

2020 Annual Report Draft



ZONTA FOUNDATION, INC



ZONTA

**CLUB OF
MILWAUKEE**

MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

ZONTA FOUNDATION, INC

Mission

Zonta Foundation, Inc. was established January 25, 1957 to service the mission of the Zonta Club of Milwaukee by raising and distributing charitable funds. Decisions regarding charitable gifts to Zonta Foundation, Inc. are made by the Foundation Board of Directors. Zonta Foundation, Inc. has been granted 501(c) 3 status by the Internal Revenue Service¹.

History

In the 1950's, the Zonta Club of Milwaukee was concerned about affordable housing for Seniors and worked to build Zonta Manor -- a \$1.3 million passive solar apartment building on East Cambridge Avenue in Milwaukee, WI. The building was designed by a female engineer who was a member of the Club. Due to the hurdles experienced by the Club while raising funds for Zonta Manor, the Club established Zonta Foundation, Inc. on January 25, 1957 to be the charitable arm of the Club. All members of the Club are members of Zonta Foundation, Inc. The building was sold in 1967.

Practices

Zonta Foundation, Inc., a non-profit, exists to raise and disburse funds. Funds are raised from three sources: net proceeds from annual fund-raising events, donor gifts, and interest/dividends on investments.

Consistently over time, and in accord with Zonta International guidelines, one-third of non-institutional unrestricted funds raised are used to support Zonta International programs, including but not limited to international service projects, violence prevention initiatives, and scholarships. The remaining two-thirds of funds are used locally by the Club to fund grants, scholarships, and service and advocacy projects designed to empower women and girls.

Funding decisions regarding grants to local non-profit agencies are made on the basis of non-profit status, alignment with the goals and objects of Zonta, and the nature of program impact on the lives of women and girls in the greater Milwaukee area.

Grants generally have ranged from \$1000 to \$5000, in single year or multi-year commitments. Each year, the Foundation Board solicits and reviews applications from agencies in the Fall and makes final decisions on awards the following January. The awards are presented at the Zonta Club of Milwaukee annual fashion show fundraiser in the Spring. Grantees are asked to provide year-end reviews of the program or project being funded. In 2020, due to the coronavirus, we did not hold our fashion show fundraiser in spring, but we did disburse the funds raised the previous year to the chosen agencies. We also are postponing application requests to April of 2021 for our October 2021 event.

The Foundation Board approves funding for local scholarships in advance of the scholarship year. The Club's Scholarship Committee manages the application and selection process. Funding for local service and advocacy projects are approved on an ad hoc basis, as opportunities and needs arise.

The Zonta Foundation, Inc. Board has been guided in its activities and decisions by documents currently in place with regard to its mission, by-laws, and investment and disbursement policies. There is no paid staff.

¹ Meaning gifts of the Foundation are tax-deductible

April 28, 2021

Dear Members and Friends of Zonta,

The Zonta Club of Milwaukee marked 94 years of dedicated service in 2020. During this past year, despite the coronavirus pandemic, we have enthusiastically embraced our mission of “Empowering Women through Service and Advocacy” by supporting local and international projects/initiatives through financial contributions, grants, scholarships and in-kind donations.

Since we did not hold our spring fashion show fundraiser because of the coronavirus pandemic, we did instead hold an online auction in September and in addition asked members to contribute their dinner money for each month we did not hold a live meeting. Through the support of our members, friends and community partners, the Zonta Club of Milwaukee raised over \$12,500 from our online-auction/donation fundraiser. In addition we raised over \$2800 with dinner money that was earmarked for Covid 19 response and went to 4 local agencies. Additional dinner money was raised and was added to the \$12,500 to be disbursed in 2021. In 2020, for the first time we participated in Giving Tuesday (Dec. 1) by requesting donations on our Facebook page to be used for our club scholarships.

Because Zonta International celebrated its 100th anniversary over the 2018-2020 biennium our Zonta Foundation, Inc. with support of its members (the club members) committed to match up to \$10,000 in donations to the Centennial Anniversary Endowment Campaign made by club members. Thanks to the generosity of our individual members, Zonta Foundation, Inc. did make the \$10,000 contribution. We also made a \$1,350 donation in early 2020 to the Endowment campaign from our Centennial Celebration of November 2019.

In 2020, the Club continued its partnership with Neu-Life Community Development, an agency that provides youth development programming for the children of the Lindsay Heights neighborhood through hands-on service and funding, such as:

- Supplying school supplies and backpacks for 100 elementary & middle school children;
- Donating 45 toys for the elementary children through the Holiday Gift Drive;

Instead of our annual silent march to remember victims of domestic violence in Wisconsin, we did Facebook posts throughout October, Domestic Violence Awareness Month. We also supported Zonta Says No to Violence Against Women’s 16 Days of Activism (Nov. 25 through Dec. 10) with posts as well.

The Foundation Board continued to evaluate and evolve the grant application and selection process. We received 12 completed applications and selected 7 very-deserving agencies to receive \$19,000 in grant money in 2020. We also donated \$5,500 to Zonta International Foundation from our reserves since we did not hold our regular fashion show fundraiser, of which we give 1/3 of the proceeds to Zonta International.

On behalf of the members of the combined Zonta Club of Milwaukee and Zonta Foundation, Inc., we sincerely **Thank You** for your past support and ask for your continued support of our mission to empower women and girls in the Greater Milwaukee area and throughout the world.

Sincerely,

Karen Smith, President
Zonta Club of Milwaukee

La Toya Sykes, President
Zonta Foundation, Inc.

2020 ACCOMPLISHMENTS

- **2020 Grants:** The Foundation Board reviewed 12 applications for grants from local non-profit agencies. After careful review and consideration, the Board decided to award \$19,000 in grants to 7 agencies to fund their specific programs/services that are consistent with Zonta's mission to empower women and girls.
- **Local Scholarships:** The scholarship committee solicited applications and awarded three \$1,000 scholarships to women in the Greater Milwaukee area: *Young Women in Public Affairs*, *Jane M. Klausman Women in Business*, and *Women in STEM (Science/Technology/Engineering/Math)*.
- **Neu-Life Collaboration:** Continued the Zonta Club of Milwaukee's focused support of Neu-Life Community Resource Center with initiatives including the backpack program and holiday gift program.
- **Grant Requests:** Due to postponement of our 2021 fashion show fundraiser until October 23, 2021 we are revising our timeline for applications and moving it to April 2021 from December 2020.
- **2020 Mini-Service Projects:** Zontians generously supported *Sojourner Family Peace Center* in February with clothing, towels, personal care items, water bottles, bus tickets and gift cards.
- **Administration:** Complied with all tax and reporting requirements for the State of Wisconsin and Zonta Foundation, Inc.



NEU-LIFE BACK TO SCHOOL

2020 GRANT RECIPIENTS

Because we did not hold our spring fashion show fundraiser due to the coronavirus pandemic the awards were still sent to these recipients in April 2020 (funds had been raised the previous year). All of these recipients continued their programs, some having to turn to phone and virtual methods.

Alverno College \$3000

Alverno College's *Girls' Academy of Science and Mathematics* empowers low income, first-generation, minority high-school girls by improving their college readiness as well as their understanding and abilities in science and mathematics. The program curriculum is built around themes that are relevant and interesting to high school girls, using inquiry-based approach. Students conduct experiments in teams and present the results of their research each semester to parents, siblings, faculty and other students. Added elements to the program include scholarships and other incentives to help Girls' Academy graduates enroll in college.

Milwaukee Homeless Veterans Initiative \$3000

Milwaukee Homeless Veterans Initiative's (MHVI) *Women Veterans Initiative (or WOVIN)* was created in 2014 to improve the services to meet the specific needs of women veterans. Women veterans experience a variety of issues that are not seen in male veterans, and there are large gaps in programs that serve women veterans. This includes health care, employment, finance, housing, social issues and the eradication of sexual assault. Zonta's support will also extend help to female partners/wives of male veterans and children of veterans.

Neu-Life Community Development \$2500

Neu-Life Community Development's *ARTREACH* is an interactive creative arts program for middle and high school-aged girls designed to increase their awareness of human/sex trafficking in our community and to empower them to become peer spokespersons. Developed by Human Trafficking Awareness Partnerships, *ARTREACH* is a prevention program – the only one of its kind in Milwaukee. Girls are empowered to protect themselves and others from human/sex trafficking by learning about the risk and vulnerability factors associated with human and sex trafficking. Participants utilize what they've learned to create art in the form of a painting, photography, poetry or a dramatic performance. In 2020, Neu-Life rebranded the *ARTREACH* curriculum to Neu-STEPP (Sex Trafficking Education Prevention Program) and launching it into the community through a hands-on Toolkit.

Our Next Generation \$2500

Our Next Generation's *Still I Rise Program* helps Milwaukee's youth develop academic, interpersonal, and life skills leading to self-sufficient, responsible and productive adulthood. *Still I Rise* is a program that utilizes the program leaders and community partners to purposefully engage with teenage participants in direct experience and focused reflection. Through the *Still I Rise* program, girls participate in activities that will help them develop the resources and leadership they need to achieve academic success and pursue vocational, higher education, and workplace opportunities. This programming addresses critical issues facing youth including peer pressure, teen pregnancy prevention, conflict resolution, crime, and substance abuse prevention,

PEARLS for Teen Girls \$2500

PEARLS for Teen Girls is a program where girls in grades 5-12 meet weekly in small groups facilitated by a trained, caring adult mentor. Girls learn critical social emotional skills and group-supported goal setting for social and academic activities. PEARL surrounds girls with positive role models, encouragement, high standards, hope and support as they learn to make their own choices about their futures. The research-based curriculum helps girls develop self-awareness, self-management, social awareness, relationship skills, and responsible decision making. Those skills help girls choose to complete high school, prepare for college or a career, and avoid teen pregnancy.

SOJOURNER \$3000

Sojourner's Life Skills Program provides adult survivors of domestic violence with the resources, support and assistance needed to empower themselves and achieve personal goals as they work towards self-sufficiency in the areas of financial empowerment, employment/job readiness, education, health, wellness, and civic participation. This programming focuses on individual empowerment sessions, one-time workshops, and support and education groups. Life Skills advocates walk through Empowerment Plans with clients to help them identify their goals and brainstorm ways to remove barriers. Life Skills offers Sojourner's weekly support and education groups for domestic violence survivors.

The Women's Center \$2500

The Women's Center provides safety, shelter and support to women and their families affected by domestic violence, sexual assault and abuse and to facilitate their personal development. Services offer support and encouragement as survivors begin their healing journey and provide the resources necessary to move toward a future free from violence for them and for their family. The EMPLOYMENT AND LIFE-SKILLS PROGRAM provides adults with economic empowerment through employment and life-skills development. Specialized training includes cover letter and resume building skills, job-seeking assistance, job readiness and training activities, mock interviews, career development, mentoring opportunities with professionals, transportation to career fairs, financial education and credit repair.

COVID-19 Response Initiative

Because of the COVID-19 crisis adversely affecting women and families, particularly regarding basic needs, our club's Service and Advocacy Committees took on this initiative. Club members were asked to donate their monthly meeting dinner money for March, April, May and June. And then the committees asked for suggestions of agencies to fund and selected four agencies to receive the club's effort. Each agency received \$700.

Milwaukee Homeless Veterans Initiative (MHVI)/WOVIN –Women's Veterans Initiative: provide women veterans and their families with housing and food

Sojourner Family Peace Center: provide women and their families, as domestic violence is spiking during the COVID-19 crisis, with safety, food and housing

Sixteenth St. Health Center: provide patient and family-centered medical care and social services, to largely below poverty level Spanish-speaking population in Milwaukee and Waukesha Counties with protective equipment since they are open and accepting new patients.

The Cathedral Center: provide supplies and basic needs and PPE to help them serve women and children experiencing homelessness

2020 SCHOLARSHIP RECIPIENTS

To encourage and support women in pursuing careers and leadership roles in public affairs, business, and STEM (science, technology, engineering and math) fields, the Zonta Club of Milwaukee presented three scholarships in 2020:

Young Women in Public Affairs Award of \$1,000 for young women between the ages of 16 and 19 who demonstrate a commitment to volunteerism, evidence of leadership, and a dedication to empowering women – with the opportunity for district (\$1,500) and international (\$4,000) awards as well.

Jane M. Klausman Women in Business Scholarship of \$1,000 for women pursuing an undergraduate or master's degree in business who show outstanding potential in their chosen field – with the opportunity for district (\$2,000) and international (\$8,000) scholarships as well.

Women in STEM Scholarship of \$1,000 for college juniors and seniors majoring in science, technology, engineering or mathematics who show great promise in their field of study.

Zonta Club of Milwaukee scholarships are open, and promoted, to students in the six-county greater Milwaukee metro area (Milwaukee, Waukesha, Washington, Ozaukee, Racine, and Kenosha counties).

Young Women in Public Affairs (YWPA)

Our 2020 YWPA recipient was **Elizabeth (Lisa) Wong**. In addition to being the Zonta Club of Milwaukee's Young Woman in Public Affairs Scholarship recipient, Lisa was awarded the District 6 Scholarship as well.

Lisa was a graduating senior at University School of Milwaukee. Elizabeth plans to pursue a degree in biomedical engineering, which "fuses both my love of medicine and scientific innovation, but also allows me to fulfill my greatest personal goal: serving others. As a biomedical engineer, in order to help save lives, I will work to develop creative solutions to global health issues and help improve the way in which we diagnose and treat patients. In doing so, I endeavor to address global health inequities and develop and improve not only healthcare products, but society as a whole."



2020 YWPA Award recipient Elizabeth (Lisa) Wong

Lisa's impressive resume included serving as president of the forensics team, co-president of the Spanish National Honor Society, co-editor-in-chief of the school's Phoenix Literary Magazine, and a member of student council. In her roles as a student leader in the Global Scholars Program and vice president, and a dance teacher, at the Milwaukee Chinese Community Center, she celebrates global diversity and highlights cultural richness. She served four years as a student researcher at the Department of Pediatrics at the Medical College of Wisconsin. As president of Operation Dream, a non-profit providing academic tutoring and social support to underserved youth, she has worked to combat education inequality in Milwaukee.

Jane M. Klausman Women in Business

The 2020 Jane M. Klausman Women in Business Scholarship recipient was **Julia Markun**.

Julia earned her Bachelor's Degree in Public Relations and Spanish from Marquette University, graduating Magna Cum Laude in 2016. Jane has been an active member of the Distinguished Young Women of Wisconsin and Illinois, a program that promotes and rewards scholarship, leadership and talent in young women. Julia served as a mentor, program coordinator, and state committee member.



2020 JMK Women in Business Scholarship recipient Julia Markun

Julia is currently employed at Kohl's Corporate as a Senior Public Relations Coordinator. As stated by a Manager at Kohl's, "Ms. Markun has become one of the most talented, trusted, well-respected, and determined professionals on our team. Every day she displays incredible talent in media relations expertise, public relations strategy and execution, critical-thinking, agility, and collaboration with internal and external partners."

Julia is also enrolled in Northwestern University's Kellogg School of Management MBA Program. With the support of Zonta, Julia stated she will be able to "more easily continue my studies in Northwestern University's Kellogg School of Management M.B.A. program and pursue a career shift to business strategy and, further down the road, executive leadership."

Women in STEM

The 2020 Zonta Club of Milwaukee's STEM Scholarship recipient was **Valerie Lynch**.

Valerie is a student entering her third year at Michigan Technological University (MTU), pursuing a Bachelor's Degree in Mechanical Engineering. Valerie's professional goal is to work in a managerial position as a design engineer for an entertainment company such as TAIT or Disney. Therefore, she is pursuing a mechanical engineering major and a technical theatre minor, and plans to obtain an MBA after graduation. Valerie chose to study mechanical engineering "because of my passion for design work and problem solving." She was on her high school's Super-mileage Vehicle Team where her team designed, built, and competed for efficiency with small gas and electric cars. Valerie's all-girls team won first place in the state with their electric car two years in a row.



2020 Women in STEM Scholarship recipient Valerie Lynch

In addition to excelling at her studies at Michigan Technological University, Valerie has been an active participant in numerous organizations at MTU such as President of the American Society of Mechanical Engineers, Secretary and Founding Member of the Theme Park Engineering Group at MTU, a General Member of the Society of Women Engineers, and a General Member of Pi Tau Sigma at MTU, a Mechanical Engineering Honor Society.

Valerie's direct supervisor for an internship she completed at the John Deere Product Engineering Center indicated "she was provided a complex drivetrain engineering project to take from idea to concept. She exceeded my expectations in execution of this project....I was impressed with her ability to learn quickly and her persistence and drive to get things done."

2020 CONTRIBUTIONS TO ZONTA INTERNATIONAL FOUNDATION

Rebranded ZONTA FOUNDATION FOR WOMEN as of October-2020



To arrive at how our club decides on which Zonta International Foundation (ZIF) funds to support each year we get current funding information of the funds from ZIF. Then we discuss within the club how we would like to divide up our contributions. In 2020 since we were not able to hold our spring fashion show fundraiser of which 1/3 of the funds usually go to ZIF, the club decided to use our money market funds of \$5,500 and use that as our 2020 donation. We chose the Rose Fund which is the overflow fund that supports any funds not totally funded.

Because Zonta International celebrated its 100th anniversary over the 2018-2020 biennium our Zonta Foundation, Inc. with support of its members (the club members) committed to match up to \$10,000 in donations to the Centennial Anniversary Endowment Campaign made by individual club members. Thanks to the generosity of our individual members, Zonta Foundation, Inc. did make the \$10,000 contribution. The foundation also made a \$1,350 donation in early 2020 to the Endowment campaign from our Centennial Celebration of November 2019.

Rose Fund

\$5,500

The Rose Fund monies are allocated to the following programs, wherever they are needed most.

Zonta International Service Fund

Since Zonta International was founded in 1919, Zontians have been passionate about empowering women in developing countries through international service. In the more than 90 years since its first international service project was funded, Zonta International has contributed nearly US\$19.2 million to projects benefiting women in 35 countries. Through funding from the Zonta International Foundation, the Zonta International Service Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized non-governmental organizations.

During the 2018-2020 Biennium, two projects were supported by the International Service Fund.

- **Eid Bi Eid (Hand in Hand)**

This project is a multi-year initiative to support the government of Jordan to address issues of

employment and gender inequality, exacerbated by the impact of the Syrian refugee crisis. The goal is to improve Syrian refugee and Jordanian women's access to sustainable and decent employment, coupled with protection services and community leadership engagement, to enable greater equality and reduced violence against women. ZIF is funding US\$1,000,000 to UN Women.

- **Let Us Learn Madagascar**

Zonta's continued support of this project will allow for more than 20,000 girls to realize their right to an education in a secure and protected environment. Additionally 600 children will benefit from catch-up classes and 200 students will benefit from four new classrooms with water points, latrines and school equipment. ZIF is funding US\$1,000,000 to the U.S. Fund for UNICEF.

During the 2020-2022 Biennium, all projects are supported by the International Service Fund. The ZISVAW Fund has been eliminated after those funds were disbursed as directed.

- **Adolescent Girls' Health and Protection in Peru**

The goal of this project is to improve the capacity of services to respond to the health needs of adolescents-especially girls-in a timely manner and prevent violence in schools in the regions of Huancavelica and Ucayali. The project will benefit 31,082 adolescents (approximately 15,230 girls). Zonta is funding US\$1,000,000 to UNICEF USA.

- **Delivering Survivor-Centered Response to Gender-Based Violence Survivors in Papua New Guinea and Timor-Leste**

The goal of this project is for all women and girls in Papua New Guinea (PNG) and Timor-Leste live life free from violence. This program will focus on two countries in the region with the highest level of lifetime prevalence of intimate partner violence-PNG (68%) and Timor-Leste (59%). The project will serve approximately 418,067 beneficiaries in PNG and 100,350 beneficiaries in Timor-Leste. Zonta is funding US\$1,000,000 to UNFPA.

- **Let Us Learn Madagascar Empowering Girls Through Education: Phase III**

Zonta will continue supporting this project which addresses education and gender inequity in Madagascar through approaches targeted toward adolescent girls. Let Us Learn's comprehensive approach engages multiple sectors – including education, social protection, child protection and sanitation. A total of 45,214 children (52 percent girls) will benefit from the program over the next two years. Zonta is funding US\$500,000 to UNICEF USA.

- **Ending Child Marriage A Program to Accelerate Global Action: Phase II**

The Global Programme to End Child Marriage was designed to cover 15 years through 2030. During this time, the priority remains on engaging adolescent girls as key agents of change in the 12 countries with high prevalence of child marriage named below. Overall goals of Phase II are to elevate the voice and agency of adolescent girls; increase resources and opportunities for adolescent girls and their families and enhance legal and political action to prevent child marriage and to support married, divorce or widowed adolescent girls. Zonta has promised US\$1,500,000 to UNFPA AND UNICEF via UNICEF USA

ZISVAW Fund

The most pervasive and least recognized human rights violation worldwide, gender-based violence affects women and girls of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidences of violence against them. Through funding from the Zonta International Foundation, the Zonta International Strategies to End Violence Against Women (ZISVAW) Program has provided more than US\$9.5 million to support projects to prevent and end violence against women and girls in 46 countries.

During the 2018-2020 Biennium, Zonta International chose Ending Child Marriage as the major project.

- **Ending Child Marriage**

Child marriage is a global violation of human rights that can be found in cultures, religions, ethnicities and countries around the world. Recognizing the broad potential impact of reducing child marriage rates, UNICEF and UNFPA have joined forces and formally launched a multi-country initiative to protect the rights of millions of the world's most vulnerable girls. The Global Programme to Accelerate Action to End Child Marriage brings together government, civil society, families and young people in a collective effort to prevent girls from marrying too young and to support those already married as girls. Recognizing that only a long-term strategy will ensure the desired outcomes, the multi-year program seeks to promote the right of girls to delay marriage, addresses the conditions that keep the practice in place and provides care for girls who are already married. The initial phase has the potential to directly reach 2.5 million girls across the following 12 countries by the end of 2019: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia. Zonta International has promised US\$2,000,000 to UNICEF USA.

During the 2020-2022 Biennium, Zonta International is continuing support of the Ending Child Marriage Project (see above). However it is now under the International Service Fund and the ZISVAW fund has been eliminated.

ZONTA International Scholarships

Gender Equality in Education is among the primary focuses of Zonta International. It is through education that women and girls are empowered with the necessary tools and resources to make good decisions about their lives, and the future of their families. While significant gains have been made in educating women and girls worldwide at the primary and secondary levels, major gaps still remain at the university level. To address this issue, Zonta International sponsors three scholarship award programs to encourage women to pursue careers in the traditionally male-dominated fields of public affairs, business and aerospace.

- **Amelia Earhart Fellowship Fund**



While the number of women in the aerospace industry is increasing, progress is slow. Zonta International established the Amelia Earhart Fellowship in 1938 in honor of legendary pilot and Zontian, Amelia Earhart. Today, the Fellowship of US\$10,000 is awarded annually to up to 30 talented women, pursuing Ph.D./doctoral degrees in aerospace-related sciences or aerospace-related engineering around the globe. Women of any nationality pursuing a Ph.D./doctoral degree, who demonstrate a superior academic record in the field of aerospace-related sciences or aerospace-related engineering, are eligible and encouraged to apply. The Amelia Earhart Fellowship has helped almost 1,200 women from 73 countries conduct cutting edge research and pursue their Ph.D./doctoral degrees in aerospace sciences and engineering.

- **Jane M. Klausman Women in Business Scholarship**

*Women make up nearly 50 percent of the global workforce; however, gender equality is not yet a reality in senior management and corporate boardrooms around the world. According to a **December 2019 list from Catalyst**, 21.2 percent of Fortune 500 companies' board seats are occupied by women, and just 5.2 percent of the companies' CEOs are women. To encourage more women to pursue education and careers in business, Zonta International established the Jane M. Klausman Women in Business Scholarship. Zonta International offers up to 32 scholarships of US\$2,000 each at the district/region level and six international scholarships in the amount of US\$8,000 each. Women of any age, pursuing an accredited business or business-related program, who demonstrate outstanding potential in the field, are eligible and encouraged to apply.*

The Jane M. Klausman Women in Business Scholarship was established in 1998 from a generous bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, USA, and the 1990-1995 Zonta International Parliamentarian. The program operates at the Zonta club, district/region and international levels. Since the program's inception, Zonta has awarded 564 Scholarships, totaling more than US\$1.3 million, to 428 women from 57 countries.

- **Young Women in Public Affairs Award**

In 1995, when the Beijing Platform for Action was adopted, the global average proportion of women in parliament was just 11 percent. Today, women hold 24.5 percent of seats in the world's national parliaments as of September 2019. Although this figure has doubled in the last 23 years, many barriers remain to women's political participation and gender parity in political representation across the globe. Recognizing that to bring about sustainable changes that benefit all of humanity, women must have equal participation in the decision-making process,

Zonta International established the Young Women in Public Affairs Award in 1990. The Award recognizes young women, ages 16-19, who demonstrate superior leadership skills and a commitment to public service and civic causes, and encourages them to continue their participation in public and political life. Ten (10) international scholarships of US\$4,000 each and up to 32 district/region scholarships of US\$1,500 each are awarded each year. Since the program's inception, Zonta has given 930 awards (includes international awards), totaling US\$1,012,750 to 788 young women representing 58 countries. The program operates at the Zonta club, district/region and international levels. Zonta clubs provide awards for club recipients, and district/region and international awards are funded by the Zonta International Foundation.

- **Women in Technology Scholarship**

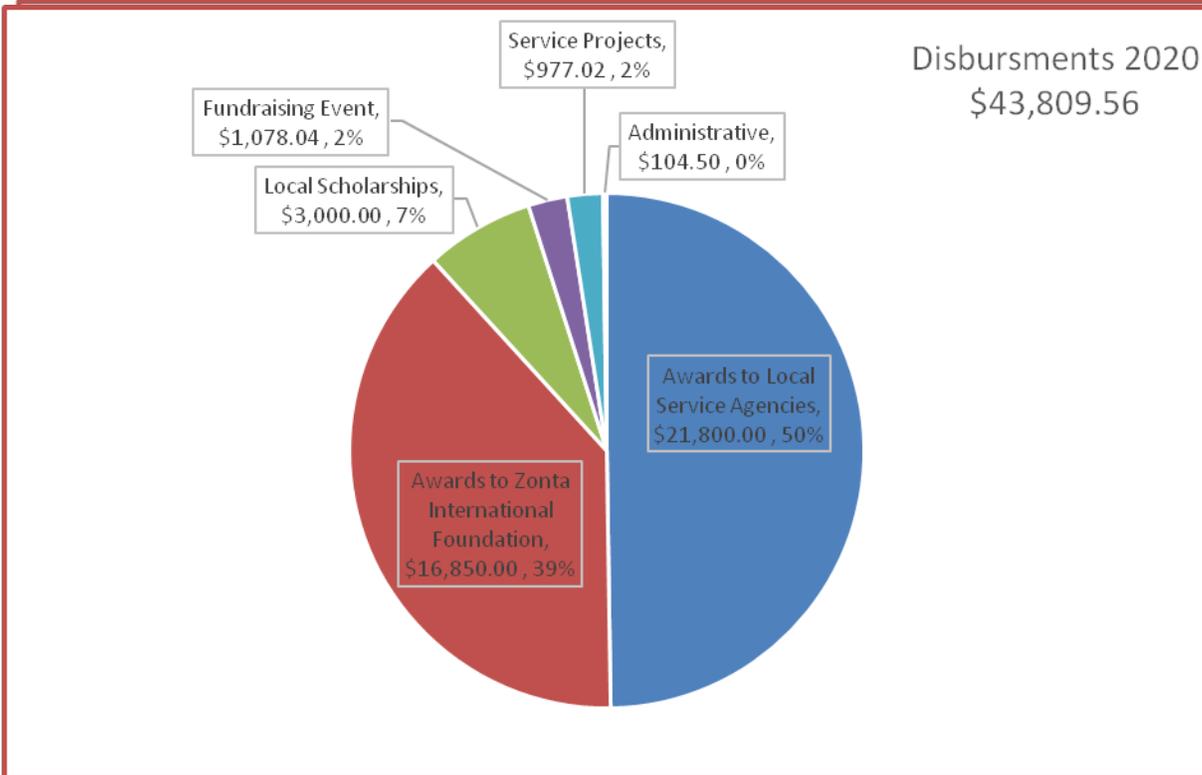
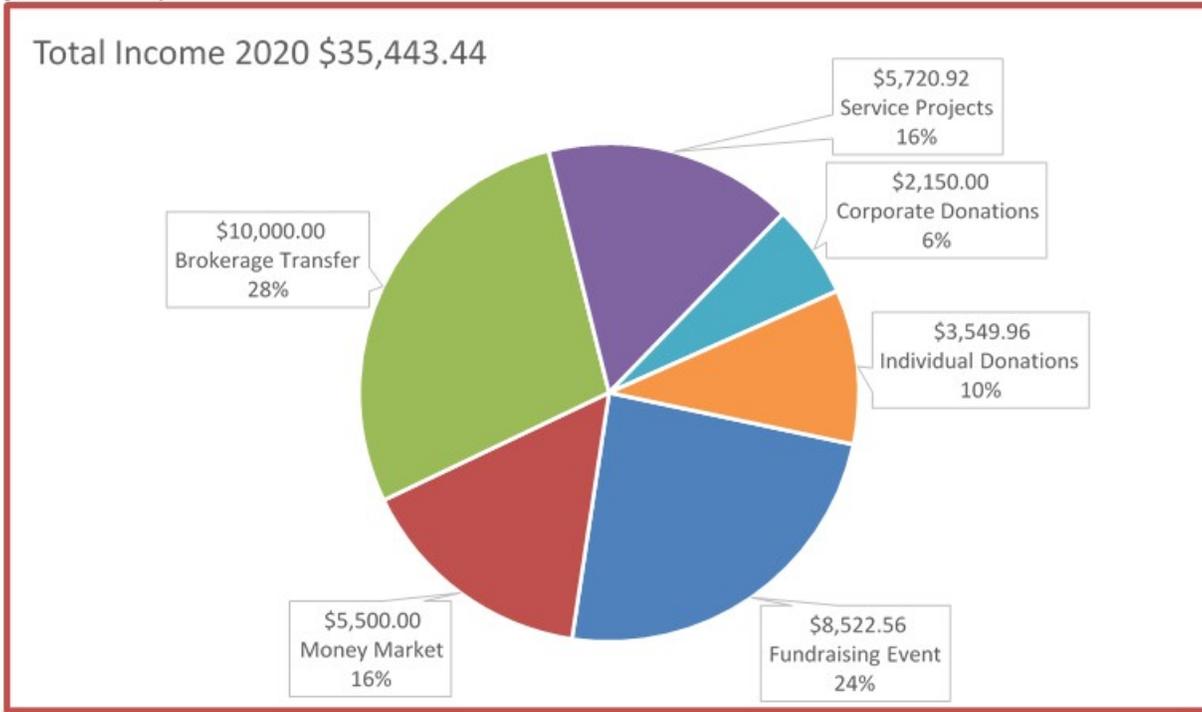
The world economy, industry and sciences are becoming increasingly digitized, and these developments are disrupting society and familiar social processes. Women, however, are still largely underrepresented in technology fields. To create a world in which men and women have equal opportunities, women need to have an active role in technology and technological developments. Zonta International is pleased to offer its new Zonta International Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology. For the launch of this pilot program, the Zonta International Foundation awarded US\$108,000 in scholarships: 30 district/region scholarships of US\$2,000 each and six international scholarships of US\$8,000 each. As a pilot program, it was offered one time in 2019. As a result of voting connected with the 2020 convention this will be continued and we anticipate the next round of awards in 2021 (awarded only one year of the biennium).

Centennial Anniversary Endowment Campaign \$11,350

The Centennial Anniversary Endowment Campaign was established in honor of Zonta International's 100th birthday on November 8, 2019. Zonta International Foundation has an Endowment Fund but a special campaign was established to try and raise \$10 million. The endowment fund is so Zonta International service projects and educational projects can continue in perpetuity, in other words, long after we are no longer here. The money is invested and only the interest and dividends from the investment are used. Our club foundation put a challenge to our members to individually donate at least \$10,000 and then the club foundation would match that. We did achieve that.

2020 FINANCIAL SUMMARIES

Zonta Foundation, Inc. began the fiscal year on January 1st with \$202,131.40 in a Checking account, Money Market account, and Brokerage account. It ended the fiscal year on December 31 with \$201,484.90 in a checking account and Brokerage account. The Money Market account was closed this year and the proceeds donated to Zonta International.



2020 ZONTA FOUNDATION DONORS

Gifts of \$1000 & above

Jacqueline Beaudry*
Diane Lindsley*
Donna Neal*
Karen Smith*

Gifts of \$500 to \$999

Donna Conant*
Margaret Holzbog*
Pamela Knackert*
Helen Ludwig*
Joni Reese*
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Gifts of \$250 to \$499

Capital Financial Group
Chr. Hansen
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Carol Mangold*
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Senior Helpers
Spectrum Investment Advisors

Gifts of \$100 to \$249

Sylvia Armstrong**
Cynthia Bauer
Sally Bean**
Debra Becwar
Maria Bellman*
Laurie Brachman
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Nicole Schmidt
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Gifts \$1 to \$99

Amazon Smile
Cona Bahr
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Sandra Bomberg
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Rachel Byers
Joyce Calvelli*
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Kathleen Vos**
Laurie Ward*
Anna Weselak**

* Member of Zonta Club of Milwaukee

**Member of other Zonta Club

ZONTA FOUNDATION IN-KIND DONORS

Jim Bauer	Next Act Theatre
Care-a-lotta The Bartolotta Restaurants' Charitable Fund	NJP Skin Care Therapy LLC Nola Hitchcock-Cross
Charles Allis/Villa Terrace Art Museum	Cheryl Nowak
ComedySportz	Susan Nuccio
Coopers Hawk Restaurant	Polish Heritage Alliance, Inc.
Donna Conant	PRP Wine International
DeRosa Corporation	R. C. Bigelow Inc.
East Shore Specialty Foods	Joni Reese
Festa Italiana, Inc.	Saz's Hospitality
First Stage	Schlitz Audubon Nature Center
Five O'Clock Steakhouse	Maureen Siwula
Florence Eiseman	Skylight Music Theatre
Florentine Opera Company	St. Mark's Quilters
Fred Astaire Dance Studio	Karen Smith
German Fest Milwaukee Inc.	Sunset Playhouse
Green Bay Packers	Target
Hair Formations Salon & Spa	The Kneading Touch
Hansen Women's Golf & Social Club	Tres Locos
Jim Hass	A. J. Ugent Furs & Fashions
Hawkins Clock Shop	Vera Bradley – Mayfair
Irish Fest	Waukesha Civic Theatre
Pam Knackert	Wisconsin Athletic Club
Koss Corporation	Wisconsin Harley-Davidson
Elaine Kraus	Wisconsin State Fair
Connie Kugi	Wy'east Pizza
Liturgical Publications, Inc.	
LGO Creations	
Carol Mangold	
Mexican Fiesta	
Milwaukee Admirals	
Milwaukee Magazine	
Milwaukee Repertory Theater	
Milwaukee Symphony Orchestra	
Milwaukee World Festivals	
MKE Wave (ROC Foundation)	
National Bakery	

ZONTA FOUNDATION, INC BOARD OFFICERS & DIRECTORS

Officers:

La Toya Sykes, President, term expiring 2021

Cheryl Lucas-DeBerry, Vice President, term expiring 2022

Elizabeth Stull, Treasurer, term expiring 2023

Donna Neal, Recording Secretary, term expiring 2023

Laureen Ward, Corresponding Secretary, term expiring 2021

Directors:

Kim Brinsko, term expiring 2023

Janet Kloser, term expiring 2022

Pam Knackert, term expiring 2021

Debra Koller, term expiring 2023

Foundation Board terms of office are aligned with Club Board terms, beginning on June 1 and ending on May 31. The Foundation fiscal year; however, is the calendar year, beginning January 1 and ending on December 31. Listed above are all officers and directors whose terms include service from June 2020 – May 31, 2021.

Contact the Foundation Board at zfoundation@zontamilwaukee.org

ZONTA FOUNDATION, INC.

www.zontamilwaukee.org