2017 Annual Report



ZONTA FOUNDATION, INC



THROUGH SERVICE & ADVOCACY

ZONTA FOUNDATION, INC

Mission

Zonta Foundation, Inc. was established January 25, 1957 to service the mission of the Zonta Club of Milwaukee by raising and distributing charitable funds. Decisions regarding charitable gifts to Zonta Foundation, Inc. are made by the Foundation Board of Directors. Zonta Foundation, Inc. has been granted 501(c) 3 status by the Internal Revenue Service¹.

History

In the 1950's, the Zonta Club of Milwaukee was concerned about affordable housing for Seniors and worked to build Zonta Manor -- a \$1.3 million passive solar apartment building on East Cambridge Avenue in Milwaukee, WI. The building was designed by a female engineer who was a member of the Club. Due to the hurdles experienced by the Club while raising funds for Zonta Manor, the Club established Zonta Foundation, Inc. on January 25, 1957 to be the charitable arm of the Club. All members of the Club are members of Zonta Foundation, Inc. The building was sold in 1967.

Practices

Zonta Foundation, Inc., a non-profit, exists to raise and disburse funds. Funds are raised from three sources: net proceeds from annual fund-raising events, donor gifts, and interest/dividends on investments.

Consistently over time, and in accord with Zonta International guidelines, one-third of non-institutional unrestricted funds raised are used to support Zonta International programs, including but not limited to international service projects, violence prevention initiatives, and scholarships. The remaining two-thirds of funds are used locally by the Club to fund grants, scholarships, and service and advocacy projects designed to empower women and girls.

Funding decisions regarding grants to local non-profit agencies are made on the basis of non-profit status, alignment with the goals and objects of Zonta, and the nature of program impact on the lives of women and girls in the greater Milwaukee area.

Grants generally have ranged from \$1000 to \$5000, in single year or multi-year commitments. Each year, the Foundation Board solicits and reviews applications from agencies in the Fall and makes final decisions on awards in the following January. The awards are presented at the Zonta Club of Milwaukee annual fashion show fundraiser in the Spring. Grantees are asked to provide year-end reviews of the program or project being funded.

The Foundation Board approves funding for local scholarships in advance of the scholarship year. The Club's Scholarship Committee manages the application and selection process. Funding for local service and advocacy projects are approved on an ad hoc basis, as opportunities and needs arise.

The Zonta Foundation, Inc. Board has been guided in its activities and decisions by documents currently in place with regard to its mission, by-laws, and investment and disbursement policies. There is no paid staff.

¹ Meaning gifts to the Foundation are tax-deductible

April 25, 2018

Dear Members and Friends of Zonta,

The Zonta Club of Milwaukee marked 91 years of dedicated service in 2017. During this past year, we have enthusiastically embraced our mission of "Empowering Women through Service and Advocacy" by supporting local and international projects/initiatives through financial contributions, grants, scholarships and hands-on activities.

Through the incredible support of our members, friends and community partners, the Zonta Club of Milwaukee raised over \$26,000 at our annual spring fashion show fundraiser titled "Bloom Beyond Boundaries." Two-thirds of these funds were allocated to support local grants, scholarships and projects designed to empower women and girls in the Greater Milwaukee area. The remaining one-third of funds raised supported the global initiatives of Zonta International.

In 2017, the Club ended its 5-year strategic partnership with Neu-Life Community Development, an agency that provides youth development programming for the children of the Lindsay Heights neighborhood; however, the Club continued to support many of Neu-Life's activities through hands-on service and funding, such as:

- Supplying school supplies and backpacks for the school age children;
- Donating toys for the elementary children through the Holiday Gift Drive;
- Speaking about career opportunities at Neu-Life's Career Event;
- Helping plan and attending Neu-Life's annual Art Show Fundraiser; and
- Partnering in the ARTREACH Anti-Violence program.

The Club continued to share the Zonta Says No to Violence Against Women message. Twitter and Facebook were used to post anti-violence information and the anti-trafficking art work produced in the ARTREACH program. In addition, the ARTREACH art work was displayed locally at a variety of locations to raise awareness about the issue. In October, the Club held its 3rd annual silent walk in downtown Milwaukee to remember those in Wisconsin who died in the past year due to domestic violence.

The Foundation Board continued to evaluate and evolve the grant application and selection process. We received 17 completed applications in 2017 and selected seven very-deserving agencies to receive grant money in 2018.

On behalf of the members of the combined Zonta Club of Milwaukee and Zonta Foundation, Inc., we sincerely **Thank You** for your past support and ask for your continued support of our mission to empower women and girls in the Greater Milwaukee area and throughout the world.

Sincerely,

Joni Reese, President Zonta Foundation, Inc.

Helen Ludwig, President Zonta Club of Milwaukee

2017 ACCOMPLISHMENTS

- 2017 Grants: The Foundation Board reviewed nine (9) applications for grants from local non-profit agencies, and after careful review and consideration decided to award \$16,000 in grants to five agencies to fund their agency's specific programs/services that are consistent with Zonta's mission to empower women and girls.
- Local Scholarships: Solicited applications and awarded three \$1,000 scholarships to students living in and/or attending schools in the Greater Milwaukee area. Young Women in Public Affairs, Jane M. Klausman Women in Business award, and Women in STEM: Science/Technology/Women/Math.
- **District/International Scholarships:** Celebrated the success of our *Young Women in Public Affairs* Award winner going on to win the successive District award of \$1000 and one of 10 Zonta International awards of \$4000. Also celebrated the success of our Jane M. Klausman Women in Business Award recipient being granted the successive District award of \$1000.
- Neu-Life Collaboration: Continued the Zonta Club of Milwaukee's focused support of Neu-Life Community Resource Center with initiatives including: backpack program, holiday gift program, career fair, mural painting for the renovate space, and the ARTREACH antiviolence program.
- 2017 Grant Requests: Updated the Funding Guidelines & Application for 2017 and requested funding proposals from 2016 grant winners, 2016 grant applicants, and other agencies recommended by Club members. We received 9 applications.
- 2017 Mini-Service Projects: Zontians generously supported Sojourner Family Peace Center in February with bath towels, washcloths, pillow and blankets. The Club delivered personal care items, artwork, swimsuits, bibles, and arts and craft supplies to Lad Lake Centers in June. In support of the District 6 Service Project at the Fall Conference, Club members donated many female hygiene items in support of the "Period Project", given to The Road Home in Dane County. Zonta members supported Franciscan PeaceMakers in December with gifts of Christmas stockings or purses filled with items (hand sanitizer, lotion socks, gloves, hats and McDonald's gift cards). We also provided gas cards and food store gift cards for their ministry.
- Administration: Complied with all tax and reporting requirements for the State of Wisconsin and Zonta Foundation, Inc.



2017 GRANT RECIPIENTS

BROADSCOPE DISABILITY SERVICES \$2000

BROADSCOPE DISABILITY SERVICES provides emergency in-home respite care for single mothers of children with disabilities. The grant will provide training for additional care givers and 150 hours of care for 10 additional families in Milwaukee and Waukesha counties. Client surveys report a significant reduction in stress levels and a more stable and productive home environment due to this program.

The RESPITE CARE program will also provide 18 Friday night R&R Club activities (recreation & respite) for children with disabilities and their siblings. These events provide a vital break for parents from the constant care giving of a loved one with special needs, and allow 30 children with special needs to receive one-on-one attention, care and a fun night out.

CORE/EL CENTRO \$3000

CORE/EL CENTRO is a healing, dynamic, grassroots organization that offers individuals access to natural healing therapies. Their TRAUMA & HEALING PROGRAM serves survivors of sexual abuse. They have worked with The Healing Center, an agency serving sexual abuse survivors, to assist in providing natural healing therapies and movement classes, to allow survivors to heal and increase their energy level, coping skills and relationships with others in their community.

In 2016, CORE/EI Centro expanded this program to the new Sojourner Family Peace Center building at 6th and Galena. This effective program is being expanded at that site in 2017 to include natural healing and movement classes for trauma victims along with therapies to increase energy levels, coping skills, and healthy relationships.

NEU-LIFE COMMUNITY RESOURCE CENTER \$3000

NEU-LIFE COMMUNITY RESOURCE CENTER has been providing youth development programming for children in the Lindsay Heights Neighborhood in Milwaukee for over 15 years. Neu-Life's mission is to empower youth with skills and strategies to make better life choices. Their programming is participant driven, meaning youth are directly involved in making decisions regarding the program and activities offered. This year Zonta is pleased to continue funding for the ARTREACH portion of the "Anti-Violence Project".

ARTREACH is an interactive creative arts program that has been developed by Human Trafficking Awareness Partnerships designed to instill a sense of awareness about human trafficking in our community's boys and girls. It provides youth the skills needed to keep themselves safe as well as the opportunity to make an impact in the larger community through awareness building, peer advocacy and service.

To date, small groups of teens have developed 13 large paintings with accompanying descriptive signs. Additional paintings were completed in 2017 as part of this program. Take ARTREACH Public displayed the paintings and signage to the public at several locations and events, spurring discussion in the community about the problem of human trafficking.

The Zonta grant is also funded YELL AND TELL, designed for children ages 3-10 to teach them some of the resiliency skills they will need as they grow older. Dangerous situations such as water, fire, poison, guns, bullying and child enticement were discussed and children learned how to take action and be a hero.

PEARLS FOR TEEN GIRLS \$5000

PEARLS FOR TEEN GIRLS is a program where girls in grades 5-12 meet weekly in small groups facilitated by a trained, caring adult mentor. Girls learn critical social emotional skills and group-supported goal setting for social and academic activities. Girls who go through this program have, over the past five years, had 99.6% avoidance of teen pregnancy, 96.3% have graduated from high school and 95.4% of those girls are on track for post-secondary success.

The COLLEGE AND CAREER READINESS PROGRAM is an advanced program which provides skills in selecting a high school, pursuing post-secondary education and career selection. Girls also learn how to navigate applications, internships, funding and career exploration.

THE WOMEN'S CENTER \$3000

THE WOMEN'S CENTER provides safety, shelter and support to women and their families affected by domestic violence, sexual assault and abuse and to facilitate their personal development.

The EMPLOYMENT AND LIFE-SKILLS PROGRAM provides adults with economic empowerment through employment and life-skills development. Specialized training includes cover letter and resume building skills, job-seeking assistance, job readiness and training activities, mock interviews, career development, mentoring opportunities with professionals, transportation to career fairs, financial education and credit repair.



2017 SCHOLARSHIP RECIPIENTS

The Zonta Club of Milwaukee awards funds from Zonta Foundation, Inc. through three scholarship programs each year. The Young Women in Public Affairs award and Jane M. Klausman Women in Business scholarship are both tri-level programs, with awards at the local, district and international levels. The Women in STEM scholarship is awarded only at the local level.

Young Women in Public Affairs – Erica Lofton

\$1,000

Our **2017 recipient, Erica Lofton** of the University School of Milwaukee, also went on to receive the Zonta District 6 award of \$1,000 and one of 10 Zonta International awards of \$4,000. This impressive young woman was her class representative for student council both her freshman and sophomore year, spearheaded the implementation of a Black History program at her school, represents the 2nd Aldermanic District of Milwaukee as a member of the Milwaukee Youth Council, and is the founder and CEO of her own business, Girls in Action, LLC.

Girls in Action, and its accompanying charity, provides girls between the ages of 8 and 12 with opportunities to develop leadership skills at an early age. A violence prevention campaign developed by participants received a Champions of Change Award from the White House. Erica believes that "if we teach girls to love themselves and instill in them leadership qualities that can flourish once they realize their natural leadership skills," women will be better able to overcome barriers.



Jane M. Klausman Women in Business - Anna Schreiber

\$1,000

In June 2017, the committee received two applications for the 2017 Women in Business Scholarship and selected **Anna Schreiber** as the recipient.

Anna is studying Information Systems in the Management Department at Marquette University. She has taken a leadership role as co-president of the Information Technology Student Organization at Marquette and co-editor of that organization's publications. She was awarded Most Valuable Team Player in Marquette's IT Innovation competition, InnovalT, and as a business analyst intern at Robert W. Baird, her team won the Intern Case Competition—with a program that will most likely be implemented at the company.

In addition to praising Anna's instrumental work on the initiative she was assigned to during her internship, her coach and mentor at Baird commented, "She has...exhibited an ability to quickly build relationships, which was imperative in her role as a liaison between business users and IT.... She is clearly a very self-motivated person and this comes across in how she approaches her



(Left to right) District 6 Governor Tamara Hagen, Women in Business scholarship recipient Anna Schreiber, YWPA award recipient Erica Lofton, and District 6 Scholarship/Awards Chair Marlene Brant

professional work as well as her coursework and school obligations such as her leadership of the Marquette IT Student Organization."

Anna Schreiber went on to win the \$1,000 District 6 scholarship, announced in October 2017.

In June 2017, the Zonta Club of Milwaukee received five applications for the 2017 Women in STEM Scholarship. The committee selected as the recipient **Bianca Ruffolo**, who is pursuing a degree in Molecular Biology and Bioinformatics at University of Wisconsin-Parkside. Bianca's goal is to ultimately become a molecular pathologist physician/scientist, pursuing both a medical practice and research work.

Through her program at UW-Parkside, Bianca will spend two years working with a microbiologist

in the glucose-phosphate stress of E. coli. Her program also allows her to do medically relevant research through the RUSCH program at the University of Wisconsin-Madison; she is focusing on hematology oncology research. Bianca says, "What's most exciting about this program is that its purpose is to groom students toward helping underserved populations in Wisconsin; I want to focus on women's health research and poor rural communities, since these have been an underserved field for too long."

In addition to her outstanding academic performance, Bianca is a member of Phi Eta Sigma Honor Society and the Pre-Health Club and president of the Molecular Biology Club and Circle K. Her participation in Phi Eta Sigma and Circle K involves community service projects, including Parkside's GEMS conference. One of Bianca's favorite volunteer opportunities, GEMS (Girls Empowered by Math and Science) is designed to involve more young women in STEM fields.



Bianca was also chosen to be a Newman Civic Fellowship Member and is the Molecular Biology and Bioinformatics representative for the College of Natural and Health Sciences Advisory Board, which discusses issues and possible solutions in the college.



2017 CONTRIBUTIONS TO ZONTA INTERNATIONAL FOUNDATION



Zonta International Service Fund

\$4,250

Since Zonta International was founded in 1919, Zontians have been passionate about empowering women in developing countries through international service. In the more than 90 years since its first international service project was funded, Zonta International has contributed nearly US\$15.5 million to projects benefiting women in 37 countries. Through funding from the Zonta International Foundation, the Zonta International Service Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized nongovernmental organizations.

During the 2016-2018 Biennium, two projects are being supported by the International Service Fund:

• Eliminating Obstetric Fistula in Liberia

Since 2008, Zonta International has provided US\$2,550,000 to UNFPA to support the Liberia Fistula Project. More than 1,000 women and adolescent girls received treatment and more than 200 fistula survivors completed the rehabilitation program and were successfully reintegrated into their communities. The number of new fistula cases was decreasing and more recurrent cases were emerging; however, in 2014, Liberia was hit by the Ebola outbreak. The already fragile health system was overwhelmed and unable to adequately address the needs of women who needed maternal health services. Pregnant women were turned away from health facilities or not attended to by skilled health workers for fear of contracting Ebola. As a result, the number of new cases of fistula once again began to rise and now represent 85 percent of the cases treated since fistula surgeries resumed in early 2015. Zonta International has committed an additional US\$1,000,000 to the Liberia Fistula Project from 2016 to 2018. This generous contribution will integrate obstetric fistula into maternal and child health services, help to expand treatment services without compromising quality, enhance advocacy, community mobilization and health promotion activities, support the coordination of fistula activities and partnerships with government ministries and training institutions and maintain the rehabilitation and reintegration components. With properly trained surgeons, appropriately equipped facilities and the necessary aftercare, the treatment of uncomplicated obstetric fistula has a 90 percent success rate. The average cost of a fistula surgery and post-operative care is approximately US\$400, while the cost of social rehabilitation for a fistula survivor (provision of skills training and psychosocial support) is on average US\$1,300.

• Let Us Learn Madagascar

This project is focused on reaching out-of-school children, expanding girls' education and improving quality outcomes for learners. More than a quarter of Madagascar's children are excluded from formal education due to endemic poverty (90 percent of Madagascar's population lives on less than US\$2 per day) caused in part by poor economic growth in the agricultural economy as a result of the many natural disasters that occur there. Junior secondary school enrollment fees are prohibitively expensive for families, forcing parents to select one child to continue their education, often leaving girls behind. Also, one out of three girls will become pregnant before the age of 18. Zonta International has committed US\$1,000,000 to the U.S. Fund for UNICEF to create opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment. Partnering with the Ministry of National Education and others, Let Us Learn Madagascar will promote a common vision of investing in junior secondary education for girls as an entry point for equity.

ZISVAW Fund \$2,125

The most pervasive and least recognized human rights violation worldwide, gender-based violence affects women and girls of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidences of violence against them. Through funding from the Zonta International Foundation, the Zonta International Strategies to End Violence Against Women (ZISVAW) Program has provided more than US\$5.5 million to support projects to prevent and end violence against women and girls in 42 countries.

The two projects in the 2016-2018 Biennium are:

Delaying Early Marriage in Niger

Early marriage is a form of sexual and gender-based violence with detrimental physical, social and economic effects. Niger has the highest child marriage rate in the world with 77 percent of girls married by age 18 and 30 percent married by age 15. Forty-two percent of adolescent girls give birth before the age of 17. A high proportion of school-aged girls are not in school and 73 percent of adolescent girls, ages 15-19, cannot read or write. Zonta International has committed US\$1,000,000 to UNFPA to reduce early marriage and early pregnancy in a critical mass of communities in Niger. This project is part of a five-year (2013-2017) global UNFPA Adolescent Girls Initiative. With Zonta International's support, UNFPA will reach 11,000 adolescent girls over two years (2016-2018) with 400,000 members of their communities benefiting from increased awareness.

Addressing Human Trafficking and Unsafe Migration in Nepal

Nepal has long been a country of origin for labor migration and trafficking in persons, particularly women and children, for the purposes of sexual, labor and other forms of exploitation. Trafficking often takes place as part of undocumented migration and is a serious violation of human rights. The Government of Nepal has made a commitment to combat human trafficking with a comprehensive approach that includes policy reform, enforcement and programs that meet the practical needs of women at risk and provides alternatives to unsafe migration. However, despite policies, plans and programs in place to counter trafficking and promote safe migration, there is a lack of synergy at the operational level. Zonta International has committed US\$1,000,000 to UN Women to create sustainable foundations for addressing the nexus between human trafficking and foreign labor migration of women and girls in Nepal. The project will focus on both prevention of and response to trafficking.

ZONTA International Scholarships

\$2,125

Gender Equality in Education is among the primary focuses of Zonta International. It is through education that women and girls are empowered with the necessary tools and resources to make good decisions about their lives, and the future of their families. While significant gains have been made in educating women and girls worldwide at the primary and secondary levels, major gaps still remain at the university level. To address this issue, Zonta International sponsors three scholarship award programs to encourage women to pursue careers in the traditionally maledominated fields of public affairs, business and aerospace. During 2017, the Zonta Club of Milwaukee passed on designated contributions to the scholarship funds as follows:

Amelia Earhart Fellowship Fund

\$1275



According to Women in Aerospace, in 2010, roughly 10 percent of the aerospace industry was made up of women. While the number has slowly increased, there must be reinforcements behind each step forward. To assist the future of women in this field and other aerospace-related sciences and engineering, Zonta International established the Amelia Earhart Fellowship in 1938 in honor of legendary pilot and Zontian, Amelia Earhart. Today, the Fellowship of US\$10,000 is awarded annually to up to 30 talented women, pursuing Ph.D./doctoral degrees in aerospace-related sciences or aerospace-related engineering around the globe. Women of

any nationality pursuing a Ph.D./doctoral degree, who demonstrate a superior academic record in the field of aerospace-related sciences or aerospace-related engineering, are eligible and encouraged to apply. For a full list of the eligibility and application requirements, please refer to the application. Since the program's inception, Zonta International has awarded 1,543 Amelia Earhart Fellowships, totaling more than US\$9.7 million, to 1,114 women from 72 countries.

Jane M. Klausman Women in Business Scholarship

\$850

Women make up nearly 50 percent of the global workforce; however, gender equality is not yet a reality in senior management and corporate boardrooms around the world. According to a February 2018 list from Catalyst, 21.2 percent of Fortune 500 companies' board seats are occupied by women, and just 5.2 percent of the companies' CEOs are women. To encourage more women to pursue education and careers in business, Zonta International established the Jane M. Klausman Women in Business Scholarship. Zonta International offers up to 32 scholarships of US\$2,000 each at the district/region level and six international scholarships in the amount of US\$8,000 each (increased amounts as of 2018). Women of any age, pursuing an accredited business or business-related program who demonstrate outstanding potential in the field, are eligible and encouraged to apply. For a full list of the eligibility and application requirements, please refer to the application.

The Jane M. Klausman Women in Business Scholarship was established in 1998 from a generous bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, USA, and the 1990-1995 Zonta International Parliamentarian. The program operates at the Zonta club, district/region and international levels. Since the program's inception, Zonta has awarded 527 Scholarships, totaling more than US\$1.2 million, to 397 women from 56 countries.

Young Women in Public Affairs Award

\$0

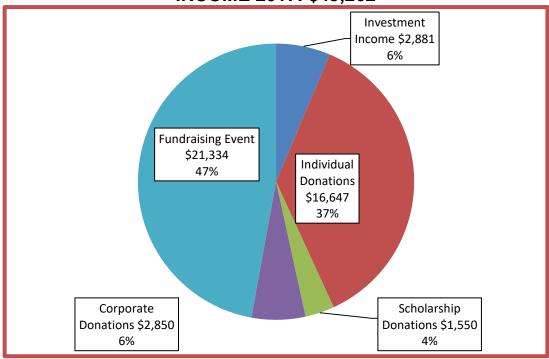
In 1995, when the Beijing Platform for Action was adopted, the global average proportion of women in parliament was just 11 percent. Today, women hold 23.5 percent of seats in the world's national parliaments as of 1 July 2017. Although this figure has doubled in the last 21 years, many barriers remain to women's political participation and gender parity in political representation across the globe. Recognizing that to bring about sustainable changes that benefit all of humanity, women must have equal participation in the decision-making process, Zonta International established the Young Women in Public Affairs Award in 1990.

The Award recognizes young women, ages 16-19, who demonstrate superior leadership skills and a commitment to public service and civic causes, and encourages them to continue their participation in public and political life. For a full list of the eligibility and application requirements, please refer to the application. Ten (10) international scholarships of US\$4,000 each and up to 32 district/region scholarships of US\$1,500 (amount increased in 2018 from \$1000) each are awarded each year. Since the program's inception, Zonta has given 846 awards (includes international awards), totaling US\$836,750 to 724 young women representing 56 countries. The program operates at the Zonta club, district/region and international levels. Zonta clubs provide awards for club recipients, and district/region and international awards are funded by the Zonta International Foundation.

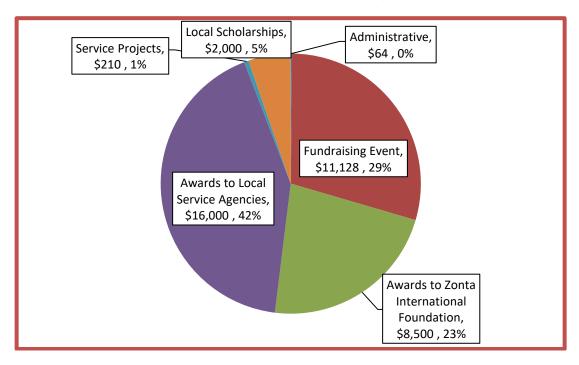
2017 FINANCIAL SUMMARIES

Zonta Foundation, Inc. began the fiscal year on January 1, 2017 with 154,585.94 in the Checking account, Money Market account, and Brokerage account. It ended the fiscal year on December 31, 2017 with \$176,846.11. This increase is due to the following: Investments increased in value for 2017 as well as dividends increased.

INCOME 2017: \$45,262



DISBURSEMENTS 2017: \$37,902



2017 ZONTA FOUNDATION DONORS

Gifts \$500 to \$1000

WE Energies

WE Energies Foundation

Gifts \$250 to \$499

Maggie Aboagye

Kim Brinsko

Joann Comodore

Donna Conant Amrei Debatin

Maggie Fetterer

Victoria Frazier

Sandy Goldmann

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Krista Betts

Sandra Blomberg

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Lynne Kryfke

Linda Kuhl

Cathy Lathrop

Lynne Lemense

Cheryl Lucas-DeBerry

Helen Ludwig

Dawn McCarthy

Karen McCormick

Sheree Meier

Paige Mertens

Felicia Miller

Lynn Neuman

Nancy Niedziela

Suzanne Oehlke

Jill Ohlsson

Heather Owen

Lori Peterson

Tiffany Pevey

Marion Rauch

Joan Reichelt Laura Reisinger

Terese Robinson Alane Saphner

Kathleen Schmidlkofer

Barbara Seebooth

Margaret Sheehan

Ruth Shock

Julianne Strzok-Harris

Nancy Suberlak

Deboralynn Swanson

Barbara Toles

Linda Whittingham

Diane Woeckener

Pat Wotachek

Sibyl Woods

Regina Young

Amazon Smile

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PRP Wine International Access Boutique Gloria Jones

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A J Ugent Furs & Fashions, Inc. Klement Sausage Co., Inc. R.C Bigelow Inc.

Alioto's Pam Knackert Kala Ravula All Souls Yoga Deb Koller Joni Reese

Arbonne International Dean Koontz SAZ'S Hospitality Group

Jim Bauer **Koss Corporation** Schlitz Audubon Nature Center

Jacqueline Beaudry Sammie Lou Krieger Skylight Music Theatre Laurie Brachman Marcia Slowinski Judy Lehman

Kim Brinsko **LJO Creations** Karen Smith Care-a-lotta Bartolotta Restaurant

Sprecher Brewing Co. Charitable Fund Cheryl Lucas-DeBerry

Charles Allis/Villa Terrace Art Museum Helen Ludwig Elizabeth Stull

Chr. Hansen Marriott Milwaukee West Sunset Playhouse

ComedySportz Masche Chiropractic Wellness Center Talbot's Donna Conant Mexican Fiesta That's Amore Costco Wholesale Merriment Social The Kneading Touch

DeRosa Corporation Karen McCormick The Olive Garden

Joyce McCrary The Omanhene Cocoa Bean Co. Bonnie Desmond

Michelle Diaz MillerCoors The Packing House

The Quilters of St. Mark's Lutheran Angela & Bill Doyel Milwaukee Admirals Church of Waukesha

Milwaukee Brewers Baseball Club The Spice House East Shore Specialty Foods elements therapeutic massage Milwaukee Bucks The Union House

Five O'Clock Steakhouse Milwaukee Chamber Theatre The Wild Side Salon Florence Eiseman Milwaukee Downtown, BID #21 Trader Joe's

Florentine Opera Company Treat Street Popcorn Milwaukee Magazine

Fred Astaire Dance Studio Brookfield and

Milwaukee Pet Services Milwaukee Tres Locos

Usinger's Famous Sausage Grandpa Franks Flower Market Milwaukee Repertory Theater Waukesha Civic Theatre

Milwaukee Public Museum

Milwaukee Symphony Orchestra **Green Bay Packers** Wines for Humanity Hair Formations Salon & Spa Milwaukee World Festivals Wisconsin Athletic Club

Harley-Davidson Museum MKE Wave Wisconsin Harley-Davidson

Margaret Holzbog Mary Newcomb Art Studio Write Now! Coach

Karen Hunt **Next Act Theatre Emily Young**

Lori Peterson

i.d NJP Skin Care Therapy LLC

JMMEYERS Marketing Polish Heritage Alliance Inc.

German Fest Milwaukee Inc.

Irish Fest

ZONTA FOUNDATION, INC BOARD OFFICERS & DIRECTORS

Officers:

Joni Reese, President, term expiring 2018

Victoria Frazier, Vice President, term expiring 2019

Elizabeth Stull, Treasurer, term expiring 2020

Sandra Goldmann, Recording Secretary, term expiring 2020

Sheryl Dean, Corresponding Secretary, term expiring 2019

Directors:

Gloria Jones, term expiring 2020

Pamela Knackert, term expiring 2018

Lynne Oehlke, term expiring 2018

Mary Staten, term expiring 2019

Foundation Board terms of office are aligned with Club Board terms, beginning on June 1 and ending on May 31. The Foundation fiscal year; however, is the calendar year, beginning January 1 and ending on December 31. Listed above are all officers and directors whose terms include service from June 2017 – May 31, 2018.

Contact the Foundation Board at zfoundation@zontamilwaukee.org



ZONTA FOUNDATION, INC. www.zontamilwaukee.org