Guidelines & Application for 2016 and requested funding proposals from 2015 grant winners, 2015 grant applicants, and other agencies recommended by Club members. Extended outreach and received 31 applications.
- **Administration:** Complied with all tax and reporting requirements for the State of Wisconsin and Zonta Foundation, Inc.

2015 GRANT RECIPIENTS

- **Neu-Life Community Resource Center – Youth Anti-Violence Project** **\$5,000**

Neu-Life Community Resource Center has been providing youth development programming for children in the Lindsay Heights Neighborhood in Milwaukee for the past 14 years. Neu-Life's mission is to empower youth with skills and strategies to make better life choices. Their programming is participant driven, meaning youth are directly involved in making decisions regarding the program and activities offered. This year Zonta is pleased to continue funding for the ARTREACH portion of the "Anti-Violence Project".

ARTREACH is an interactive creative arts program that has been developed by Human Trafficking Awareness Partnerships designed to instill a sense of awareness about human trafficking in our community's boys and girls. It will provide youth the skills needed to keep themselves safe as well as the opportunity to make an impact in the larger community through awareness building, peer advocacy and service.

- **Sojourner Family Peace Center – Developing Agency Capacity to Assist Domestic Violence Victims of Human Trafficking** **\$3,000**

Sojourner Family Peace Center was established in 1978 and is the largest non-profit provider of domestic violence services in Wisconsin. In the past year they have provided over 9,000 women, men and children with shelter, food, advocacy, education and support services aimed at helping them achieve freedom from domestic abuse. As the largest provider of domestic services in Milwaukee, Sojourner is in a unique position to identify victims of domestic violence and human trafficking and to support their effort to achieve freedom from abuse. Because of this, Sojourner is working to increase their knowledge and capacity to effectively respond to the complex issues surrounding human trafficking. The goal of the project is to ensure that the victims of domestic violence and human trafficking have access to an array of effective, coordinated, and best-practice, victim-centered services and support aimed at helping them achieve freedom and independence from their abuser/trafficker(s).

- **Alverno College – Girls Advanced Academy in Science and Mathematics** **\$2,000**

Alverno College is an institution of higher education sponsored by the School Sisters of Saint Francis and dedicated to the undergraduate education of women. Zonta is supporting the Girls Advanced Academy in Science and Mathematics after-school program for first-generation high school juniors and seniors. This program integrates chemistry, biology and mathematics by organizing hands-on experiential learning around two teen themes for girls - "The Science of Food" and "The Science of Beauty". Students will learn how to think and work like a scientist to collect data, research and perform experiments.

- **Our Next Generation – Phenomenal Ladies Program** **\$1,500**

Our Next Generation helps inner city children develop essential academic, interpersonal and life skills leading to self-sufficient, responsible adulthood. The Phenomenal Ladies Program provides an essential service by giving young women the opportunity to work with other teen girls and connect with positive adult mentors to help them become more motivated and learn to handle emotions, relationships and care for one's body. Another curriculum used is the "BeU" project which is designed to address the challenge faced by young women in urban communities. The project focuses on empowering young women to be themselves and covers a wide range of topics including the perception of women in the workplace. Through this funding Our Next Generation will be able to continue the Phenomenal Ladies program for a group of adolescent teens who lack adequate home support and who have often suffered from physical, social and/or sexual abuse.

1

- **St. Catherine Residence – Right Start Program** **\$1,500**

St. Catherine Residence provides safe, affordable and supportive housing to women with limited income who have diverse talents and needs and aspire to maximize their personal growth and employment opportunities. The Right Start program will utilize the funds provided by the Zonta Foundation to help women over age 18 who are pregnant or new mothers with very limited resources. This program will help subsidize housing for mothers and babies. Mothers will attend skill development sessions and participate in health planning for both mother and baby to ensure development of a healthy baby.

- **The Women’s Center – Emergency Shelter & Transitional Living Program** **\$1,000**

The Women’s Center of Waukesha provides safety, shelter and support to women and their families affected by domestic violence, sexual assault and abuse and to facilitate their personal development. This 32 bed facility provides hope to over 300 individuals each year. Funding from Zonta will help in supporting the Emergency Shelter and Transitional Living program which is designed to promote healing and life skills development. This in turn empowers abused women to heal, learn the tools necessary to become financially empowered, and to break the cycle of violence.

2015 SCHOLARSHIP RECIPIENTS

- **Young Woman in Public Affairs – Ananya Murali** **\$1,000**

This scholarship was designed to encourage more young women between the ages of 16 and 19 (on April 1) to participate in Public Affairs and Political Life. Applicants must show their active commitment to volunteerism, and provide evidence of their volunteer leadership achievements, as well as their dedication to advancing the status of women worldwide.



Ananya Murali is highly involved at Shorewood High School, where she is a senior. She serves as page editor and website manager of her school's newspaper, with aspirations to become editor-in-chief. She is also a class representative for Student Council, vice president of Science Club, a member and treasurer of the Teen Advisory Board at Shorewood Public Library, president of Chess Club and co-founder of an after-school chess program for elementary school girls.

A Girl Scout member, Ananya is part of Youth Leadership Council and Focus Groups, where she helps plan Girl Scout events, and develops ways to improve them. As her Girl Scout Gold Award project, she conducted an anti-bullying and leadership camp for 110 middle school girls. She taught them how to improve their attitudes toward themselves and others. She has tutored students in her community for the last six years and won the Presidential Gold Medal for her efforts.

As one of 12 Girl Scout delegates for the 59th Commission on the Status of Women at the United Nations, she was part of a discussion on the Beijing Platform for Action.

With passions for music, math and science, and community service, Ananya plans to double major in music and a STEM field, while volunteering at the UN's headquarters. Her goal is to work toward the Sustainable Development Goals, which she learned about at a summer International Youth Peace Conference.

(Note: Ananya Murali also won the Zonta District 6 award of \$1,000 and one of the ten \$4,000 awards for Zonta International.)

- **Jane M. Klausman Women in Business – Kosovka Spreco** **\$1,000**

Women studying business at the undergraduate or master's level, who show outstanding potential in their chosen field of business, are eligible to apply for this scholarship. Applicants must currently be in at least their second year of an undergraduate program when they apply.



Kosovka Spreco is a senior at Alverno College, majoring in Business and Management with minors in Professional Communications and Community Leadership and Development. She will earn her bachelor's degree in May 2016; has a high interest in human resources, marketing, and nonprofit organization; and plans to earn a master's degree in the future. In addition to her high academic achievement, Kosovka has a "passion for working hard and helping people in need."

Kosovka was selected as the 2015 Outstanding Student Leader for Alverno College. She serves as office assistant in Academic Affairs and in the Career Education Center, where she helps coordinate the "Dress to Impress for Less." As president of the Alverno College Chapter of the Society for Human Resource Management (SHRM), she has increased club membership and demonstrated role model leadership. The Metro Milwaukee SHRM awarded Kosovka a 2014 academic and service scholarship award.

Kosovka also participated in The Commons, an entrepreneurial program in Milwaukee; is president of the Alverno student group Mission Diversity; volunteers for her church, New Grananica Monastery, as a camp counselor and photographer; for two years has volunteered as Midwest coordinator for a humanitarian organization that sends humanitarian aid, supplies and clothing to countries in the Balkan region; and regularly serves as a volunteer ambassador for campus events.

(Note: In addition to winning this award from the Zonta Club of Milwaukee, Kosovka Spreco also won the Zonta District 6 award of \$1,000)

• **Women in STEM – Pakou Lee**

\$1,000

Women majoring in Science, Technology, Engineering or Math (STEM) who show outstanding potential in their chosen field are eligible to apply. Students must be at least a junior in college.



Pakou Lee, who is entering her fourth year of a Biomedical Sciences bachelor's degree at the University of Wisconsin–Milwaukee, demonstrates outstanding potential in her chosen field of Diagnostic Medical Sonography. Her choice of major is based on the diagnosis of her own childhood health condition by a sonographer.

At UW–Milwaukee, Pakou has taken a leadership role as secretary of the Diagnostic Imaging Student Association; is a member of the Golden Key International Honor Society, open to only the top 15% of the class; and is a member of the Emerging Leaders Organization. She volunteers as a tutor for Our Next Generation; works with older adults facing Alzheimer's and dementia as a volunteer with Timeslips at Saint John's on the Lake; and is a tutor with the Burmese Immersion Project, introducing Burmese and Kirin people to American culture while helping teenagers with reading, writing and homework. As she shares in her application, "These volunteer opportunities allowed me to develop communication and active listening skills that I will utilize within my program and field."

For her fourth and fifth year of study, Pakou has been accepted to the competitive UW Hospital and Clinics School of Diagnostic Medical Sonography in Madison, a hospital-based clinical training program offered in affiliation with UW–Milwaukee.

2015 CONTRIBUTIONS TO ZONTA INTERNATIONAL FOUNDATION



Zonta International Service Fund

\$3,300

Helping women in developing countries has been a passion of Zontians since the organization was founded in 1919. Today, Zonta's International Service Program continues to help women in developing countries improve their legal, political, economic, educational, and health status. Through funding from the Zonta International Foundation, the Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized non-governmental organizations.

- **Elimination of New Pediatric HIV Infection and Prevention and Response to Survivors of Domestic and Gender Based Violence in Rwanda**

Women and children in Rwanda are still vulnerable to the repercussions of the genocide and war that took place in 1994. Treating HIV-positive women, preventing transmission of the virus to their offspring, and ensuring access to health care and reproductive services, as well as preventing and responding to the violence awoken by the brutalization of the society during the genocide, are critical issues for the development of Rwanda and the safety of its women and children. Building on the success of the project during the 2008-2010 Biennium, the project continued to focus on the prevention of mother-to-child transmission of HIV by providing the full range of family package services at 20 UNICEF-supported PMTCT sites throughout Rwanda during the 2010-2012 Biennium. In addition, the project sought to expand holistic care and services at support centers for survivors of domestic and gender-based violence to ensure access to proper medical, legal, psychosocial and police support. In the 2012-2014 Biennium Zonta International continued their support in order to help win the war on HIV and eliminate MTCT in Rwanda by 2015. For the 2014-2016 Biennium Zonta International is continuing their support of this program with an increased focus on prevention among adolescents.

- **Liberia Fistula Program**

With properly trained surgeons, well-equipped facilities and the necessary aftercare, the treatment of uncomplicated obstetric fistula has a 90% success rate. The cost is a mere US\$300, a small sum to many but well beyond the means of the average woman in Liberia. Building upon the experiences and progress achieved thus far, UNFPA, with Zonta's support, continued to provide fistula treatment through the proper equipment of health care facilities and the training and capacity strengthening of health care providers to treat fistula. The project also continued to focus on the reintegration of survivors while raising awareness and conducting outreach among communities and health care providers about the definition, causes and treatment of obstetric fistula. In the 2012-2014 Biennium, the program moved from project-based treatment to treatment integrated into the Government's national health system. The project expanded to provide support to women who have undergone unsuccessful fistula repair surgeries and women with fistulae that cannot be surgically repaired (inoperable). In the 2014-2016 Biennium Zonta International has committed to continue its support to this program to address the backlog of over 5,000 women and children still awaiting treatment. Also due to the Ebola crisis this program was suspended for some time but is back working.

- **Gender Responsive Schools in Vietnam**

A new project for Zonta International in the 2014-2016 biennium partners with United Nations Trust Fund. This project will create a school environment for adolescent girls and boys across Hanoi that is free from gender-based violence.

ZISVAW Fund

\$1,650

The most pervasive and least recognized human rights violation worldwide, gender-based violence affects women and girls of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidences of violence against them. Through funding from the Zonta International Foundation, the “Zonta International Strategies to End Violence Against Women” (ZISVAW) Program has provided more than US\$5.5 million to support projects to prevent and end violence against women and girls in 39 countries.

- **Delaying Early Marriage in Niger**

A new program for Zonta International in the 2014-2016 Biennium is partnering with UNFPA to reduce early marriage and early pregnancy in a critical mass of communities and departments in four regions of Niger.

- **Voices Against Violence in 12 Countries**

A new program for Zonta International in the 2014-2016 biennium is partnering with the UN Women Fund to prevent and reduce gender discrimination and violence against women and girls through non-formal education and youth engagement and leadership.

- **Zonta Says NO**

In line with the ZISVAW projects, Zontians around the world are working to end violence against women through the Zonta Says NO campaign.

ZONTA International Scholarships

\$1,650

Gender Equality in Education is among the primary focuses of Zonta International. It is through education that women and girls are empowered with the necessary tools and resources to make good decisions about their lives, and the future of their families. While significant gains have been made in educating women and girls worldwide at the primary and secondary levels, major gaps still remain at the university level. To address this issue, Zonta International sponsors three scholarship award programs to encourage women to pursue careers in the traditionally male-dominated fields of public affairs, business and aerospace. During 2015, the Zonta Club of Milwaukee passed on designated contributions to the business and aerospace scholarship funds as follows:

- **Jane M. Klausman Women in Business Scholarship**

\$660

Women have made great strides in the pursuit of education, careers and leadership roles they were once denied; however, today, women are still more likely to be pouring the coffee in global boardrooms than sitting on the boards. In 2011, women held only 16.1% of the board seats at Fortune 500 companies according to the 2011 Catalyst Census. The Jane M. Klausman Women in Business Scholarship program helps women pursue undergraduate and master's degrees in business management and overcome gender barriers from the classroom to the boardroom.

Amelia Earhart Fellowship Fund

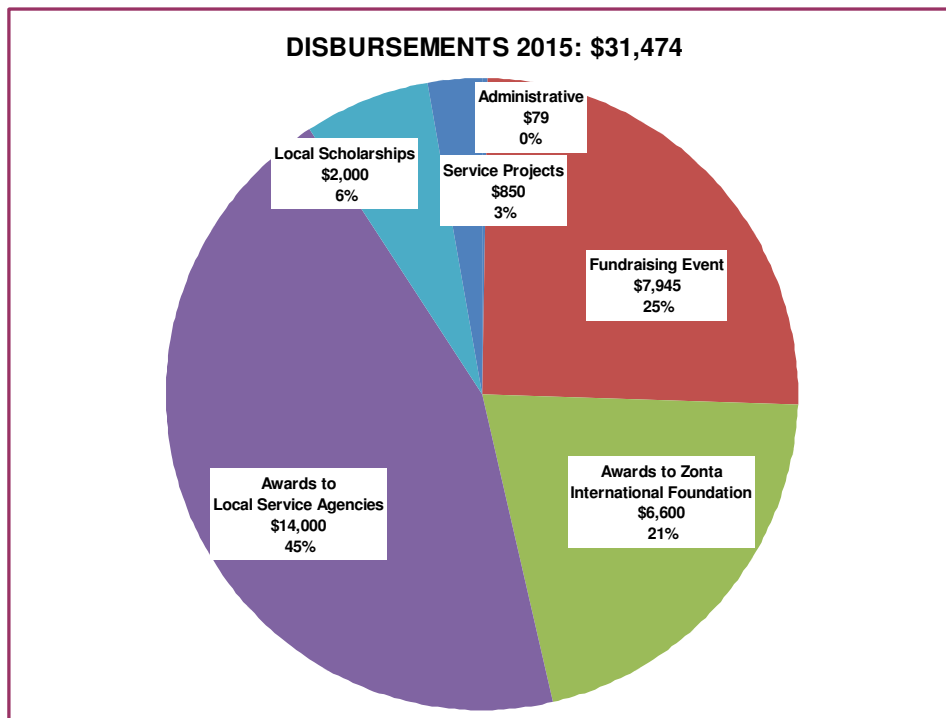
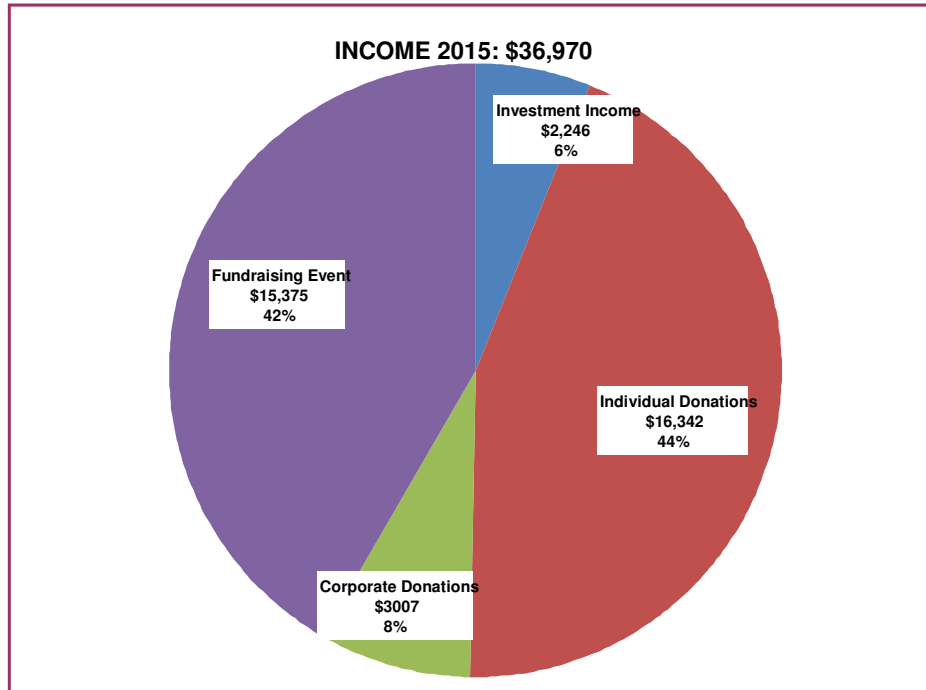
\$990



Today, women remain a distinct minority in science and engineering, representing approximately 10 percent of professionals in these fields. The Amelia Earhart Fellowship program helps talented women, pursuing advanced studies in the typically male-dominated fields of aerospace-related sciences and engineering, achieve their educational goals. The Fellowship enables these women to invest in state-of-the-art computers to conduct their research, purchase expensive books and resource materials, and participate in specialized studies around the globe. Amelia Earhart Fellows have gone on to become astronauts, aerospace engineers, astronomers, professors, geologists, business owners, heads of companies, even Secretary of the US Air Force.

2015 FINANCIAL SUMMARIES

Zonta Foundation, Inc. began the fiscal year on January 01 with \$133,419.24 in a Certificate of Deposit, Checking account, Money Market account, and Brokerage account. It ended the fiscal year on December 31 with \$137,103.22 with all but the Certificate of Deposit (it matured and was cashed in on January 19, 2015). Investments declined in value for 2015, but individual donations of memorials and non-attendee fashion show donations increased.



2015 ZONTA FOUNDATION DONORS

Gifts of \$1000 & above

Pam Knackert*

Joni Reese*

Gifts of \$500 to \$999

Assurant Health***

Robert W. Baird & Co. Inc.

Carol Cline*

Victoria Frazier*

Diane Lindsley*

Donna Neal*

Sengstock, Budny, & Ludwig

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Gifts of \$250 to \$499

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Judith Lehman*

Helen Ludwig*

Sandra Miller**

Lori Peterson*

Senior Helpers

Spectrum Investment Advisors, Inc.

Connie Thoma*

Barbara Wyatt Sibley*

Gifts of \$100 to \$249

Maggie Aboagye*

Architectural Development Service, Inc.

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Joann Comodore*

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Karen LeSage*

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John & Karen McCormick

Joyce McCrary*

Lynne Oehlke*

Paradise Memorial

Slowinski & Associates

Mary Staten*

Christine Todd*

Laureen Ward*

Gail Zalewski *

Gifts of \$1 to \$99

Nancy Abraham**

Carol Adam

Joyce Adamczak

Angeline Agrusa

Anne Agrusa

Ruth Agrusa

Mary Aprahamian

Sylvia Armstrong**

Montez Ashley*

Sally Bean**

Deborah Bellmann-Eberhardt

Marcy Berner-Reedy**

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Hair Envy

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Julie Hanus

HeartLove Place

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Sharon Jackson

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Jacqueline Kato

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Carolyn Korona

Susan Koepsell*

Ksenija Kokanovic

Linda Kuhl

Ginger Laveau

Ruby Lock

Susan Locke

Kathleen Lucas

Cheryl Lucas-DeBerry*

Tina Lusk

cont'd on next page

Gifts of \$1 to \$99 cont'd

Machare &
Associates
Vicki Mahkorn
Lisa Mardak
Patricia McMahon
Arlene McMorran**
Lynell Meeth
Lisa Mooney
Betty Munson
Phyllis Nasiopulos
Mary Newcomb
Nancy Niedziela
Jennifer Nissen
Amy O'Connor
Heather Owen
Gwen Palermini
Marion Rauch
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Patricia Reisinger**
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St. Catherine Residence
Kathleen Schmidkofer
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Barbara Seebach
Margaret Sheehan
Maureen Siwula
Karen Smith*
Margie Sotala
Sojourner Family Peace
Center
Treat Street
Linda Whittingham

*Member of Zonta Club of Milwaukee

**Members of other Zonta Clubs

***Matching Gift

ZONTA FOUNDATION, INC BOARD OFFICERS & DIRECTORS

Officers:

Missy Creevy, President, term expiring 2016

Christine Todd, Vice President, term expiring 2016

Connie Thoma, Corresponding Secretary, term expiring 2016

Lori Peterson, Recording Secretary, term expiring 2017

Pamela Knackert, Treasurer, term expiring 2018

Directors:

Jacqueline Beaudry, term expiring 2017

Susan Koepsell, term expiring 2017

Lynne Oehlke, term expiring 2018

Joni Reese, term expiring 2018

Foundation Board terms of office are aligned with Club Board terms, beginning on June 1 and ending on May 31. The Foundation fiscal year; however, is the calendar year, beginning January 1 and ending on December 31. Listed above are all officers and directors whose terms include service from June 2015 – May 31, 2016.

Contact the Foundation Board at zfoundation@zontamilwaukee.org

LEADERSHIP

TALENT

SHARING

SKILLS

TIME

SERVICE

TRUSTWORTHY

TRAVEL

NETWORKING

HONESTY

SCHOLARSHIP

PROFESSIONAL

OUTREACH

ADVENTURE

FRIENDSHIPS

GROWTH

PERSONAL

ZONTA FOUNDATION, INC.

www.zontamilwaukee.org