



ZONTA
CLUB OF
MILWAUKEE
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

Area 2 • District 6

2020–2021

Zonta Club of Milwaukee

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Elizabeth Stull, Treasurer

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Janet Kloser
Pam Knackert
Debra Koller

Send your newsletter submissions
to Joni Reese @
tnjreese@wi.rr.com

Visit us online at
www.zontamilwaukee.org

NEWSLETTER

February 2021

Zonta Virtual Meeting

Wednesday, February 24th at 6pm via Zoom

February is Black History Month, and we will feature a speaker who is a subject matter expert in Black History.

To learn more about Wisconsin Black History you may want to visit the Black Historical Society
<http://www.wbhs.org/>

Please look for the Zoom meeting notice and link to be sent prior to the meeting from Karen Smith.

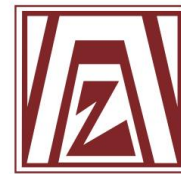
Thank you to all who contributed to our blankets and sheets mini-service project in January for the Cathedral Center in Milwaukee. We contributed 44+ items!!

*****If you are able, please consider continuing to donate your normal dinner meeting expenses during Covid to the Zonta Foundation, Inc (Milwaukee Foundation). These \$\$ will be directed to fund local grants. Donations can be done via Facebook, ZCM website or sending a check to Elizabeth Stull. Thank you!!!!***



www.zontamilwaukee.org

President's Message



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Hello Sisters!

As we approach spring there are many exciting things happening locally, in our district and at the International level of Zonta.

Locally, I thank you all for your participation in the blanket project for Cathedral Center. It was wonderful to have Donna Rongholt-Migan, Director of Cathedral Center, at our January club meeting. It was an excellent opportunity to learn first-hand from Donna about the Cathedral Center mission and the women and families it serves. Thank you, Maureen, for coordinating the speaker and the service project.

At a district level, we are beginning the roll-out of Zonta Leadership Core Competencies. It is clear that much hard work and thought has gone into developing this program at the International level, and District 6 has embraced the roll-out within our district. Mark your calendars for 9:00 AM on February 20 where Cheryl Lucas-DeBerry (a member of the Leadership Committee) will provide an overview of the program. A zoom link will be forthcoming from the district. We will also be expanding upon it and begin putting it into action at our Spring Workshop on March 20.

Lastly, I am pleased that we will be having another call with our sister club in Heidelberg, Germany on March 8 (12 Noon), which is Rose Day. Our clubs will be sharing about club projects and enjoy some camaraderie. I had the opportunity to join the call this summer and it was a real treat. An invitation will be coming out to the full club, watch your email!

Thank you!

Karen
Club President





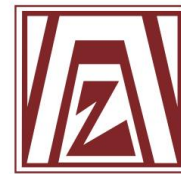
Mark your calendar for March 8,
Rose Day, where we will be having a
Zoom call with our sister club, The
Zonta Club of Heidelberg.

Here is a little history of the Sisterhood:

The Clubs connected in
New York in 2004 at
Convention. From there
they enjoyed several
connections:

- In 2005 a Heidelberg Sisterhood celebration and Southern Germany tour
- In 2006, the clubs had dinner at Melbourne
- In 2008, Dinner and pre-convention tour in Rotterdam
- In 2010, the clubs had dinner and pre-convention tour that went from Chicago to San Antonio before the convention in San Antonio
- In 2012, the clubs had dinner in Torino, Italy
- In 2014, the clubs had dinner in Orlando, Florida
- In 2016, the clubs had dinner in Nice, France
- In 2018, the clubs had dinner in Yokohama, Japan
- In 2020, summer Zoom gathering

News & Announcements



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Upcoming Dates:

February Club Meeting: Feb 24th

Club Board Meeting: March 9th

March Club Meeting: Mar 24th

Intra-district meeting – June 25th-27th (Cincinnati or virtual TBD)

Spring Workshop:

March 20th (virtual)

Fashion Show:

October 23rd

Intra-district meeting – June 25th-27th (Cincinnati or virtual TBD)

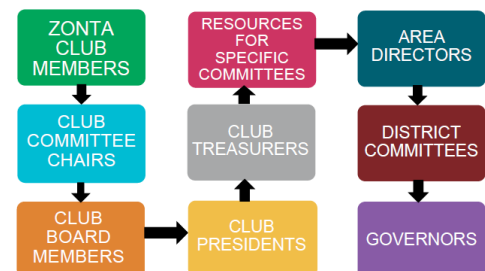
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Core Competencies Development for Zonta Leadership

PROCESS MAP FOR DEVELOPING CORE COMPETENCIES
FOR ZONTA LEADERSHIP



Please be sure to log-on to your zonta.org account in order to access to the resources

2022 Convention
Hamburg,
Germany



Save the Date

Join Zonta International for our
65th Convention

25 -29 June 2022

Congress Center Hamburg
Hamburg, Germany



The Racial Justice Committee has developed a Request for Proposal (RFP) for consulting/facilitation of future RJ Committee-led Club programs. We are circulating that proposal to YWCA SEWI Racial Justice practice, Allison Manswell at PathForward2Impact (a consultant we met with gratis two summers ago, Karen Nelson, a Diversity and Inclusion consultant, and to Alverno College. We have identified one other possibility. Anyone with additional suggestions, please contact us. We hope to have something to share with the Club/Board next month if not sooner.

We have also discovered a few sources of free or relatively inexpensive education suitable for individuals or small groups.

1. United Way Racial Equity Challenge (no charge): Feb 1 – June 21

<https://www.unitedwaywi.org/page/equity-challenge>

A 21-week program designed to “develop a deeper understanding of how inequity and racism affect our lives and communities”. Weekly topics with recommended research (articles, videos, film, etc.) are introduced via Monday emails, and possible actions are suggested. A number of general tools and resource lists are provided to all participants. Those signing up after Feb 1 receive access to all the materials from the earlier programs. To give you an idea of content, the first several topics (interspersed with some weeks of reflection) are:

- Race and racial identity
- Privilege
- Stereotypes
- Internalized racism
- Internal bias

Check it out!

2. YWCA SEWI Conversations on Race – 6 Thursdays Feb 25-Apr 1 1:30-3:30, virtual, \$250

Topics are:

- Socialization
- History/Roots of Racism
- Manifestations of Racism
- On Whiteness
- Racial Implicit Bias
- Wrap Up

Format includes content review, listening pairs, breakout rooms, and full group discussions.

3. Mary Beth Godbee, Ph.D.: White Fragility, 4 Alternate Tuesdays 6-7:30 PM, Feb 16-Mar 30

\$50 for individuals, \$150 for groups 4-6, \$300 for groups 7+

Partial description: “White supremacy is both internalized and institutional; it’s both systemic and enacted through everyday interactions. And it’s certainly, undeniably, the work of white people to resist, reckon with, and repair. As part of this work, this 40-day practice shares frameworks for recognizing and responding to

Advocacy



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white supremacy within ourselves, in our interactions, and in our communities, including in our families, workplaces, and holidays. ... This practice is for anyone who experiences white fragility, who identifies as white, or who's working to unlearn whiteness (which includes ways of feeling, thinking, being, doing, and relating)." Here's a link to the promotional video for the program:

https://www.youtube.com/watch?v=6xu_JWTZx2o&authuser=0

Update

In January, we saw new bipartisan legislation to remove the deadline for the ratification of the Equal Rights Amendment. Since the 38 state ratification requirement was satisfied last Jan. 27th, removing the deadline is a step closer to certifying the E.R.A.

What we need to do now is monitor the progress of these bills in case any advocacy on our part is needed. At this point legislators are fairly certain that, given the political balance in both the House and the Senate plus bipartisan support, the bills should pass.

2021 Fashion Show Fundraiser

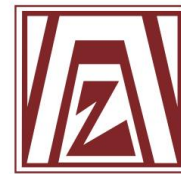
At this point we are planning for a fall fashion show fundraiser this year, October 23, 2021. So please let your friends and family know that we have moved from the spring timeframe at least for this year and they should mark their calendars for Oct. 23rd. We have secured Chico's in Brookfield as our fashion show vendor. We will again hold it at the Marriott West in Pewaukee. We are planning a brunch menu since we need to be out of the Marriott by 2 pm so thought we would try a brunch menu this year and perhaps start the event at 10 am instead of 10:30.

We will watch the Covid-19 situation moving forward and try to plan with options to our normal routine.

If there is anyone else who wants to join the committee please let us know and our next committee meeting will be Monday, March 22 via Zoom.

Lynne & Pam





International Service Project – Papua New Guinea & Timor-Leste

UNFPA \$1,000,000 2021-2022

Goal: Women and girls who experience violence use quality essential services for long-term recovery from violence.

Why: Despite growing awareness of Gender Based Violence (GBV) as a life-threatening violation of human rights, poor quality of services and lack of coordination among multiple response sectors are a major impediment for effective response.

How: Strengthening the National Capacities of Health Sector to deliver Survivor Centered Response to GBV survivors.

- Develop an in-service training package.
- Conduct cascade training.
- Provide technical assistance through development of teaching aid materials to integrate content guidelines and tools.
- Strengthen health care providers' participation in GVB referral pathways.
- Expand Family Support Centers.
- Conduct research on the implementation of health sector guidelines.
- Organize joint training of multi sectoral GBV response teams.
- Plan community awareness activities.
- Develop informational brochures on GVB referral pathways with contact information of GBV response service providers per project site.
- Conduct actionable research on implementation of the survivor centered health sector response and impact.

Who: The project will service approximately 418,067 beneficiaries in Papua New Guinea and 100,350 beneficiaries in Timor-Leste. At least 70% of project trained health practitioners will demonstrate an 80% increase in knowledge on survivor-centered principles for GBV response.

Background - Papua New Guinea

New Guinea is the [world's second-largest island](#) and, with an area of 303,381 sq. mi, the largest island in the [Southern Hemisphere](#). Located in [Melanesia](#) in the southwestern [Pacific Ocean](#), it is separated by the 93 mi. wide [Torres Strait](#) from the [Australian continent](#). Numerous smaller islands are located to the west and east. The eastern half of the island is the major land mass of the independent state of [Papua New Guinea](#). The western half, known as [Western New Guinea](#) or West Papua, forms a part of [Indonesia](#) and is organized as the provinces of [Papua](#) and [West Papua](#).



At the national level, after being ruled by three external powers since 1884, Papua New Guinea established its sovereignty in 1975. This followed nearly 60 years of Australian administration, which started during World War I. It became an independent Commonwealth realm in 1975 with Elizabeth II as its queen. It also became a member of the Commonwealth of Nations in its own right.

Papua New Guinea is one of the most culturally diverse countries in the world. As of 2019, it is also the most rural, as only 13.25% of its people live in urban centers. Most of the population of more than 8,000,000 people live in customary communities, which are as diverse as the languages. The country is one of the world's least explored, culturally and geographically. It is known to have numerous groups of uncontacted peoples, and researchers believe there are many undiscovered species of plants and animals in the interior.



The sovereign state is classified as a developing economy by the International Monetary Fund. Nearly 40% of the population lives a self-sustainable natural lifestyle with no access to global capital. Most of the people still live in strong traditional social groups based on farming. Their social lives combine traditional religion with modern practices, including primary education. These societies and clans are explicitly acknowledged by the Papua New Guinea Constitution, which expresses the wish for "traditional villages and communities to remain as viable units of Papua New Guinean society and protects their continuing importance to local and national community life." The nation is an observer state in the Association of Southeast Asian Nations (ASEAN) since 1976 and has filed its application for full membership status. It is a full member of the Pacific Community, the Pacific Islands Forum, and the Commonwealth of Nations.

□ Papua New Guinea is often ranked as likely the worst place in the world for violence against women. A 2013 study *The Lancet* found that 27% of men on Bougainville Island reported having raped a non-partner, while 14.1% reported having committed a gang rape. According to UNICEF, nearly half of reported rape victims are under 15 years old, and 13% are under 7 years old. A report by Child Fund Australia, citing former Parliamentarian Dame Carol Kidu, claimed 50% of those seeking medical help after rape are under 16, 25% are under 12, and 10% are under 8. Source: Wikipedia

Background – Timor-Leste

East Timor or Timor-Leste is an island country in [Southeast Asia](#) and [Oceania](#). It comprises the eastern half of the island of [Timor](#). [Australia](#) is the country's southern neighbor, separated by the [Timor Sea](#). The country's size is about 5,794 sq. mi.

East Timor was colonized by [Portugal](#) in the 16th century and was known as [Portuguese Timor](#) until 28 November 1975, when the [Revolutionary Front for an Independent East Timor](#) (Fretilin) declared the territory's independence.

Nine days later, it was invaded and occupied by the Indonesian military. It was declared Indonesia's 27th province the following year. The Indonesian occupation of East Timor was characterized by a highly violent, decades-long conflict between separatist groups (especially Fretilin) and the Indonesian military.

In 1999, following the [United Nations](#)-sponsored act of [self-determination](#), Indonesia relinquished control of the territory. As *Timor-Leste*, it became the first new [sovereign state](#) of the 21st century on 20 May 2002 and joined the United Nations and the [Community of Portuguese Language Countries](#). In 2011, East Timor announced its [intention to become the eleventh member](#) of the [Association of Southeast Asian Nations](#) (ASEAN). It is one of only two predominantly [Christian](#) nations in [Southeast Asia](#), the other being the [Philippines](#), as well as the only country of [Asia](#) to be located completely in the [Southern Hemisphere](#).

[Life expectancy](#) in East Timor at birth was at 60.7 in 2007. The fertility rate is at six births per woman. Healthy life expectancy at birth was at 55 years in 2007.

[Malnutrition](#) rates in children have been reduced, but in 2013 still stood at 51%. The 2010 maternal mortality rate per 100,000 births for East Timor was 370. Government expenditure on health was US\$150 per person in 2006. There were only two hospitals and 14 village healthcare facilities in 1974. By 1994, there were 11 hospitals and 330 healthcare centers. Since independence, the country has established a medical school, a nursing school, and a midwifery school. There is no MRI scanner in the country.





2021



YOUNG WOMEN IN PUBLIC AFFAIRS AWARD

Recognizing young women for their commitment to volunteerism, volunteer leadership achievements and dedication to empowering women worldwide



1 APPLICATION, 3 OPPORTUNITIES

Club award
Varies by club

32 district awards
US\$1,500 each

10 international awards
US\$5,000 each

Applications must be received by the applicant's local Zonta club's deadline. To locate a club near you and download an application, please visit: zonta.org/YWPAAward.

CLUB DEADLINE:

March 15, 2021

SUBMIT APPLICATION TO:

Deb Koller
210 S. Water St. Unit 521
Milwaukee, WI 53204
zcscholarship@zontamilwaukee.org

The Young Women in Public Affairs Award is a Zonta International program funded by contributions to the Zonta Foundation for Women. Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

Female Firsts

In the past month, we have several female firsts to celebrate!!!

Kamala D. Harris was sworn in as the First Female Vice President of The United States of America on January 20, 2021. She is also the first African American and Asian American to serve as V.P. Previously she served as a United States Senator from California (2017-2021), Attorney General of California and District Attorney of San Francisco. Vice President Harris, 56 years old, is married with two children.

Janet Louise Yellen was sworn in as the first female Secretary of the United States Treasury on January 26, 2021. Prior to that, she was the first female to serve as the Chair of the Federal Reserve from 2014 to 2018. Secretary Yellen, age 74, is married and the mother of one adult son.

Sara Thomas, age 47, mother of 3, is the first woman to referee at a Super Bowl Game! She officiated the February 7, 2021 Super Bowl Game between the Kansas City Chiefs and the Tampa Buccaneers. She was also the first woman to officiate at a major college football game, a bowl game and in a Big Ten stadium.

Hats off and Cheers to these outstanding women!!!!

Carol Mangold



Meeting Minutes



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Zonta Club of Milwaukee Meeting Minutes Minutes Wednesday January 27, 2021

Zoom Meeting was called to order by Karen Smith at 6:08.

President's Message: Karen made an announcement of those that will be serving on the nominating committee for 2021. Pam K, Cheryl L and Diane L. LaToya made the motion to accept and Joni Seconded the motion.

Karen led us in reflection.

Treasurer's Report: Maria Bellmann presented the Treasurer's Report:

- Balance as of January 31, 2021: \$12,147.80
- CD Balance: \$ 5,330.20

Program: Donna Rongholt-Migan Executive Director of the Cathedral Center presented the history and mission of the Center and the Friendship House. This was a very insightful session. If you missed it and want to learn more about the Center go to: <https://cathedral-center.org/>

Business - Committee Reports:

Service and Advocacy:

- **Blanket Project:** More than 40 sheets and blankets were donated by members to Cathedral Center.
- **Racial Justice:** The search for a meeting facilitator to work with the team is still underway.

Public Relations:

Joni is requesting all newsletter articles be submitted no later than February 13, 2021.

Fashion Show Fundraiser:

Next fashion show will be October 23, 2021. Please start reaching out regarding donations for silent auction and raffle items.

Scholarship:

- Deadline for applications is March 15, 2021.
- ZI has decided to continue the Stem Scholarship.

Membership:

There are currently 33 paid members in the club. Exit interviews were conducted and a summary of results will be presented???

Program:

- February is black history month, and we will feature a speaker who is a subject matter expert in Black History. Barbara will assist Maureen is securing a speaker.
- To learn more about Wisconsin Black History you may want to visit the Black Historical Society <http://www.wbhs.org/>

Meeting Minutes



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Foundation

- Dinner meeting money raised from October, November and December will be added to the funds raised at the fundraiser and used to support agencies at the next fashion show. Donate with credit card through the Website or Facebook.
- Since the Fashion Show is not until October 2021, the request for applications for agencies will be delayed with applications to go out in April. Members are asked to notify any agencies that have applied in the past.

UN:

- The ZISVAW activities were outlined in the newsletter. ZI board has now decided that all of the projects are directed at stopping violence against women so ZISVAW has been merged with Service projects.

Announcements:

- Next Club Meeting February 24, 2021 at 6:00 via Zoom.
- Spring Workshop is virtual TBD time on March 20, 2021.

Meeting adjourned at 7:30.

