

NEWSLETTER

April 2016

Area 2 • District 6

2015-2016 Zonta Club of Milwaukee

Officers

Donna Kahl-Wilkerson, President Helen Ludwig, President Elect Victoria Frazier, Vice President Diane Lindsley, Treasurer Judith Lehman, Secretary

Club Board

Maria Bellmann Laureen Ward Barbara Fitzgerald Elizabeth Stull Joann Comodore Karen Smith

Foundation Board Officers

Missy Creevy, President Christine Todd, Vice President Pam Knackert, Treasurer Lori Peterson, Recording Secretary Connie Thoma, Corresponding Secretary

Foundation Board

Joni Reese Lynne Oehlke Jackie Beaudry Susan Koepsell

Send your newsletter submissions to Krista Betts: bookmaster04@gmail.com

Visit us online at www.zontamilwaukee.org

Zonta Dinner Meeting

Wednesday, April 27, 2016

Annual Business Meeting

Join us for the Zonta Club of Milwaukee's Annual Business Meeting. We will review our Annual Reports, vote on the Slate of Officers for the Club and Foundation Boards, and install the newly elected officers. Your participation is essential to the running of our Club.

Italian Community Center (I.C.C.)

631 E Chicago, Milwaukee, WI 53202

Social: 5:30 pm; Dinner: 6:00 pm Meeting to follow

Menu:

Salad Lasagna *or* Vegetarian Lasagna Garlic Bread & Mixed Veggies

Cost: \$30 per person, includes tax and tip

Reservations: Please email Lori Peterson at <u>lorapeterson@wi.rr.com</u> or leave a message at 262-370-9540. Your RSVP *must* be left by 9:00 am, Monday, April 25, 2016.



Greetings, Milwaukee Zontians!

Welcome to spring...all 24 hours of it! The weather is better... or will get better!

Our April speaker, Elaine Maly, was great and very informative. Our mini project had another great response. There's going to be some good cooking at the HeartPlace ProStart culinary program, thanks to our members! The Nominating Committee also presented its slate. Thanks to all who stepped up to new or continued leadership roles. We will vote on the slate of proposed officers and board members at the April meeting.

The Area 2 Workshop planning is buzzing along. Committee Co-chair Veronica Rogers gave a very comprehensive report at the meeting. If you have not yet RSVP'ed, please reach out to Elizabeth Stull.

The Circle of Women luncheon sponsored by the YWCA is on April 27 at Potawatomi Hotel and Casino, and tickets are still available. In response to invitations from sister Zonta Clubs out of our Area, the membership voted to acknowledge/congratulate them by letter. The club also voted to respond to specific requests of donations if possible and fiscally appropriate. This will be decided by the membership on a request by request basis.

It's time to develop a Service Research/Evaluation ad hoc committee. Donna Neal has volunteered to serve as its advisor. If you are interested in serving on this committee, please contact Donna or myself for more information.

Lastly, this is the month of our Annual Report. The report will be distributed the same way as last year...online. After all, we are in the "technological" age. Please come to the April meeting on April 27 prepared to hear of our "conviction, commitment and courage" as we serve women in our community.

Thanks to everyone who joined us and brought their friends to our annual Fashion Show fundraiser. It was a great success!

Donna KW, Club President

HAPPY BIRTHDAY!

April 14 **Demy Anfang** April 19 **Cindy Talkovic** April 25 **Verona Swanigan**



Donna Kahl-Wilkerson welcomed everyone at 6:00 pm. There were no guests. Missy Creevy gave a blessing.

The speaker for the evening was Elaine Maly, Vice President of Operations and Development at TimeSlips Inc. – a firm developed by Anne Basting, PhD, Theater Professor at UW – Milwaukee. The mission of the firm is to merge a nonprofit experience and storytelling. The firm's market is the aging American, especially those experiencing dementia. Through storytelling and the use of imagination, meaningful communication and creative engagement occurs. Imagination enables a shared exploration that enables building community across ages, cultures and abilities.

The storytelling experience has led to elevated moods and positive behavior changes. TimeSlips encourages storytelling be infused into daily care routines, assisting in providing elegant solutions to long term care of the aging. We are not able to bring persons with memory loss into our world, but we can enter theirs.

Agenda: Motion made by La Toya Sykes and Connie Thoma to accept the agenda with no additions. Passed unanimously.

Minutes: Correction to February minutes for the spelling of the name "Amrie." Motion to accept with the spelling change made by Lynne Oehlke, seconded by Barbara Fitzgerald.

Communications: Received from the Zonta Club of Chicago Loop and YWCA Circle of Women. Jackie Beaudry suggested a letter of congratulations be sent to the Chicago Loop Club to acknowledge receipt of the invitation to their 90th anniversary luncheon. It was agreed that Zonta Clubs out of our Area receive a letter of response. Donna Kahl-Wilkerson will draft the letter.

Finance (Diane Lindsley): Operating account balance is \$16,983.56. This includes the CD of \$5,400. Dues are due to Zonta International June 6. Zonta Club of Milwaukee dues are due by May 1. Reimbursements for missed meals are to be made out to the Zonta Club of Milwaukee.

Committee Reports:

Service (Joni Reese): The evening's mini project is a donation of gently used cookbooks. Delivery will be made tomorrow.

Membership (Pam Knackert): Prospective member reception will be held May 4 at Susan Koepsell's condo. The official invitation will be available at the next Club meeting and at the Fashion Show.

Z Club (Joann Comodore): Currently recruiting girls at the Milwaukee High School for the Arts that might have an interest in joining a Z Club. The committee is getting to know them and determine upfront whether they would be committed to the Zonta mission.

Program (Barbara Wyatt Sibley): April is our Annual Meeting. May's meeting will be at Sojourner Family Peace Center at 6th & Walnut in Milwaukee. We will meet there. The Young Women in Public Affairs Scholarship recipient will be invited to join us and receive her award. The June meeting is being figured out.



Scholarship (Missy Creevy): We received three applications for the Young Women in Public Affairs Scholarship and have selected the winning candidate. The Jane M. Klausman Women in Business and the Women in STEM scholarship applications have been posted on the Zonta Club of Milwaukee website. The application due date is June 15 (the last quarter grades are needed). Contact will be made to the state colleges.

Fashion Show (Lynne Oehlke): Last known count was 108 attendees but more are coming in. Please include your guests' names with your reservation check. We have 100 corks for the wine pull. Reservation deadline is March 26. Added volunteers will be called if needed.

Advocacy (Krista Betts, on behalf of Karen Hunt): Nothing to report.

Public Relations (Joni Reese): The Zonta Club of Milwaukee website has been updated. If you want to edit your profile in the members-only section of the site, a link can be sent to your email. For the Fashion Show, our display board is being updated to highlight our recent efforts, including ARTREACH, our scholarship winners, the Walk Against Domestic Violence, etc.

Nominating Committees: For the Club, Joni Reese presented the slate and **Donna Kahl-Wilkerson** conducted the vote. No nominations were made from the floor. **For the Foundation, Missy Creevy** presented the slate and conducted the vote. No nominations were made from the floor. The slate will appear in the April Newsletter (pages 6-7) and the vote will be taken at the April meeting. Terms will begin in June. Motion to the above effect made by Missy Creevy, seconded by Marge Holzbog. Passed unanimously.

Area Workshop (Veronica Rogers): Members of the planning committee are Veronica Rogers, Cheryl Lucas-DeBerry, Elizabeth Stull and Krista Betts. The event will be held at MRA Waukesha, April 24 from 8:30 am to 3:30 pm. One of the speakers will be Sister Patricia Rogers, Executive Director of Milwaukee's Dominican Center for Women. An honorarium to present to the Dominican Center for Women has been approved. Volunteers may be needed the day of.

Old Business:

May Mini Project (Joni Reese): Twin bed sheet sets in white or beige are needed for CORE/EI Centro. Photos of the delivery should be taken.

International Convention Delegates: The Zonta Club of Milwaukee will have two delegates and two alternates. To date, the following members plan to attend the International Convention: Joni Reese, Jackie Beaudry, Donna Neal, Helen Ludwig, Donna Conant and La Toya Sykes.

Support for Sister Clubs: The Zonta Club of Maryland has requested a donation from the Milwaukee Club for a coming fundraiser. Donna Kahl-Wilkerson will draft a letter of congratulations. Connie Thoma will purchase a Milwaukee ornament (\$18) as our donation "because we received a specific request." Connie will send the ornament along with Donna's letter. Support for future requests will be determined on a case by case basis.



New Business:

Service Project Research Committee: We need to establish a Service Project Research Committee, of which Donna Neal will serve as Advisor. If able to serve, advise Donna Neal by April 14.

Announcements:

- Diane Lindsley reported there is still time to forward additional advocacy postcards to legislators.
- Milwaukee Public Theater will be presenting "Most Dangerous Woman", April 22, 23, and 24 at Marguette University's Evan P. & Marion Helfaer Theater. (See page 13.)
- The May Club Meeting will be held at Sojourner Family Peace Center instead of ICC.

Meeting adjourned.

Respectfully submitted by Judith Lehman, Recording Secretary

Club Calendar

Board Meetings	Club Meetings	Area 2 Workshop
	April 27	Saturday, April 23
May 10	May 25	Hosted by Zonta Club of Milwaukee
June 14	June 15	Prospective Member Reception
		Wednesday, May 4

Save the Date: 2017 Fashion Show Saturday, April 1, 2017

2016–2017 Nominating Committee Report



March 15, 2016

According to Club By-Laws, Article VIII Nominating Committee, the duties of the Nominating Committee are as follows:

SECTION 2. Duties. It shall be the duty of the Nominating Committee to nominate one (1) or more members for each office or directorship to be filled at the annual election and to nominate at least three candidates for the Nominating Committee. No name shall be presented unless the nominee has consented to serve if elected.

SECTION 3. Report of the Committee. The Nominating Committee shall report the slate of officers and directors at the March business meeting prior to the Election Meeting unless otherwise directed by the Club. Additional nominations may be made from the floor, provided the consent of the nominee has been obtained.

Club Board Nominations

Proposed 2016 slate for Club Board officers:

President	Helen Ludwig (1st year of 2yr 2016-2018 term as President)	
President-Elect	Maria Bellmann (1st year of 2yr 2016-2018 term as President-Elect)	
Vice President	Joann Comodore (1st year of 2yr 2016-2018 term as Vice President)	
Treasurer	Diane Lindsley (1st year of a new 2yr 2016-2018 term as Treasurer)	
	(Diane has agreed to a 2nd 2yr term)	
Secretary	Karen Smith (1st year of a 2yr term as Secretary)	

Proposed 2016 slate for the Club Board Directors:

New Directors (3)	Krista Betts (1st year of a 2yr 2016-2018 term as Director)	
	Joyce McCrary (1st year of a 2yr 2016-2018 term as Director)	
	La Toya Sykes (1st year of a 2yr 2016-2018 term as Director)	
New 1-yr Directors* (2)	Debra Koller (filling the 2nd year of a 2yr 2015-2017 term as Director)	
	Donna Neal (filling the 2nd year of a 2yr 2015-2017 term as Director)	

Continuing Director (1) Laureen Ward (Continuing 2nd year of a 2yr 2015-2017 term as Director)

*Club Directors whose terms are over in 2017 and are being backfilled due to officer nominations: Joann Comodore and Karen Smith (originally backfilled for Karen LeSage)

Club Directors completing terms in 2016: Barbara Fitzgerald, Elizabeth Stull, and Maria Bellmann (originally backfilled for Helen Ludwig to take the President-Elect role for Carol Cline)



Foundation Board Nominations

The proposed 2016 slate for the Foundation Board is:

Directors (3)	Sheryl Dean (1st year of a 3yr 2016-2019 term)
	Victoria Frazier (1st year of a 3yr 2016-2019 term)
	Mary Staten (1st year of a 3yr 2016-2019 term)

Continuing Directors on the Foundation Board:

Directors (3)	2014–2017 term: Jackie Beaudry, Susan Koepsell, and Lori Peterson
Directors (3)	2015–2018 term: Pam Knackert, Lynne Oehlke, and Joni Reese

Foundation Board Directors completing terms in 2016: Missy Creevy, Connie Thoma, and Christine Todd

Respectfully submitted,

2016 Nominating Committee – Pam Knackert, Cheryl Lucas-DeBerry, and Joni Reese

April Mini Service Project

We are collecting twin sheet sets in white or beige for CORE/El Centro. CORE/El Centro uses the sheets in their rehabilitation efforts with women healing from domestic violence.

Please bring sheet sets to the April business meeting.



Zonta Club Board:

President Donna Kahl-Wilkerson DJK Consulting **President Elect** Helen Ludwig Ludwig Law, LLC Vice President Victoria Frazier Northwest Funeral Chapel Treasurer **Diane Lindsley** Milwaukee County Parks (ret.) Secretary Judy Lehman Lehman Alternative Community School (ret.)

Directors:

Maria Bellmann Assurant Health Joann Comodore Neu-Life Community Development Barbara Fitzgerald UWM Karen Smith Assurant Health Elizabeth Stull BonTon Stores Laureen Ward Chr Hansen

Zonta Club Dues for Fiscal Year June 1, 2016 - May 31, 2017

Another successful year for the Club: Membership has grown from 45 to 54. Advocacy efforts during the *Zonta Says No* campaign included a Walk downtown to City Hall. Neu-Life continued to receive backpacks and Christmas gifts, as well as Zonta member participation at Career Day, Art Fair, Girls on the Run and ARTREACH. Our 2015 fundraiser was another great financial and outreach success. Our dinner meetings have featured outstanding speakers, addressing Zonta's issues. We know you enjoy the Newsletter, Facebook and Twitter communications produced by the PR Committee. The Club awarded three scholarships to exceptional young women. And, we're committed to starting a Z Club at Milwaukee School of the Arts.

We're sure you will want to continue to be part of these efforts to empower women and girls through service and advocacy.

Dues and fees total \$170.00. Make checks payable to the Zonta Club of Milwaukee. PLEASE send me your payment by May 1 so I can submit it before the June 1st deadline for club submission. Paying after June 1st creates a lot more paperwork for me. Zonta International eventually charges a late member reinstatement fee 45 days after June 1st.

Zonta International	\$83
Zonta District 6	\$27
Milwaukee Club	\$60
TOTAL by May 01, 2016	\$170
	Zonta District 6 Milwaukee Club

There are several ways to pay your dues:

- 1. At the Club meetings (by check) March 23 and April 27.
- 2. At the Fashion Show (by check or charge) April 09.
- By mail by May 01. Mail your check to: Diane Lindsley 1340 E. Standish Place Bayside, WI 53217

Please note any changes/additions for name, address, phone, fax, email, or birthday along with your payment.

Zonta membership **dues are not tax-deductible** as a charitable contribution, but may qualify as a business expense. Consult your tax advisor. If we do not receive your check on time, we cannot submit your name on the roster and Zonta International will not recognize you as a club member. If your check arrives 45 days after the June 1st, 2016, deadline, you will be charged a late fee of \$15.

Diane S. Lindsley Treasurer, Zonta Club of Milwaukee

EMPOWERING WOMEN THROUGH SERVICE AND ADVOCACY



Advocating with Courage

Saturday, April 23, 2016 | 8:30 am - 3:30 pm

MRA | N19 W24400 Riverwood Drive | Waukesha, WI 53188

The Zonta Club of Milwaukee is pleased to host this year's Area 2 Spring Workshop, focused on "Advocating with Courage".

- Learn from experienced advocates, including Sister Patricia Rogers, OP, Executive Director of Milwaukee's Dominican Center for Women
- See the results of Zonta International's service programs toward the elimination of obstetric fistula in Liberia and toward an HIV-free generation and effective prevention and response to gender-based violence in Rwanda
- Collaborate with fellow Zontians to define ways to take action for women in our communities

Program Highlights

Telling Your Story

Led by JoAnn Gruber-Hagen, District 6 Advocacy Chair

Decision-makers' understanding of issues is heavily determined by what they hear about them. Zontians need to have their voices heard on issues that matter to us. This interactive experience will prepare you to "Tell Your Story" when you get home – in Zonta and in other parts of your life.

Are We Just Talking, or What?

Collaborate with Zontians across our Area on concrete actions we can take to advance the status of women. Discuss such questions as, "What does it mean to establish an equal playing ground?" "How can we change institutionalized attitudes toward women?" "How can we leverage our professional knowledge to assist women in our communities?" Be ready to brainstorm, and plan to walk away with new personal goals and Club action items.

If you have not registered but would like to attend, please contact Elizabeth Stull at <u>Elizabeth.Stull@bonton.com</u>. The registration fee is \$45.

April 2016

2016 Spectacular Fashion Show Fundraiser



It takes many helping hands and caring hearts to create the successful event we witnessed on Saturday, April 9.

A very special thank you to the Fashion Show Committee members: Lynne Oehlke, Co-chair, Maria Bellmann, Pam Knackert, Deb Koller, Diane Lindsley, Cheryl Lucas-DeBerry, Helen Ludwig, Lori Peterson, Joni Reese, Karen Smith, Connie Thoma, Laureen Ward and Marge Holzbog. We appreciated the assistance from family members with music, raffles, registration, photography, security and surveys.

We were honored to have our International Director Sally Bean and Club members Jackie Beaudry, International Centennial Committee Chair, Donna Conant, District 6 Governor, Donna Neal, District 6 Foundation Ambassador, and Marge Holzbog, a past Governor, giving their time and effort. We were delighted to have Club members joining in our 90th celebration from the Beloit, Janesville and Madison Clubs.

April 9, 2016, was a sunny day all the way around. The Zonta Club of Milwaukee greeted nearly 300 guests ready to participate by purchasing raffle tickets for many outstanding items and signing up for unusual silent auction specials from our generous members and donors. Lynne emceed and Donna Kahl-Wilkerson welcomed all. We shared a delicious lunch from the Marriott kitchen. The Foundation presented 2016 grant awards to representatives from CORE/EI Centro, My Home/Your Home, Neu-Life Community Resource Center, Our Next Generation, and the Women's Center of Waukesha.

Cheryl enthusiastically spoke about Zonta, its meaning, and our mission as advocates to women and girls here and globally with 30,000 members and 1200 clubs in 67 countries. Lori Peterson produced a wonderful PowerPoint presentation to depict our club's mission and recent projects we enjoyed this past year. We enjoyed vintage collection fashions from Goodwill Industries,



Inc. of SE Wisconsin, narrated by Monica and her models, a reminder of our mothers, grandmothers, special women in our lives, and former Zonta members who left their legacy and helped to build our Foundation.

Our 50-50 winner took home \$710, the wine pull total was \$1,480, and we had a grand total of over \$23,000, up \$1,000 from last year. The surveys will be reviewed for prospective members and to sort out guests' comments to assist in planning for April 1, 2017.

2016 Spectacular Fashion Show Fundraiser



It was an honor to remember former Zonta members, most of whom were mentors when I joined Zonta 30 years ago. Special thanks to all of you who contributed to our successful 90-year celebration—80% of our members joined in our annual fundraiser. We look forward to next year and making plans for an even better event.

- Christine Todd, Co-chair







March Mini Service Project

Thanks much to Joni Reese for organizing last month's cookbook collection for HeartLove Place. More than 50 cookbooks were collected and delivered to HeartLove for its ProStart culinary program. Viola Rembert, the Executive Director, gave us a tour of their facility while we were there. Thank you to all who contributed.

Neu-Life News

Girls on the Run

The spring Girls on the Run 5K run/walk will take place Sunday, June 5 at Bayshore; time and details to be determined. Girls from the Gwen T. Jackson Elementary School will be participating. Anyone interested in being a running buddy should contact Jody Rhodes directly.

Construction Update

The elevator has been installed, and the new main entrance is open! Lower level rooms are in various stages of renovation. On the upper floor, the new bathrooms have been operating for several months, the two main rooms have been painted, and new flooring has been installed in the kitchen and hallway. The entire project should be done by June 1.

ARTREACH

Three paintings are in progress in the ARTREACH program for high school youth at the main site. Demand is increasing for displaying the eight paintings from prior classes. We will be convening a task force after Spring Break to formulate plans for the expansion of the ARTREACH program – for community displays of the paintings/program and for expansion of the program outside of Neu-Life. Mary Staten and Donna Neal will join Jody Rhodes, Tracy Hranoja, and Devonte Bonds from Neu-Life in this brainstorming and planning process. The more the merrier so contact Donna Neal if you'd like to be involved. This is one effort where Service and Advocacy come together for the Zonta Club of Milwaukee. We'll be scheduling a meeting in April.



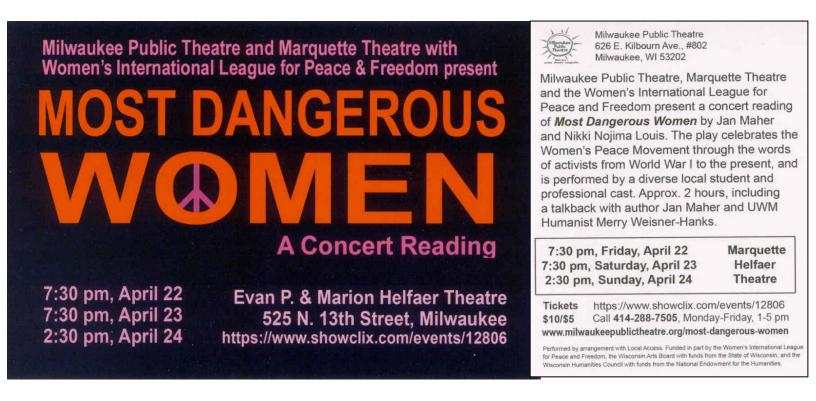
Art Show Fundraiser

Neu-Life's annual Art Show fundraiser will be held on **Saturday, May 14** from 11:00 am to 1:00 pm. This year's theme will be **Milwaukee the Beautiful**. Collaborative artwork in a variety of media will be for sale, inspired by iconic parts of Milwaukee as well as the Lindsay Heights neighborhood skyline. Works resulting from local artists' collaborations with the students and make-your-own collages from photographs taken by the youth will also be available. ARTREACH paintings will be on display and dialogue with the artists is encouraged.

As usual, note cards, journals, posters, and coaster sets will be available for purchase in addition to the original artwork. A rain barrel will be raffled off, and several experiences will be available for bidding in a silent auction. Jazz music, poetry, and a Milwaukee the Beautiful video produced by the youth will provide entertainment. Lunch will be provided courtesy of Jake's, Anodyne Bakery, the Neu-Life cooking club, and other community partners. Tickets are \$25. It's a truly inspiring event and well worth the price of admission.

Meet the artists, talk with the ARTREACH youth, and check out Neu-Life's facelift. Mark your calendars today. Let's have a large Club contingent at the Art Show on May 14!

– Donna Neal



Membership Committee



We will be having a **Prospective Member Reception on Wednesday, May 4** at Susan Koepsell's condo party room, 1600 W. Green Tree Rd. Start inviting those friends, co-workers, neighbors, and relatives who might be interested in joining Zonta. Of course, they may have attended the Fashion Show and this is great followup. I will also be looking through the surveys and inviting those who indicated interest in Zonta. I'll let you know if they are any of your guests. Please see included invite.

Also, if you are planning on attending this prospective member reception we will be looking for members to bring an appetizer, wine or soda. Let us know if you can help out.

Any seasoned member who has not offered to be a mentor for new members, if you are interested please let Pam know.

– Pam Knackert



You are invited to the

Zonta Club of Milwaukee Prospective Member Reception Wednesday, May 4, 2016 5:30 p.m. socializing (light hors d'oeuvres will be served) 6:00 to 7:00 p.m. program

At

Glendale Lakes condo community room 1600 W. Green Tree Rd

You can take I-43 to Good Hope Rd exit, west to River Rd, River Rd south which turns into Green Tree, watch for entrance to condo complex on north side (we'll try to have a flag) and park in lot - complex is between Milwaukee River Parkway and Green Bay Rd just west of Kletzsch Park. Enter building under awning and someone will be there to let you in or directions will be posted or call 262-309-3927. Take elevator up to 2nd floor community room.

RSVP to Pam Knackert at <u>pmknackert@gmail.com</u> or 262-784-7613 by Saturday, April 30th

Come learn more about Zonta International and the Zonta Club of Milwaukee, an organization whose mission is to empower women locally and worldwide through service & advocacy. There will be time for questions and answers.

For more information about Zonta & the Zonta Club of Milwaukee visit www.zonta.org and www.zontamilwaukee.org



VERONA SWANIGAN, ESQ.

Verona joined Zonta because she believes in Zonta's "woman advocacy" mission, in the United States and internationally. She loves the support, diversity and unity of thoughts and ideas that pushes Zonta forward.

Verona has successfully owned and operated the law firm of Swanigan Legal Services since 2007. She is licensed to practice law in Wisconsin, California, Texas, Nevada and Illinois. She has earned a national reputation as a criminal justice visionary.

Verona earned her master's degree in Forensic Psychology and Organizational Behavior and Management at California School of Professional Psychology, and her Juris Doctorate degree from Northern Illinois University. She received undergrad degrees in Psychology and Spanish from Winona State University. She is fluent in Spanish.



Verona is currently a candidate for Milwaukee County District

Attorney, and she intends to use models that she has practiced in different capacities over the years to utilize evidence-based practices in Milwaukee County to lower crime and make communities safer. She has worked in all areas of the justice system from the Wisconsin Department of Corrections as a Probation and Parole Officer, Social Worker in Milwaukee at La Causa Wraparound, Fresno County District Attorney's Office, Fresno County Public Defender's Office, and private practice as a Criminal Defense attorney in Federal and State Courts.

Verona's greatest goal is to help the community withstand the rough waves of the criminal storm that has resulted in Milwaukee being listed as one of the Top Ten Most Dangerous Cities, and to lead Milwaukee County in a new direction that will ultimately reduce crime and restore justice to victims.

Verona is proud to be a Zontian. She feels the organization highlights the achievements and demonstrates the strength of women working together for a common cause.

Verona is a lover of the arts; hobbies include painting, poetry, theater, acting and dance.