



**ZONTA**  
CLUB OF  
MILWAUKEE  
MEMBER OF ZONTA INTERNATIONAL  
EMPOWERING WOMEN  
THROUGH SERVICE & ADVOCACY

# NEWSLETTER

February 2017

Area 2 • District 6

**2016-2017**

**Zonta Club of Milwaukee**

## Officers

Helen Ludwig, President  
Maria Bellmann, President Elect  
Joann Comodore, Vice President  
Diane Lindsley, Treasurer  
Karen Smith, Secretary

## Club Board

Krista Betts  
Debra Koller  
Joyce McCrary  
Donna Neal  
La Toya Sykes  
Laurie Ward

## Foundation Board Officers

Jacqueline Beaudry, President  
Joni Reese, Vice President  
Pamela Knackert, Treasurer  
Lori Peterson, Recording Secretary  
Sheryl Dean, Corresponding Secretary

## Foundation Board

Victoria Frazier  
Susan Koepsell  
Lynne Oehlke  
Mary Staten

**Send your newsletter submissions  
to Krista Betts.**

**Visit us online at  
[www.zontamilwaukee.org](http://www.zontamilwaukee.org)**

## Zonta Dinner Meeting

Wednesday, February 22, 2017

**Speaker: Carmen Pitre, Executive Director,  
Sojourner Family Peace Center**

Happy Valentine's Day!

Carmen Pitre, executive director of the Sojourner Family Peace Center, will discuss the center and its programs at our February meeting.

### Alioto's Restaurant

3041 N. Mayfair Road (just south of Burleigh), Milwaukee

5:30 pm – Social  
6:00 pm – Salad and Speaker  
6:30 pm – Entrée  
7:00 pm – Business Meeting

### Menu

Choice of Breaded Pork Chops, Chicken Normandy, Baked Cod, or Entrée Salad with Chicken Breast (salt and pepper seasoning only). All include salad, sherbet and beverages.

The entrée choice will be made when you arrive for the meeting.

Cost is \$30 per member.

### RSVP

Please contact Lori Peterson by Sunday, February 19 at 9:00 pm, preferably by email ([lorapeterson@wi.rr.com](mailto:lorapeterson@wi.rr.com)) to make a reservation. Leave a message at 262-370-9540 if you must.

**[www.zontamilwaukee.org](http://www.zontamilwaukee.org)**

# President's Message



**ZONTA**  
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I recently forwarded a letter from Zonta International President Sonja Hönig Schough regarding Zonta's advocacy policy. In these turbulent times, please keep in mind that Zonta remains a non-partisan, non-secular organization. As you advocate as a Zontian for our mission of improving the lives of women and girls worldwide, it is important that you do so in a manner that will not be construed to be partisan or secular. I encourage everyone to review President Sonja's letter and the Zonta International Advocacy policy.

The Madison Club is once again hosting a number of advocacy events in conjunction with International Women's Day:

Saturday, February 25, 12:00-4:00pm

**Advocacy Training Workshop** - registration deadline is Feb 17

Wednesday, March 8, 11:30am-3:00pm

**Afternoon of Action at the WI State Capitol** - registration deadline is Feb 17

Saturday, March 11, from 5:00pm

**International Women's Day Community Celebration**

You are not required to attend the workshop in order to attend the Afternoon of Action. There is a \$10 registration fee for adults; students may attend at no cost. Hopefully, we will have a number of members who will be able to participate.

At our November meeting, we drafted our Club goals. A copy of the final document was forwarded to all of you and is also included in the newsletter. As you work in your committees, please keep these goals in mind.

I hope to see you at our meeting in February.

– Helen Ludwig

## HAPPY BIRTHDAY!

**Nola Hitchcock-Cross**  
February 1

**Connie Thoma**  
February 9

**Karen McCormick**  
February 14

**Janet Kloser**  
February 18

**Karen Hunt**  
February 19

**Helen Ludwig**  
February 19

**Elizabeth Stull**  
February 23

# Meeting Minutes *for January 25, 2017*

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Helen Ludwig, President, called the meeting to order.

**District Governor:** A welcome was extended to Tammy Hagen, District 6 Governor, who shared a few words. Pam Duane (Area Director) also joined us for the meeting. Tammy asked that all Zontians be engaged members, both locally and beyond. Spring Workshop will be hosted by Zonta Club of Beloit in April. Zonta Zing is March 4, a fundraiser hosted by Zonta Club of Madison. Tickets to the Zing are available online through Eventbrite.

**Z Club Presentation:** Tammy Hagen presented the charter for our Milwaukee High School of the Arts (MHSA) Female Empowerment Movement (FEM) – Z Club to Joann Harris-Comodore, chair of the Z Club Committee.

**Treasurer's Report:** As of end of December, the checking balance was \$10,870.26 and the Waterstone Bank CD was \$5,010.37.

**Advocacy:** The Madison Club is again doing an International Women's Day advocacy training on Saturday, February 25, at Madison Memorial High School. On Wednesday, March 8, in the afternoon you can meet with your state representative at the WI State Capitol.

**ARTREACH:** Donna Neal introduced ARTREACH 2.0. We are at a point now where we have 14 paintings on human trafficking, and we are ready to take the show on the road. Our plan is to make our efforts a little more intentional and organized. This is a hands-on volunteer opportunity to be trained and speak to the ARTREACH program, along with the topic of human trafficking. Our members will be the manpower behind the events where the paintings are displayed and members speak our message. Two opportunities are coming up to observe and learn how to present. See Donna and Jody Rhodes to attend. Volunteers for this training are requested from our club. Also, an I94 campaign from Chicago to Milwaukee will be coming, where nearly every billboard will be taken over to raise awareness on human trafficking.

**Fashion Show:** Our annual fundraiser is fast approaching – April 1 at Milwaukee Marriott West. We are asking all members to try to bring a table of 10 guests. Please plan to help the day of the event, donate towards the wine pull, provide for raffle baskets, and enthusiastically participate in the event. Cheryl Lucas-DeBerry is collecting volunteers for the day-of fashion show help. Please see her to sign up.

**Membership:** We had our new member orientation Tuesday, January 17. Thank you to the new members for coming. Prospective member event will be May 3, at Susan Koepsell's residence.

**Program:** Our speaker next month will be Carmen Pitre from Sojourner Family Peace Center.

**Scholarship:** Young Women in Public Affairs scholarship applications are due March 15.

**Service:** Thank you from Neu-Life for the Christmas gifts. Jody Rhodes worked with the artist to update the art room mural based on feedback from our December meeting. A few further minor changes were suggested at the January meeting, otherwise the mural looks great. Two dates, February 18 and March 18, were proposed for the mural painting, likely a 10:00am to 1:00pm time frame. The final date will be provided to the club.

# Meeting Minutes *for Jan. 25, 2017 (cont.)*



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**UN:** Marge Holzbog encourages everyone to visit the Zonta International website (zonta.org) to better understand what we are doing with women around the world.

**Foundation:** The Foundation Board met on January 10 to review grant applications. Five organizations were chosen, and a total of \$16,000 awarded:

Broadscope Disability Services	\$2,000
CORE/EL Centro	\$3,000
Neu-Life Community Development	\$3,000
PEARLS for Teen Girls Inc.	\$5,000
The Women's Center (Waukesha)	\$3,000

**Old Business:** Please collect your ornament from the Neu-Life kids.

**New Business:** We need to get a nominating committee in place. If you are interested in being part of the committee, please let Helen Ludwig know. The committee will be responsible for nominating three board members and three Foundation board members. Lori Peterson and Donna Kahl volunteered.

The next meeting is February 22, at Alioto's.

*Respectfully Submitted by:*  
*Karen Smith, Secretary*

For those who missed the January meeting, our speaker was Dr. Felicia Toy. Dr. Toy is a chiropractor in practice with her father, Dr. Foti, and her topic was "How to Stay Young for the First 100 Years." At the end of her presentation, she made an offer to the Club members. For \$50, Foti Chiropractic will do an initial consultation appointment including the evaluation, testing and chiropractic recommendations. The great news is they will donate \$50 back to the Club Foundation for each person that takes this offer!

I stopped by the practice earlier this month and picked up a check for \$200. Dr. Foti is extending their offer for anyone who would still like to take advantage and mentions the Zonta Club of Milwaukee.

– Joni Reese



# Service Committee



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## Art Room Mural Painting

At the January meeting, we gave Jody Rhodes final feedback on the mural design for the art room wall at Neu-Life.

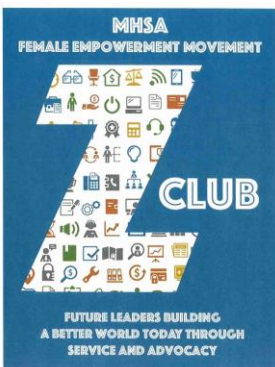
We will schedule the painting day for either February 18 or March 18. The date will likely be determined before you get this newsletter.

**A reminder: Artistic talent is not required.** The painting will be reminiscent of old-fashioned “paint-by-number,” using modern technology.

– Donna Neal



## Z Club Committee



Our MHS A FEM Z Club is excited and busy planning their charter presentation! The charter presentation ceremony will be **Wednesday, March 29, 5:30 to 7:00 pm** at the Milwaukee High School of the Arts.

The charter presentation will serve to:

- Introduce MHS A FEM Z Club to the school and community
- Welcome MHS A FEM Z Club to Zonta International (ZI) through the participation of the sponsoring club, district and ZI Z Club Committee

**“MOVING FORWARD”**

– Joann Harris-Comodore and Victoria Frazier,  
Z Club Committee Co-chairs

## Mini Service Project

Since Carmen Pitre is our guest speaker this month, we are planning a mini service project for Sojourner Family Peace Center.

Based on their 2016–2017 Winter Wish List, the items of greatest need are:

- White bath towels
- Bed pillows
- Twin size bed blankets
- Washcloths

If you or your friends/family would like to donate, please bring any items to the February dinner meeting. (Please note: All items should be new.)

As always, participation in mini service projects is entirely voluntary. Thank you for your consideration.

– Joni Reese

# On Fashion, Femininity, & Feminism



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One of the most inspiring feminist writers and thinkers of our time is Nigerian-born Chimamanda Ngozi Adichie. If you don't know her, I strongly encourage you to read her latest novel, *Americanah*, or read her essay "We Should All Be Feminists."

If you don't have the time at the moment, and need a little inspiration to get you excited about our upcoming fashion show fundraiser, check out Adichie's 2015 Wellesley College commencement address at:

<https://www.youtube.com/watch?v=RcehZ3CjedU&t=488s>

In the address, Adichie shares several personal stories and "an ode to the power of make-up" and its "possibilities for temporary transformation." She makes the point that feminist "rules" may not always apply: "Gender is always about context and circumstance; your standardized ideologies will not always fit your life, because life is messy." Take a listen; it's 20 minutes extremely well spent. And it's about lots besides make-up.

Toward the end of an interview headlined "Refugees, Race, and Americanah" with Mary Louise Kelly of FORA.tv (<https://www.youtube.com/watch?v=CKodkVJR8DE>), Adichie was asked about her Wellesley address. She responded: "I refuse to accept that femininity and feminism are mutually exclusive."

Now, let's pull out all the stops in support of our annual fashion show fundraiser – to exceed our objective of 300 attendees and \$23,000 in funds raised!

– Donna Neal

**February 2017**

## Club Calendar

### Club Meetings

Feb 22	Mar 22
April 26	May 24
June 28*	

### Board Meetings

Mar 14	April 11
May 9	June 13

### Fashion Show Fundraiser

Saturday, April 1  
Marriott Milwaukee West  
Pewaukee, WI

### Area 2 Spring Workshop

Saturday, April 8  
Beloit, WI

### Prospective Member Event

Wednesday, May 3

*\*May be subject to change*



## ARTREACH at Community Events

In 2017, the Neu-Life/Zonta partnership will take the ARTREACH program on the road to build community awareness of the seriousness of sex trafficking in Milwaukee – and to inspire action to help prevent it.



We will respond to requests for displaying ARTREACH paintings at community events and sharing the ARTREACH program, and we will strategically target additional placements and community exposure. Zonta members will bring the paintings to events, share information about the ARTREACH program and about human trafficking, and identify appropriate events/venues and achieve placements.

The ARTREACH 2.0 Committee is developing an orientation and training program for volunteers, a program reference guide and a human trafficking fact sheet. We expect the training/orientation program and materials will be ready by March.

At the January meeting, many members expressed interest in joining this effort:

- Montez Ashley
- Joann Comodore
- Marge Holzbog
- Gloria Jones
- Donna Kahl-Wilkerson
- Janet Klosser
- Judy Lehman
- Cheryl Lucas-DeBerry
- Helen Ludwig
- Joyce McCrary
- Joni Reese
- Karen Smith
- Laureen Ward

Any other interested Zontians should contact Donna Neal or Mary Staten.

### **We've already gotten started with this activity!**

On January 26, ARTREACH paintings were displayed at the Human Trafficking Task Force of Greater Milwaukee annual Human Trafficking Awareness Month event, held at Radio 88Nine headquarters downtown and attended by approximately 120 people.

On February 3, ARTREACH paintings were displayed at the 2nd Annual Night of Freedom fundraiser sponsored by the Racine Coalition Against Human Trafficking, now called Fight to End Exploitation. About 100 people attended this event. We had several very interesting conversations and met some people doing great work. We expect a few new placements to come out of these events.

We are also working on updating the ARTREACH curriculum for implementation this spring at the Neu-Life main site and this summer at Milwaukee High School for the Arts.

– Donna Neal

# Foundation Report



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Based on the revenues from the 2016 Fashion Show Fundraiser, Zonta Foundation, Inc. had \$16,000 available for agency funding this year. The Foundation Board has selected the following recipients:

Broadscope Disability Services	\$2,000
Core/EL Centro	\$3,000
Neu-Life Community Development	\$3,000
Pearls for Teen Girls Inc.	\$5,000
The Women's Center	\$3,000

Each year, we present two-thirds of the fundraiser revenues to local agencies. The other one-third is donated to Zonta International Foundation to support international efforts to empower women and girls.

Join us at the 2017 Fashion Show to honor these local agencies and raise funds for future grants.

– *Jacqueline M. Beaudry, Foundation President*



## Membership

Thanks to all who participated in our January 17 New Member Orientation, which was a great time for sharing and receiving information.

As we move forward with our 2017 club agenda, we are presented with various opportunities to introduce new individuals to Zonta, such as:

- Inviting a prospective member to our February club meeting (meal paid by club if it's their first time); our speaker is Carmen Pitre from Sojourner Family Peace Center
- Inviting a prospective member to our April 1 Annual Fashion Show
- Inviting a prospective member to the May 3 Prospective Member Reception at Susan Koepsell's condo

– *Joann Harris-Comodore*



# Fashion Show Committee



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## 2017 Fashion Show Fundraiser

Saturday, April 1, 2017

Marriott Milwaukee West  
Pewaukee, WI

The 2017 annual fundraiser fashion show luncheon is almost upon us! The invitations have been sent out to guests and distributed to members. An email with all of the invitation “pieces” was sent to all Club members. This can be forwarded to your friends and relatives via email. They can print the RSVP and send it in *or* RSVP through the Eventbrite link:

<https://2017-zonta-fashion-show.eventbrite.com>

And please don't forget to send *your* RSVP and money in...the earlier the better for planning purposes.

It is essential that all Club members participate by filling a table of 10 guests and by donating time, talent and connections.

- If you haven't volunteered yet for the day-of activities, please contact Cheryl Lucas-DeBerry who is coordinating. Every member should volunteer for at least one activity.
- There's still time to solicit silent auction or raffle items from businesses (restaurants, stores, services) that you frequent. Pam Knackert recently sent the information to Club members via email, along with the documents to provide to the vendors. All items can be given to Pam. If you have the opportunity to solicit or donate a gift basket or item, please bring to the February meeting.
- Donate money for the wine pull. This year we are buying the wine in bulk and the bottles will be presented in beautiful Scout bags again. The committee is asking for \$20 or anything that you would like to contribute. Deb Koller is collecting the money and each contributor can enter a drawing for a \$25 Panera gift card.
- Follow up with your friends and family about getting their reservations sent in!

Thank you for your support of our fundraiser.

– *Joni Reese*



## Our International Service Project in Nepal

Our Zonta International Strategies to End Violence Against Women (ZISVAW) Project “Addressing Human Trafficking and Unsafe Migration in Nepal” provides \$1,000,000 to UN Women (previously known as UNIFEM) and the UN Trust Fund\* to create a foundation for addressing Nepal’s human trafficking and foreign labor migration issues which the government of Nepal is committed to address.

\*The UN Trust Fund is a leading multinational grant-making mechanism dedicated to addressing violence. Since the 1960s, approximately 41% of all Zonta funds from Zonta International have been utilized in projects in cooperation with UN Women and the UN Trust Fund.

## A Shopping Tip Regarding Nepal

Nepal experienced a 7.6 magnitude earthquake on April 25, 2015, was followed by 400 major aftershocks through November 2015. Total losses and damages caused by the quake were enormous: 9,000 people lost their lives, 22,000 were injured, and more than 900,000 houses, 8,000 schools and 1,000 health centers were destroyed.

Aveda (owned by Estee Lauder Companies Inc.) products sport green paper on their holiday specialty gift products. This is “lokta” paper and is made by citizens of Nepal’s rural communities which Aveda has partnered with since 2007. With a portion of Aveda funding, one of the areas devastated by the earthquake has been the beneficiary of a brick-making machine that uses 90% local clay and 10% cement, with the goal of producing more earthquake-resistant homes. Multiple clean drinking water projects, supported by previous Aveda grants, sustained zero damage from the earthquake due to their sound construction. You can learn more about Aveda’s efforts on their website: [Aveda.com](http://Aveda.com) under “living Aveda.”

## Selected Readings on Nepal

### ***The Snow Leopard* by Peter Matthiessen, 1978 (Winner of the National Book Award)**

In 1973, Peter Matthiessen and field biologist George Schaller traveled high into the mountains of Nepal to study the Himalayan blue sheep and possibly glimpse the rare and beautiful snow leopard. Matthiessen, a student of Zen Buddhism, was also on a spiritual quest to find the Lama of Shey at the ancient shrine on Crystal Mountain. As the climb proceeds, Matthiessen charts his inner path as well as his outer one, with a deepening Buddhist understanding of reality, suffering, impermanence and beauty. (From the publisher’s description)

### ***Arresting God in Kathmandu* by Samarat Upadhyay, 2001**

Samrat Upadhyay was born and raised in Kathmandu and came to the United States at age 21. He lives with his wife and daughter near Cleveland where he teaches at Baldwin-Wallace College. He is the first Nepali author writing in English to be published in the West. *Arresting God in Kathmandu* explores the nature of desire and spirituality in a changing society. Upadhyay records the echoes of modernization throughout love and family . . . In a city where gods are omnipresent, where privacy is elusive and family defines identity; the men and women of this novel find themselves at the mercy of their desires but at the will of their society. (From the publisher’s description)

– Marge Holzbog



# SAVE THE DATE



— SATURDAY, APRIL 1, 2017 —

**Fashion Show Fundraiser**

**10:30 AM - 2:00 PM**

at the Marriott Milwaukee West • W231 N1600 Corporate Court • Pewaukee, Wisconsin

— The Zonta Club of Milwaukee Presents —

## *Bloom Beyond Boundaries*



Join us for a day of networking, food, fun & fashion.

**Fashions presented by Talbots.**

Talbots is a leading retailer of classic apparel and accessories in a full range of Misses, Petite and Women's sizes.

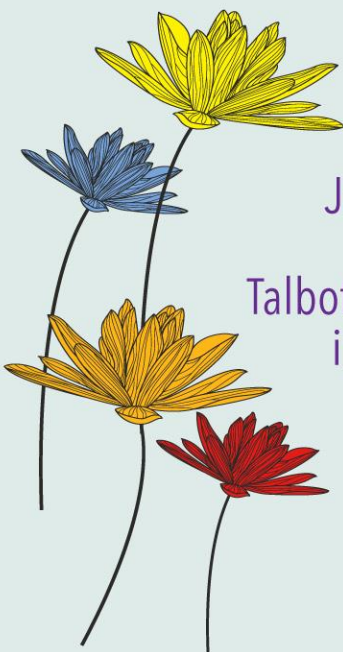
**\$60 per person**

\$30 per ticket is tax deductible

Reservations required

For more information go to

<https://2017-zonta-fashion-show.eventbrite.com>



# 2016–2018 Goals



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District 6 2016–2018 Goals	Club Leads (ALL are Membership Responsibilities)	Club Goal/Measure
<p>(1) District 6 Zonta Clubs will have projects integrating service, advocacy, and public relations that are in-line with Zonta International's mission and vision.</p> <p>(3) Club projects actively seek cooperative efforts with like-minded organizations.</p> <p>(6) Clubs continue to build Club and community involvement in the Zonta Says NO campaign.</p> <p>(12) Develop and maintain resources to assist, support and facilitate Club's ability to fulfill the mission and vision of Zonta.</p>	<p>Service Committee</p> <p>Advocacy Committee</p> <p>Forward Committee</p> <p>Fashion Show Committee</p> <p>Scholarship Committee</p>	<p>Continue/expand ARTREACH</p> <p>New service project(s)</p> <p>Add service component to September Zonta Says NO March</p> <p>Add partners to September Zonta Says NO March (consider those receiving Foundation funding, Fashion Show guests)</p>
<p>(2) Ensure the visibility of Zonta International service, education and ZISVAW projects, the United Nations (UN) relationship, UN Millennium Development Goals, Commission on the Status of Women and UN conventions via District, Area and Club meetings and social media.</p> <p>(14) Increase District 6 support of the Zonta International Foundation.</p>	<p>UN Committee</p> <p>Program Committee</p> <p>Fashion Show Committee</p> <p>Zonta Milwaukee Foundation</p> <p>Scholarship Committee</p> <p>PR Committee</p>	<p>D6 Foundation Ambassador Program</p> <p>Regular UN Committee updates</p> <p>Zonta Minute at Club meetings</p> <p>Club commitment to donate 1/3 of funds raised to ZIF</p> <p>Individuals encouraged to give to ZIF (e.g., newsletter articles, United Way matches, Amazon Prime/Smile)</p>



## 2016–2018 Goals (cont.)



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District 6 2016–2018 Goals	Club Leads (ALL are Membership Responsibilities)	Club Goal/Measure
<p>(4) Clubs document and actively share projects with other clubs via information technology platforms such as Zonta International website's Share Your Story and at District and Area meetings.</p> <p>(11) Promote and support the effective use of all communication tools and platforms.</p>	<p>PR Committee</p> <p>Program Committee</p>	<p>Use existing display boards that document service and advocacy for Area and District meetings, plus at Fashion Show</p> <p>Facebook, Twitter and website postings</p> <p>Program on social media skills and ZI/D6 website navigation, tools, and resources</p>
<p>(5) Clubs engage men as partners for gender equality.</p>	<p>Advocacy Committee</p> <p>Service Committee</p> <p>Fashion Show Committee</p>	<p>Photo Campaign for 16 Days of Activism</p> <p>ARTREACH</p> <p>Neu-Life staff participation in Zonta Says NO March</p> <p>Potential Harley-Davison relationship (ride as part of Zonta Says NO March?)</p> <p>Potential:</p> <p>Invite more men to Fashion Show</p> <p>Truckers v. Trafficking (w/ Area 2 Clubs)</p> <p>Abate WI</p>
<p>(7) Clubs recruit and retain committed, skilled members.</p>	<p>Membership Committee</p> <p>All of Membership</p>	<p>Current budget goal is 1 reinstated, 3 new full-year, and 2 new half-year members</p>
<p>(8) Clubs engage the next generation of gender advocates by promoting the formation of Z/Golden Z Clubs.</p>	<p>Z Club Committee</p>	<p>Z Club formed at Milwaukee High School for the Arts</p>



## 2016–2018 Goals (cont.)



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District 6 2016–2018 Goals	Club Leads (ALL are Membership Responsibilities)	Club Goal/Measure
(10) Increase the Leadership skills and competencies at District & Club levels	Club Board Forward Committee Program Committee Membership Committee	Take on issue of racism – in Club and District (per Club conversation Oct 2016)  Participation in Area Leadership training  New Member Orientation  Program speakers (big name speakers/larger event?)
(13) Support District and Club leadership communication needs to create branded, cohesive, and creative material that properly promote Zonta	PR Committee	Ensure that all communications follow the current ZI, ZIF, ZSN logos and templates
(15) Establish a District Ad Hoc Centennial Anniversary Committee (CAC) to coordinate activities with the Zonta International Centennial Anniversary Committee.	History Committee	Support as needed/requested
(9) The District and its Clubs support the transition of Golden Z members and scholarship recipients to Zonta Club membership.	Scholarship Committee Membership Committee	Scholarship recipients who join or become involved in our cause



**Zonta International recognizes a commitment to the volunteer sector, evidence of volunteer leadership achievements and dedication to empowering women worldwide.**



## **ONE APPLICATION, THREE OPPORTUNITIES:**

### **CLUB:**

**\$1,000 Award from Zonta Club of Milwaukee.** One applicant from each club recommended for district/region award.

### **DISTRICT:**

**\$1,000 Award.**

One recipient per district/region (32 total) receives \$1,000 and is submitted to be considered for international award.

### **INTERNATIONAL:**

**\$4,000 Award.**

10 district/region award recipients receive an additional \$4,000 international award.

## **DEADLINE:**

Applications must be received by the applicant's local Zonta club's published deadline. To locate a Zonta club near you and download an application, please visit: [foundation.zonta.org/YWPAaward](http://foundation.zonta.org/YWPAaward)

### **CLUB DEADLINE:**

**March 15, 2017**

Download the application at  
[www.zontamilwaukee.org](http://www.zontamilwaukee.org)

### **APPLICATION MUST BE SUBMITTED TO:**

[zcscholarship@zontamilwaukee.org](mailto:zcscholarship@zontamilwaukee.org)

Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.