

2016 Annual Report



ZONTA FOUNDATION, INC



ZONTA

**CLUB OF
MILWAUKEE**

MEMBER OF ZONTA INTERNATIONAL

**EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY**

ZONTA FOUNDATION, INC

Mission

Zonta Foundation, Inc. was established January 25, 1957 to service the mission of the Zonta Club of Milwaukee by raising and distributing charitable funds. Decisions regarding charitable gifts to Zonta Foundation, Inc. are made by the Foundation Board of Directors. Zonta Foundation, Inc. has been granted 501(c) 3 status by the Internal Revenue Service¹.

History

In the 1950's, the Zonta Club of Milwaukee was concerned about affordable housing for Seniors and worked to build Zonta Manor -- a \$1.3 million passive solar apartment building on East Cambridge Avenue in Milwaukee, WI. The building was designed by a female engineer who was a member of the Club. Due to the hurdles experienced by the Club while raising funds for Zonta Manor, the Club established Zonta Foundation, Inc. on January 25, 1957 to be the charitable arm of the Club. All members of the Club are members of Zonta Foundation, Inc.

Practices

Zonta Foundation, Inc., a non-profit, exists to raise and disburse funds. Funds are raised from three sources: net proceeds from annual fund-raising events, donor gifts, and interest/dividends on investments.

Consistently over time, and in accord with Zonta International guidelines, one-third of non-institutional unrestricted funds raised are used to support Zonta International programs, including but not limited to international service projects, violence prevention initiatives, and scholarships. The remaining two-thirds of funds are used locally by the Club to fund grants, scholarships, and service and advocacy projects designed to empower women and girls.

Funding decisions regarding grants to local non-profit agencies are made on the basis of non-profit status, alignment with the goals and objects of Zonta, and the nature of program impact on the lives of women and girls in the greater Milwaukee area.

Grants generally have ranged from \$1000 to \$5000, in single year or multi-year commitments. Each year, the Foundation Board solicits and reviews applications from agencies in the Fall and makes final decisions on awards in the following January. The awards are presented at the Zonta Club of Milwaukee annual fashion show fundraiser in the Spring. Grantees are asked to provide year-end reviews of the program or project being funded.

The Foundation Board approves funding for local scholarships in advance of the scholarship year. The Club's Scholarship Committee manages the application and selection process. Funding for local service and advocacy projects are approved on an ad hoc basis, as opportunities and needs arise.

The Zonta Foundation, Inc. Board has been guided in its activities and decisions by documents currently in place with regard to its mission, by-laws, and investment and disbursement policies. There is no paid staff.

¹ Meaning gifts to the Foundation are tax-deductible

April 26, 2017

Dear Members and Friends of Zonta,

The Zonta Club of Milwaukee marked 90 years of dedicated service as the 39th club chartered by Zonta International in 2016. During this past year, we continued to enthusiastically embrace our tradition of “Empowering Women through Service and Advocacy” by supporting local and international projects/initiatives through financial contributions, grants, scholarships and hands-on activities.

Through the incredible support of our members, friends and community partners, the Zonta Club of Milwaukee raised over \$23,000 at our annual spring fashion show fundraiser entitled: “Empowering Women & Girls for Over 90 Years.”

Two-thirds of these funds were allocated to support local grants, scholarships and projects designed to empower women and girls in the Greater Milwaukee. The remaining one-third of funds raised was used to support the global initiatives of Zonta International.

In 2016 the club continued its collaboration with Neu-Life Community Development, an agency that provides youth development programming for the children of the Lindsay Heights neighborhood. This collaboration included funding and services such as:

- Supplying school supplies and backpacks for the school age children in the Fall
- Donating toys for the elementary children at Christmas
- Being “running buddies” with Neu-Life girls in the “Girls on the Run 5K Race”
- Helping with Neu-Life’s annual fundraiser art show in May
- Participating in their ARTREACH anti-violence program.

In 2016 the Club and Foundation formed a Forward Committee to explore alternative or additional service opportunities and priorities for our future involvement.

In addition, the Foundation Board will continue its ongoing process of reviewing and revising strategies and policies to better fulfill our empowerment mission.

On behalf of the members of the combined Zonta Club of Milwaukee and Zonta Foundation, Inc., we sincerely **Thank You** for your past support and ask that you continue to support our mission to empower women and girls in the Greater Milwaukee area and throughout the world.

Sincerely,

Jacqueline Beaudry
President, Zonta Foundation, Inc.

Helen Ludwig
President, Zonta Club of Milwaukee

2016 ACCOMPLISHMENTS

- **2016 Grants:** The Foundation Board reviewed thirty-one (31) applications for grants from local non-profit agencies, and after careful review and consideration decided to award \$15,000 in grants to five of the agencies to fund their agency's specific programs/services that are consistent with Zonta's mission to empower women and girls.
- **Local Scholarships:** Solicited applications and awarded three \$1,000 scholarships and one \$500 scholarship to students living in and/or attending schools in the Greater Milwaukee area. *Young Women in Public Affairs, Jane M. Klausman Women in Business award, and Women in STEM: Science/Technology/Women/Math.*
- **District Scholarships:** Celebrated the success of our *Young Women in Public Affairs* Award winner going on to win the successive District award of \$1000.
- **Neu-Life Collaboration:** Continued the Zonta Club of Milwaukee's focused support of Neu-Life Community Resource Center with initiatives including: backpack program, holiday gift program, career fair, ARTREACH anti-violence program, and Girls on the Run program.
- **2016 Grant Requests:** Updated the Funding Guidelines & Application for 2016 and requested funding proposals from 2015 grant winners, 2015 grant applicants, and other agencies recommended by Club members. Extended outreach and received 31 applications.
- **2016 Mini-Service Projects:** Zontians generously supported **Neu-Life** with water bottles in February, **HeartLove Place** with cookbooks in March, **Core El/Centro** with bed sheets in April, **Sojourner Family Peace Center** with slippers, underwear, and socks for kids and toddlers in May, and **Feeding America** with non-perishable food and monetary donations in November.
- **Administration:** Complied with all tax and reporting requirements for the State of Wisconsin and Zonta Foundation, Inc.

2016 GRANT RECIPIENTS

CORE/EL CENTRO \$2,500

CORE/EL CENTRO is a healing, dynamic, grassroots organization that offers individuals access to natural healing therapies. Their TRAUMA & HEALING PROGRAM serves, among others, an immigrant Latina population, a large portion of which are survivors of sexual abuse. They have worked with The Healing Center, an agency serving sexual abuse survivors, to assist in providing natural healing therapies and movement classes, to allow survivors to heal and increase their energy level, coping skills and relationships with others in their community.

CORE/El Centro has been approached to expand this program to the new Sojourner Family Peace Center building at 6th and Galena. This is the activity which is being funded for 2016.

MY HOME/YOUR HOME \$2,500

MY HOME/YOUR HOME has been serving children, young women, adults and families for 26 years, focusing on helping children in the foster care system. The LISSY'S PLACE program provides housing and skill training to homeless and abused young women as well as young women coming out of the foster care system. It has 17 rooms and serves 35-45 young women annually, providing 24/7 coverage for the residents.

Training includes career skills and life skills, with the goal of clients learning how to obtain permanent housing, complete their education and get a job, thus improving the opportunities for these young women.

NEU-LIFE COMMUNITY RESOURCE CENTER \$5,000

NEU-LIFE COMMUNITY RESOURCE CENTER has been providing youth development programming for children in the Lindsay Heights Neighborhood in Milwaukee for the past 15 years. Neu-Life's mission is to empower youth with skills and strategies to make better life choices. Their programming is participant driven, meaning youth are directly involved in making decisions regarding the program and activities offered. This year Zonta is pleased to continue funding for the ARTREACH portion of the "Anti-Violence Project".

ARTREACH is an interactive creative arts program that has been developed by Human Trafficking Awareness Partnerships designed to instill a sense of awareness about human trafficking in our community's boys and girls. It will provide youth the skills needed to keep themselves safe as well as the opportunity to make an impact in the larger community through awareness building, peer advocacy and service.

This year Take ARTREACH Public will display the paintings and signage to the public, spurring discussion around the community about the problem of human trafficking.

The Zonta grant is also funding YELL AND TELL, designed for children ages 3-10 to teach them some of the resiliency skills they will need as they grow older. Dangerous situations such as water, fire, poison, guns, bullying and child enticement will be discussed and children will learn how to take action and be a hero.

OUR NEXT GENERATION \$2,500

OUR NEXT GENERATION helps inner city children develop essential academic, interpersonal and life skills leading to self-sufficient, responsible adulthood. The PHENOMENAL LADIES PROGRAM provides an essential service by giving young women the opportunity to work with other teen girls and connect with positive adult mentors to help them become more motivated and learn to handle emotions, relationships and care for one's body.

One curriculum used in the PHENOMENAL LADIES program is the Living Compass Program for Teens which promotes authentic conversations between teens and adults regarding stress, resiliency, relationships, vocation, handling emotions and care for one's body. Also used is the "BeU" program which includes reflection and discussion about the experiences unique to young African-American females living in central Milwaukee.

Through this funding Our Next Generation will be able to continue the Phenomenal Ladies program for a group of adolescent teens who lack adequate home support and who have often suffered from physical, social and/or sexual abuse.

THE WOMEN'S CENTER OF WAUKESHA \$2,500

THE WOMEN'S CENTER OF WAUKESHA provides safety, shelter and support to women and their families affected by domestic violence, sexual assault and abuse and to facilitate their personal development. This 32 bed facility provides hope to over 300 individuals each year. Funding from Zonta will help in supporting the EMPOWERMENT PROGRAM, in place for 38 years, which is expected to expand in 2016 due to the increased need within the area.

The goal of the EMPOWERMENT PROGRAM is to prepare survivors to become economically empowered and remain financially independent of abuse. With individual and group counseling efforts, it is expected that clients will create a job search plan, learn how to conduct a job search, learn how to use the internet and apply for work. This in turn empowers abused women to heal, learn the tools necessary to become financially empowered, and to break the cycle of violence.



2016 SCHOLARSHIP RECIPIENTS

The Zonta Club of Milwaukee awards funds from Zonta Foundation, Inc. through three scholarship programs each year. The Young Women in Public Affairs award and Jane M. Klausman Women in Business scholarship are both tri-level programs, with awards at the local, district and international levels. The Women in STEM scholarship is awarded only at the local level.

Young Women in Public Affairs – Abigail Thompson

\$1,000

The Young Women in Public Affairs scholarship is designed to encourage more young women to participate in public affairs and political life. Applicants must be between the ages of 16 and 19 at the time the applications are due to the district/region level (April 1). They must show an active commitment to volunteerism and provide evidence of their volunteer leadership achievements, as well as their dedication to advancing the status of women worldwide.

The 2016 recipient, Abigail Thompson, was one of three valedictorians for the Class of 2016 at the Milwaukee High School of the Arts and has gone on to study acting and education at Columbia College Chicago.

For her speech “We must act now!”, advocating the arts in education, Abigail won 1st Place in the 32nd annual Martin Luther King, Jr. Celebration Speech Contest. In 2015, she placed 1st in University of Wisconsin-Milwaukee’s Wisconsin Women Making History Essay Contest and was the State Champion in the Poetry Out Loud Competition.



She served as President of the National Honor Society at the Milwaukee High School of the Arts; President of the Milwaukee Repertory Theater Teen Council Leadership Board; and Representative for the United Performing Arts Fund, chosen to attend the Arts Day Conference in Madison to speak with state legislators, community volunteers, politicians, educators and business leaders regarding The Creative Economy Development Initiative.

She has appeared in productions by the Milwaukee Repertory Theater, First Stage Children’s Theater, African American Children’s Theater, Milwaukee Youth Theater and Morning Star Productions, and the Milwaukee High School of the Arts.

Her work for social justice – which she plans to continue through a career in the theater – already includes working on a documentary on racial issues in the Washington Park neighborhood; leading workshops that address issues of gun violence through spoken words and poetry; mentoring children at the African American Children’s Theater; and performing in social justice plays such as *Glory Rising*, which focused on sex trafficking and child slavery in Malawi.

(Note: Abigail Thompson also won the Zonta District 6 award of \$1,000.)

Jane M. Klausman Women in Business – Kelley Hickman

\$1,000

Women studying business at the undergraduate or master's level who show outstanding potential in their chosen field of business are eligible to apply for the Jane M. Klausman Women in Business scholarship. Applicants must be in at least their second year of an undergraduate program when they apply.

Kelley Hickman, an entrepreneur and a student at Alverno College, received the 2016 Women in Business scholarship. Kelley was a school bus driver for 11 years and now owns her own company, Beautiful Endeavors Transportation LLC.

In 2011, she enrolled in Alverno College, where she is majoring in Business Management. She launched her business in 2013, and applies her classroom learning to her business, and vice versa. She exhibits leadership among students, sharing her knowledge and her enthusiasm for growth. In 2015, Kelley spoke at the YWCA on empowering women. After earning her bachelor's degree, Kelley plans to obtain a master's of business.

A single mother who began college at the age of 37 and is now running her own business, Kelley has been pursuing her degree one class at a time. Kelley calls returning to school "the best decision of my life." "I am no longer a woman without dreams; I am filled with a world of possibilities, and have a plan of one day motivating others," she writes. "Beautiful Endeavors is the first business I birthed, and will be the business that helps labor another. I plan on operating a center called KELLEYCARES, and helping others fulfill their dreams."

Jane M. Klausman Women in Business – Autumn Hackbarth

\$500

The club used discretionary funds to award a second, "runner-up" Women in Business scholarship to Autumn Hackbarth, a Business Management & Leadership major at Wisconsin Lutheran College who would graduate in December 2016. Autumn holds an associate's degree in Landscape Horticulture from Milwaukee Area Technical College and works at M|Group Holdings, Inc. / M|RED Management, Inc. in facility and property management.

Autumn is recognized by her employer for creating procedures and efficiencies. As Operations Manager, she is responsible for day-to-day management of more than 3 million square feet of commercial real estate, including coordination of repairs, maintenance, capital improvements and tenant relations. Autumn undertook the Business Management & Leadership degree to further improve the efficiency of the company's commercial property management department and to be a leader, not just a manager, to employees.

Autumn volunteers through her company's charitable arm, M|BRACE, and serves on the M|BRACE committee. She has regularly read at Hayes Bilingual Elementary School, served breakfast at St. Benedict the Moor Community Meal program, gardened and picked produce for Victory Gardens, and participated in Stuff the Bus. She also volunteers as a Southeast Wisconsin Master Gardener. In addition to work, school and volunteering, Autumn balances family life and being a mother.

Women in STEM – Carla Echeveste

\$1,000

Women majoring in Science, Technology, Engineering or Math (STEM) who show outstanding potential in their chosen field are eligible to apply for the Women in STEM scholarship. Students must be embarking on at least their junior in college.

Carla Echeveste, a graduate of Alverno College with majors in accounting, mathematics and Spanish, is pursuing post-baccalaureate pre-medical studies at University of Wisconsin-Milwaukee. Carla wants to “make her mark on the world by empowering minority women in the Hispanic community.” Visits to her parents’ “poverty-stricken roots of León, Guanajuato [Mexico] quickly became the catalyst in sparking my desire for an education as a bridge to help my Hispanic community.” Her career goal is to become a doctor.

As Student Vice President of UWM’s American Medical Student Association, Carla has helped coordinate medical school visits, panels and physician speakers. And as a member of the Rural and Urban Scholars program in Community Health at UWM, she has mentored and worked with many individuals who are homeless and without health insurance. She is also a participant and Library Staff member of WiscAMP, whose mission is to enhance learning opportunities for minority students majoring in STEM disciplines. Carla keeps fellow students informed about campus and program resources and opportunities and in 2015 led a group of students to the WiscAMP Student Leadership Conference in Madison. She is the lead pre-med coordinator for Global Medical Brigades, organizing a trip to Honduras for 2017; a student member of the Hispanic Professionals of Greater Milwaukee; and a member of Abriendo Puertas and Alverno Young Alums. In her free time, she performs salsa routines with Alma Milwaukee, a Latina dance organization.

Beyond her goal of becoming physician, Carla aims to “emphasize the sciences in predominantly low-income schools for girls and create traveling classroom workshops that align with science curriculums and thereby positively influence our youth’s minds.” She envisions “partnering with Zonta Club of Milwaukee and key community organizations to make this possible.”

She describes the Zonta Club of Milwaukee Women in STEM Scholarship as “a long-term reciprocal investment which will allow me to focus on my studies and address gaps in knowledge with my personal goal to return and help heal my Milwaukee community, equipped with an advanced degree. It is with these intentions that I aspire to embody the definition of our Hispanic culture – first by becoming a physician and second by empowering young girls into the sciences through advocacy, service-learning and education.”



(From left to right) Autumn Hackbarth, Scholarship Committee members Krista Betts and Ellen Burgermeister, Carla Echeveste, Kelley Hickman, and Committee member Deb Koller

2016 CONTRIBUTIONS TO ZONTA INTERNATIONAL FOUNDATION



Zonta International Service Fund

\$4,250

Since Zonta International was founded in 1919, Zontians have been passionate about empowering women in developing countries through international service. In the more than 90 years since its first international service project was funded, Zonta International has contributed nearly US\$15.5 million to projects benefiting women in 37 countries. Through funding from the Zonta International Foundation, the Zonta International Service Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized non-governmental organizations.

During the 2016-2018 Biennium, two projects are being supported by the International Service Fund:

- **Eliminating Obstetric Fistula in Liberia**

Since 2008, Zonta International has provided US\$2,550,000 to UNFPA to support the Liberia Fistula Project. More than 1,000 women and adolescent girls received treatment and more than 200 fistula survivors completed the rehabilitation program and were successfully reintegrated into their communities. The number of new fistula cases was decreasing and more recurrent cases were emerging; however, in 2014, Liberia was hit by the Ebola outbreak. The already fragile health system was overwhelmed and unable to adequately address the needs of women who needed maternal health services. Pregnant women were turned away from health facilities or not attended to by skilled health workers for fear of contracting Ebola. As a result, the number of new cases of fistula once again began to rise and now represent 85 percent of the cases treated since fistula surgeries resumed in early 2015. Zonta International has committed an additional US\$1,000,000 to the Liberia Fistula Project from 2016 to 2018. This generous contribution will integrate obstetric fistula into maternal and child health services, help to expand treatment services without compromising quality, enhance advocacy, community mobilization and health promotion activities, support the coordination of fistula activities and partnerships with government ministries and training institutions and maintain the rehabilitation and reintegration components. With properly trained surgeons, appropriately equipped facilities and the necessary aftercare, the treatment of uncomplicated obstetric fistula has a 90 percent success rate. The average cost of a fistula surgery and post-operative care is approximately US\$400, while the cost of social rehabilitation for a fistula survivor (provision of skills training and psychosocial support) is on average US\$1,300.

- **Let Us Learn Madagascar**

This project is focused on reaching out-of-school children, expanding girls' education and improving quality outcomes for learners. More than a quarter of Madagascar's children are excluded from formal education due to endemic poverty (90 percent of Madagascar's population lives on less than US\$2 per day) caused in part by poor economic growth in the agricultural economy as a result of the many natural disasters that occur there. Junior secondary school enrollment fees are prohibitively expensive for families, forcing parents to select one child to continue their education, often leaving girls behind. Also, one out of three girls will become pregnant before the age of 18. Zonta International has committed US\$1,000,000 to the U.S. Fund for UNICEF to create opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment. Partnering with the Ministry of National Education and others, Let Us Learn Madagascar will promote a common vision of investing in junior secondary education for girls as an entry point for equity.

Projects that were in the 2014-2016 Biennium in addition to the Liberia project were:

- **Achieving an HIV-free generation in Rwanda**

Since 2008, Zonta International has provided a total of US\$2.2 million to achieve a nation free of AIDS and new HIV infection among children, adolescents, women and families; to support the national scale-up strategy for One Stop Centers; and to invest in community-based efforts to prevent violence against women and children. Zonta International has committed an additional US\$800,000 to the U.S. Fund for UNICEF from 2014 to 2016. Today, 97 percent of health facilities in Rwanda now provide antenatal retroviral treatment. Approximately 215,000 women and their families will benefit from HIV prevention and care and protection from gender-based violence and abuse, and 20,000 victims of gender-based violence and child abuse have been directly assisted by One Stop Centers. These efforts have enabled Rwanda to reduce HIV transmission rates to infants to 1.36 percent. Additionally, Zonta International's support in collaboration with UNICEF has worked with the Rwandan Government in designing and establishing One Stop Centers to respond to survivors of all kinds of child, domestic and gender-based violence. These One Stop Centers provide medical, psychological and legal services to the survivor throughout the investigation and prosecution of the crime.

- **Gender Responsive Schools in Vietnam**

Gender-based violence in and around schools is highly prevalent in Vietnam and is one of the main barriers to girls' empowerment and gender equality. Zonta International has committed US\$644,000 to the UN Trust Fund to End Violence Against Women to support Plan Vietnam, a UN Trust Fund grantee, in creating a school environment for adolescent girls and boys across Hanoi that is free from gender-based violence. A "gender responsive school" ensures that all activities, processes and mechanisms are designed to encourage and support gender-equal norms; discourage harmful and inequitable gender stereotypes; and report violence and discriminatory practices. With Zonta International's support the UN Trust Fund to End Violence Against Women and Plan Vietnam will train youth group ambassadors to organize school campaigns and assist teachers; train teachers and empower them to prevent and respond to violence; and inform and engage parents and caregivers. The Hanoi Department of Education has already recognized the importance of the Gender Responsive Schools model and expressed interest in replicating the model across all 785 secondary schools in Hanoi, reaching more than 500,000 additional students.

ZISVAW Fund

\$2,125

The most pervasive and least recognized human rights violation worldwide, gender-based violence affects women and girls of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidences of violence against them. Through funding from the Zonta International Foundation, the Zonta International Strategies to End Violence Against Women (ZISVAW) Program has provided more than US\$5.5 million to support projects to prevent and end violence against women and girls in 42 countries.

The two projects in the 2016-2018 Biennium are:

- **Delaying Early Marriage in Niger**

Early marriage is a form of sexual and gender-based violence with detrimental physical, social and economic effects. Niger has the highest child marriage rate in the world with 77 percent of girls married by age 18 and 30 percent married by age 15. Forty-two percent of adolescent girls give birth before the age of 17. A high proportion of school-aged girls are not in school and 73 percent of adolescent girls, ages 15-19, cannot read or write. Zonta International has committed US\$1,000,000 to UNFPA to reduce early marriage and early pregnancy in a critical mass of communities in Niger. This project is part of a five-year (2013-2017) global UNFPA Adolescent Girls Initiative. With Zonta International's support, UNFPA will reach 11,000 adolescent girls over two years (2016-2018) with 400,000 members of their communities benefiting from increased awareness.

- **Addressing Human Trafficking and Unsafe Migration in Nepal**

Nepal has long been a country of origin for labor migration and trafficking in persons, particularly women and children, for the purposes of sexual, labor and other forms of exploitation. Trafficking often takes place as part of undocumented migration and is a serious violation of human rights. The Government of Nepal has made a commitment to combat human trafficking with a comprehensive approach that includes policy reform, enforcement and programs that meet the practical needs of women at risk and provides alternatives to unsafe migration. However, despite policies, plans and programs in place to counter trafficking and promote safe migration, there is a lack of synergy at the operational level. Zonta International has committed US\$1,000,000 to UN Women to create sustainable foundations for addressing the nexus between human trafficking and foreign labor migration of women and girls in Nepal. The project will focus on both prevention of and response to trafficking.

A project in the 2014-2016 Biennium in addition to the Niger project was:

- **Voices Against Violence**

Zonta International has committed US\$986,000 to [UN Women](#) to prevent and reduce gender discrimination and violence against women and girls through non-formal education and youth engagement and leadership. Globally, 1 in 3 women will experience violence in their lifetime; however, gender-based violence starts early. More than 50 percent of sexual assaults are committed against girls under 16 years of age; 64 million girls are child brides; and 140 million girls have undergone female genital mutilation. In 2014-2016, 12 countries rolled out curriculum including train-the-trainer workshops with Zonta International's support. Those 12 countries are Philippines, Japan, Korea, India, Democratic Republic of Congo, Zambia, Nigeria, Malawi, Rwanda, Burkina Faso, USA and Brazil.

ZONTA International Scholarships

\$2,125

Gender Equality in Education is among the primary focuses of Zonta International. It is through education that women and girls are empowered with the necessary tools and resources to make good decisions about their lives, and the future of their families. While significant gains have been made in educating women and girls worldwide at the primary and secondary levels, major gaps still remain at the university level. To address this issue, Zonta International sponsors three scholarship award programs to encourage women to pursue careers in the traditionally male-dominated fields of public affairs, business and aerospace. During 2016, the Zonta Club of Milwaukee passed on designated contributions to the scholarship funds as follows:

- **Amelia Earhart Fellowship Fund**

\$1275



Globally, women make up less than 30 percent of the workforce in physics, computer sciences and engineering, according to [U.S. News & World Report](#). In an effort to carry out its mission that women have access to all resources and are represented in decision-making positions on an equal basis with men, Zonta International offers the Amelia Earhart Fellowship. The Amelia Earhart Fellowship was established in 1938 in honor of famed pilot and Zontian, Amelia Earhart. The US\$10,000 Fellowship is awarded annually to 35 women pursuing Ph.D./doctoral degrees in aerospace-related sciences or aerospace-related engineering.

It may be used at any university or college offering accredited post-graduate courses and degrees in these fields. .

- **Jane M. Klausman Women in Business Scholarship**

\$850

Women have made great strides in the pursuit of education, careers and leadership roles they were once denied. However, they still comprise a minority of leaders in the business world. According to the 202 Gender Diversity Index conducted from 2011-2015, just 19.7 percent of Fortune 500 companies' board seats are occupied by women. Because Zonta International believes in gender equality, the Jane M. Klausman Women in Business Scholarship program helps women pursue undergraduate and master's degrees in business management and overcome gender barriers from the classroom to the boardroom. The Jane M. Klausman Women in Business Scholarship was established in 1998 from a generous bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, USA, and the 1990-1995 Zonta International Parliamentarian. The program operates at the Zonta club, district/region and international levels. Zonta annually awards up to 32 scholarships of US\$1,000 each at the district/region level and 12 international scholarships in the amount of US\$7,000 each. Since the program's inception, Zonta has awarded 484 Scholarships, totaling more than US\$1.1 million, to 366 women from 54 countries.

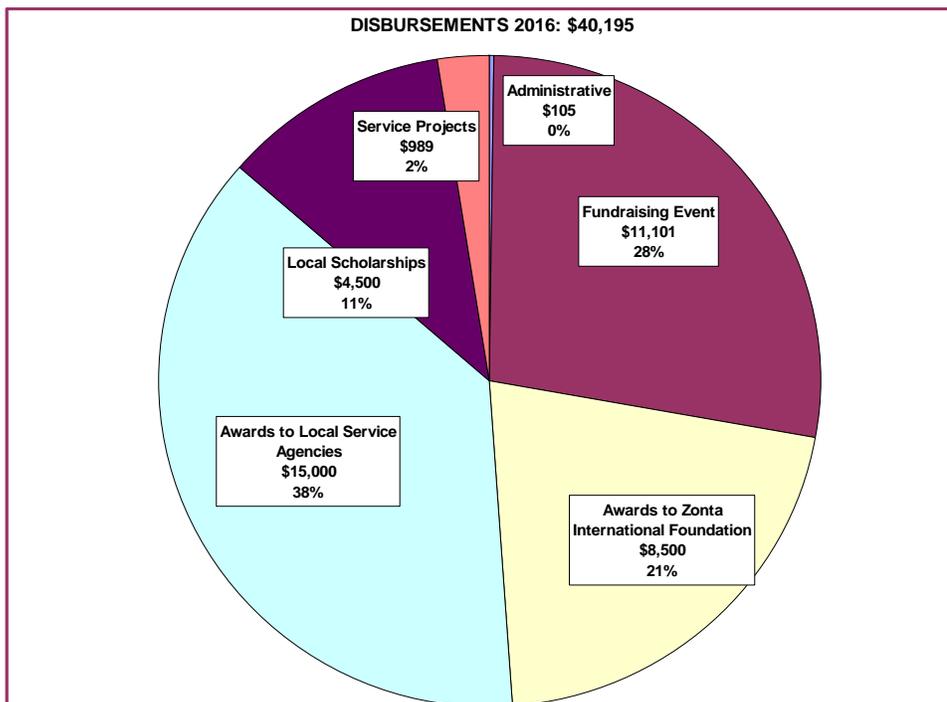
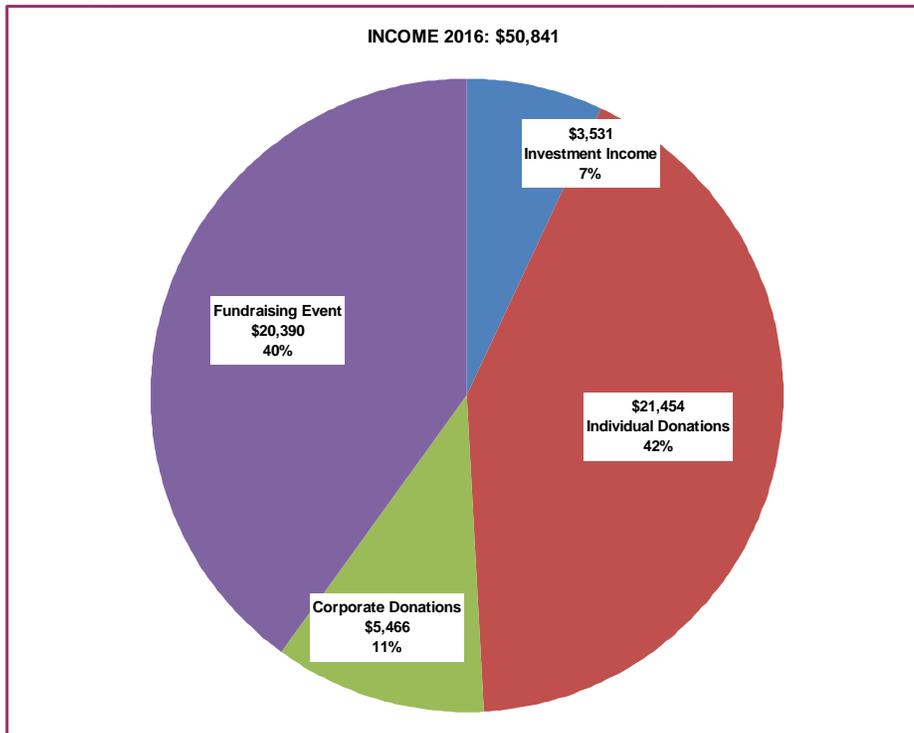
- **Young Women in Public Affairs Award**

\$0

Though about 40 percent of the world's workforce is women, according to data from the Inter-Parliamentary Union, only 23 percent of all national parliamentarians were female as of 1 December 2016. Because Zonta International believes that young women are the key to women's advancement in the field of public service, it offers the Young Women in Public Affairs (YWPA) Award, which recognizes young women, ages 16-19, for demonstrating leadership skills and commitment to public service and civic causes, and encourages them to continue their participation in public and political life. Established in 1990 by Past International President Leneen Forde, Zonta has given 804 awards (includes international awards), totaling US\$764,750, to 692 young women representing 54 countries. The program operates at the Zonta club, district/region and international levels. Zonta clubs provide awards for club recipients, and district/region and international awards are funded by the Zonta International Foundation. District recipients receive US\$1,000, and 10 international recipients are selected from the district/region recipients to receive awards of US\$4,000 each.

2016 FINANCIAL SUMMARIES

Zonta Foundation, Inc. began the fiscal year on January 01 with \$137,103.22 in a Checking account, Money Market account, and Brokerage account. It ended the fiscal year on December 31 with \$154,585.94. This increase is due to the following: Investments increased in value for 2016 as well as dividends increased. We received a generous bequest from our past member, Aileen Rockjordan. Corporate matching gifts and fashion show net income increased slightly.



2016 ZONTA FOUNDATION DONORS

Gifts of \$1000 & above

Aileen Rockjordan's estate
We Energies
We Energies Foundation

Gifts of \$500 to \$999

Assurant Health***
Robert W. Baird
WEC Group***

Gifts of \$250 to \$499

Jacqueline Beaudry*
Donna Conant*
Margaret Fetterer
Victoria Frazier*
Sandra Goldmann*
Nola Hitchcock*
Margaret Holzbog*
Johnsonville Sausage
Janet Kloser*
Pam Knackert*
Judy Lehman*
Lynne Oehlke*
Lori Peterson*
Rust-Oleum
Senior Helpers
Mary Staten*
Elizabeth Stull*
La Toya Sykes*
Connie Thoma*
Christine Todd*

Gifts of \$100 to \$249

Maggie Aboagye*
Ann Agrusa
Dennis Anderson
Maria Bellmann*
Arlene Brachman
Laurie Brachman
Kim Brinsko*
Pat Butler
Meg Ciurlik
Joann Comodore*
Mark Crego, DDS
Chr. Hansen
Eunice Hoppe
Cheryl Lucas-DeBerry*
Helen Ludwig*
Sandra Miller**
MRA
Donna Neal*
Barbara Nowak
Kala Ravula*

Joni Reese*
Veronica Rogers*
Slowinski & Associates
Tri City National Bank
Laurie Ward*
Regina Young-Ferguson*
Gifts \$1 to \$99
Nancy Abraham**
Joyce Adamczak
Carol Adam
Amazon Smile
Wendy Anderson
Sylvia Armstrong**
Betsy Bartlett
Deborah Bellmann-Eberhardt
Krista Betts*
Becky Blanco
Carlye Borgerding
Mary Breger
Anne Brooks
Edith Brown
Marilyn Buening
Ellen Burgermeister*
Charyl Burke
Betty Byron
Joyce Calvelli
Mary Jane Champagne
Kristen Chang
Stephanie Chapman
Rebecca Christensen
Shawana Collins
Missy Creevy*
Amrei Debatin*
Sheri Drolshagen
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2016 ZONTA FOUNDATION IN-KIND DONORS

In-kind Donations

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ZONTA FOUNDATION, INC BOARD OFFICERS & DIRECTORS

Officers:

Jacqueline Beaudry, President, term expiring 2017

Joni Reese, Vice President, term expiring 2018

Sheryl Dean, Corresponding Secretary, term expiring 2019

Lori Peterson, Recording Secretary, term expiring 2017

Pamela Knackert, Treasurer, term expiring 2018

Directors:

Victoria Frazier, term expiring 2019

Susan Koepsell, term expiring 2017 (Deceased 2/25/17)

Lynne Oehlke, term expiring 2018

Mary Staten, term expiring 2019

Foundation Board terms of office are aligned with Club Board terms, beginning on June 1 and ending on May 31. The Foundation fiscal year; however, is the calendar year, beginning January 1 and ending on December 31. Listed above are all officers and directors whose terms include service from June 2016 – May 31, 2017.

Contact the Foundation Board at zfoundation@zontamilwaukee.org

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