

NEWSLETTER

April 2021

Area 2 • District 6

2020-2021 Zonta Club of Milwaukee

Officers

Karen Smith, President Joann Comodore, President Elect Carol Mangold, Vice President Maria Bellmann, Treasurer Helen Ludwig, Secretary

Club Board

Jaqueline Beaudry
Donna Conant
Donna Kahl-Wilkerson
Joni Reese
Maureen Siwula

Foundation Board Officers

La Toya Sykes, President Cheryl Lucas-DeBerry, Vice President Donna Neal, Recording Secretary Laurie Ward, Corresponding Secretary Elizabeth Stull, Treasurer

Foundation Board

Kim Brinsko Janet Kloser Pam Knackert Debra Koller

Send your newsletter submissions to Joni Reese @ tnjreese@wi.rr.com

Visit us online at www.zontamilwaukee.org

Zonta Virtual Meeting

Wednesday, April 28th at 6pm via Zoom

Our Club meeting will be our annual business meeting with a review of annual reports, elections, and an installation of a new member. Pam and Diane will provide a brief history of the Milwaukee Club, highlighting our beginnings.

Thank you to Donna Kahl-Wilkerson who is going to be helping the Program Committee with Maureen Siwula. We are exploring the possibility of getting back together in person beginning in September 2021 at Saz's. We will only do this if we feel it is safe and in the best interest of all members. When we return in person it is possible that we will need to begin charging a monthly club meeting rate of \$35.00. Food and Service costs have increased as a result of the Pandemic. This will be discussed at the April Meeting.

The Program Committee is open to ideas and suggestions for our remaining 2021 meetings and social event. Do you know an informative speaker that can share with us a dynamic cause or project that aligns with our Mission? Contact Maureen or Donna.

Please look for the Zoom meeting notice and link to be sent prior to the meeting from Karen Smith.

**Please see message on the next page.

If you are able, please consider continuing to donate your normal dinner meeting expenses during Covid to the Zonta Foundation, Inc (Milwaukee Foundation). These \$\$ will be directed to fund local grants. Donations can be done via Facebook, ZCM website or sending a check to Elizabeth Stull. Thank you!!!!

President's Message



Hello Sister Zontians,

Here it is April already and time for our annual Club business meeting. For those of you new to the club, this meeting is a time when we review our annual report and will complete our vote for nominated members to the Club Board and Foundation Board. As I reviewed the Annual Report prepared by Helen Ludwig, our Club Secretary, I was reminded how resilient this organization has been during a really stressful time throughout the world.

Pandemic Planning has been a part of roles I have played in the past as the company I worked for put plans in place in the event there should be a pandemic and the business could not operate as usual. I have to say, at the time I never thought I would actually experience one! Zonta did not have a pandemic plan; but as resilient women, clubs across the globe came up with ways to continue to meet and continue to serve. It brings me joy to see the accomplishments we had even though we were unable to meet in person or do hands on service. This has not been optimal for our club and has probably prevented new friendships from forming, but I also think we should acknowledge all the good that has still taken place. I am hopeful that we see the light at the end of the tunnel for virtual meetings.

This month we will have the honor of installing new member Lynell Meeth at our Club meeting. Welcome Lynell!

Just an additional reminder that renewal emails have been sent out by our Club Treasurer, Maria Bellmann. Please take a moment to complete your renewal payment. Thank you!

Thank you!

Karen
Club President

**By special request, we will open the Zoom meeting up 15 min early @5:45pm on April 28th for Club socialization and fellowship!





Service



Help the Women and their families at the Cathedral Center celebrate Mother's Day with a catered meal sponsored by our Zonta Club!

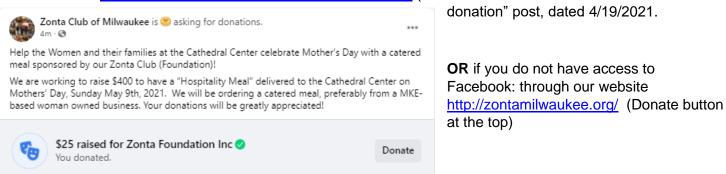
We are working to raise \$400 to have a "Hospitality Meal" delivered to the Cathedral Center on Mothers' Day, Sunday May 9th, 2021. We will be ordering a catered meal, preferably from a woman owned business. So . . . your suggestions are encouraged! (just email or text Donna Conant – see below)



You can donate directly on our Facebook page.

- If members each donate \$15 to \$20 we should be able to easily reach our goal, and perhaps sponsor another treat or meal.
- Donors are also asked to send a quick email or text to Donna Conant, so we can better track our donation progress (<u>conantd56@gmail.com</u> or 414-839-3274).

Here is a link: https://www.facebook.com/ZontaClubMilwaukee (Look for the Cathedral Center "ask for donation" post, dated 4/19/2021



If you are looking for the perfect Mother's Day Card that also benefits the Cathedral Center check out this year's card on the Center's website. https://cathedral-center.org/

The Executive Director of the Cathedral Center Donna Rongholt-Migan, MSW, ISCW, was our speaker for our January meeting. In December and January club members donated more than 45 sets of sheets and blankets for the women and families to take with them when leaving the Cathedral Center shelter. We also supported the Cathedral Center as one of 4 agencies receiving \$700 from our Club's Covid-19 Crisis Response effort.



Working to end homelessness, one life at a time. THE CATHEDRAL CENTER

News & Announcements



Zonta Foundation, Inc. Updates

The Zonta Foundation, Inc. board has reviewed and has ready the 2021 Funding Guidelines and Application. You will be receiving a copy and it will be on the club website. The board will be contacting last year's recipients with this application.

Members can pass this application on to non-profit agencies whose mission is in line with Zonta's mission of empowering women through service and advocacy. The due date is July 1 after which the Foundation board will be reviewing and choosing agencies to disburse funds to at our planned Fashion Show Fundraiser on Oct. 23. The Foundation board will be determining the amount of funds available.

Upcoming Club Dates:

Fall Conference:

April Club Meeting: April 28th

October 8-10 Oakbrook IL

Club Board Meeting: May 11th

Fashion Show:

May Club Meeting: May 26th

October 23rd

Intra-district meeting – June 25th-27th (Cincinnati)

2022 Convention Hamburg, Germany



Save the Date

Join Zonta International for our 65th Convention

25 - 29 June 2022

Congress Center Hamburg Hamburg, Germany

Advocacy



Outside Facilitator Search

Since January, the Racial Justice Committee launched and completed a search for an outside facilitator to help us further our understanding of racism and racial justice barriers to women's empowerment, in order to increase the diversity of our membership and the inclusiveness of our organization. We are finalizing the proposal with the consultant and will be forwarding it to the Club and Board shortly. It will include options for club programs, optional activities outside Club meetings, and suggestions for individual learning.

Community Conversation

On Thursday, May 20, 8:00-9:30 CT, a free virtual panel discussion entitled "Leading Courageous Conversations on Allyship" will be presented by Kohler. Find out more and sign up via Eventbrite at:

https://www.eventbrite.com/e/leading-courageous-conversations-on-allyship-presented-by-kohler-tickets-149211528699?aff=odeimcmailchimp&mc_cid=c176375ded&mc_eid=47af58fc64

Why vaccine resistance? One Reflection...

Following is an excerpt from a NYT opinion piece on the tormenting decision to get the vaccine while being black in America:

I don't trust doctors, nurses, physician assistants, hospitals, emergency rooms, waiting rooms, surgeries, prescriptions, X-rays, MRIs, medical bills, insurance companies or even the food from hospital cafeterias. My awareness of the pronounced racial disparities in our health care system strips me of any confidence I would have otherwise had in it. As critics of a recent Saturday Night Live skit suggesting that Black people are illogically set against getting vaccinated pointed out, the vaccine hesitancy isn't due to some uniquely Black pathology. It's a direct response to centuries of anecdote, experience and data. ...

Existing in America while Black requires a ceaseless assemblage of negotiations and compromises. Even while recognizing the anti-Blackness embedded in society, participation is still necessary to survive.

<u>Damon Young</u> is a contributing opinion writer. He is the author of "<u>What Doesn't Kill You Makes You Blacker</u>: A Memoir In Essays" and a co-founder of <u>VerySmartBrothas</u>.

Here's the link to the full article:

https://www.nytimes.com/2021/04/09/opinion/racism-covid-vaccine.html?campaign_id=39&emc=edit_ty_20210409&instance_id=29037&nl=opinion-today®i_id=79186600&segment_id=55268&te=1&user_id=9b7da7e88f1fe3e4fde9bb72142bff58

Advocacy



News About the Equal Rights Amendment

The news is – there has been no progress. On Wednesday, March 17, 2021, the U.S. House of Representatives voted to remove the time limit with a vote of 222-204 on HJ Res 17. Attention now turns to the U.S. Senate and moving SJ Res 1 to the floor for a vote. See https://www.equalrightsamendment.org/ You will notice Zonta International in the list of supporting organizations.

However, I thought you would enjoy information about Wisconsin and the Equal Rights Movement.

- In a 1912 referendum in Wisconsin, men in the state voted against women's suffrage by a wide margin -- proving that even in a state like Wisconsin, which at the time was a leader in the progressive movement, women's rights were not going to be given out without a fight.
- In July 1921, Wisconsin was the first state to pass an equal rights law for women.
- The move came after decades of women campaigning for suffrage and other rights.
- Wisconsin was also the first state to ratify the 19th Amendment to give women the vote.

For more information and photos, use the following link: https://spectrumnews1.com/wi/madison/news/2021/03/23/women-s-history-in-wisconsin--the-1921-equal-rights-law

Diane S. Lindsley

2021 Fashion Show Fundraiser

We are moving ahead with our fashion show fundraiser for Saturday, October 23, 2021 at the Marriott West.

Corporate sponsorships are one of the first things we will be starting to solicit. So if you have any companies or businesses that you can contact or want us to contact please let Carol Mangold know. Please also consider the company you work for or businesses you use, such as dentist, accountant, financial advisor, since it is sometimes easier for them to say yes if they have a Zonta member asking. A solicitation letter template and form will be forthcoming by the end of April.

If there is anyone else who wants to join the committee, please let us know and our next committee meeting will be Monday, May 17th via Zoom.

Thanks,

Lynne & Pam



UN Report



This is the organization that you belong to; and the important work being done!

WHAT FOLLOWS IS THE STATEMENT ZI SUBMITTED TO THE ECONOMIC AND SOCIAL COUNCIL OF THE UNITED NATIONS, DECEMBER 9, 2020: *

"Zonta International is a non-governmental organization with General Consultative Status with the United Nations Economic and Social Council and participatory status with the Council of Europe. Zonta is also a member of coalitions like the <u>Coalition to End Violence Against Women and Girls Globally</u>, the <u>ERA Coalition</u> and others. Through these relationships and partnerships, Zonta is able to issue its own statements and collaborate with other like-minded organizations to make joint statements and advocate for policies to promote and protect the rights of women and girls.

Based on the above acknowledgement of our capability to issue statements, Zonta International, submitted the following statement to the United Nations Economic and Social Council' Commission on the Status of Women:

Zonta International, a leading global organization of more than 28,000 professionals in 62 countries pledged to empower women through active service and advocacy, presents to the 75th Session of the United Nations Commission on the Status of Women the following statement for consideration of the Commission in its deliberations on women's full and effective participation and decision-making in public life, as well as the elimination of violence, for achieving gender equality and the empowerment of all women and girls.

Today, the vision seems further away than ever. The world is facing unprecedented challenges, including a global pandemic, widespread gender inequality and climate change. While these challenges are felt by communities across the globe, they uniquely impact women and girls. The effects of COVID-19, in particular, have had devastating consequences for women and girls and threaten progress already made in the movement for gender equality.

MAKING THE CASE

"The economic impacts of COVID-19, again while significant for everyone, are felt more harshly by women, who generally earn less, save less, hold less secure jobs and are more likely to work in the informal sector. Women's health is also negatively impacted when resources and priorities, including sexual and reproductive health services are reallocated during times of crisis. Violence against women and girls has also increased exponentially during the COVID-19 pandemic. Widespread income loss and economic insecurity among families are also likely to increase the rate of child marriage. Climate change also disproportionately affects women and girls, from natural disasters, to food security, access to clean water, health and migration.

Zonta International calls on Member States and the United Nations to address the long-term impacts of COVID-19 and insure women and girls' full and equal participation and decision-making in public life by:

- Addressing barriers to girl's education...
- Ensuring girls' access to quality education at all levels...
- Recognizing and elevating the voices of adolescent girls...
- Providing educational and leadership opportunities...

UN Report



- Ensuring equal representation in decision-making bodies...
- Creating enabling environments for gender justice activists...
- Addressing cultural norms so that women, given the opportunity, can engage in paid work and be empowered economically...
- Guarantee adequate and equal remuneration for women's work and equal access to social services and protection policies...
- Creating working environments that facilitate women's participation in decision-making positions...
- Abolishing laws that restrict the types of jobs that women can do...

Covid-19, however, is not the only crisis impacting women and girls. Climate change also disproportionately affects women and girls, from natural disasters to food security, access to clean water, health and migration. Zonta International calls on member States and the United nations to address the immediate and long term effects of climate change on women and girls by:

- Acknowledging and including women's voices about the harmful impacts of climate change, as well as listening to and learning from their attempts to mitigate and adapt to those impacts ...
- Developing policies and frameworks to address climate change that recognize its gender impacts and integrating gender equality and utilizing their unique perspectives...
- Recognizing the importance of women as decision-makers, educators, caregivers, community leaders and experts across sectors using it to develop successful, long-term strategies to address climate change...

Achieving gender equality and empowering women and girls will not be realized without elimination of violence against women and girls. Zonta International calls on Member States and the United Nations to address gender based violence by:

- Implementing the Beijing Platform for Action, the Convention on the Elimination of All Forms of Discrimination against Women and the Convention on the Rights of the Child...
- Ensuring that violence against women and girls is criminalized and appropriately punished...
- Developing, adequately funding and implementing national-level plans to end child marriage...
- Providing training and support to all those who interact and assist victims of violence...
- Dedicating specific resources to essential services for women and their families escaping violent situations...
- Including community leaders, men and boys, in efforts to eradicate violence against women and girls...
- Supporting the African Union's call for a treaty to end violence against women and girl..."

^{*}It has been edited for inclusion in the Club newsletter

Scholarship



Congratulations to our 2021 YWPA Recipient!

The scholarship committee selected **Briana Medina** of Dousman, Wisconsin as the 2021 Young Woman in Public Affairs award recipient. Briana is currently a Senior at the Kettle Moraine School for Arts and Performance. In high school Briana has held leadership roles in several organizations such as the KM Drama Club and the KM Tri-M Music Honors Club. In college Briana plans to study political science on a pre-law track with a goal to analyze policies, theory, and legislation in order to help people facing different injustices in the United States.

Briana currently interns with an organization called Done Waiting, which strives to hold politicians accountable and acts as a call to action for them to listen to their constituents' needs. As a Done Waiting Group Leader, she mentors a group in phone banking, text banking and more for progressive candidates and policies. She also participates in policy discussions. Briana participated in the 2020 Global Youth Leadership Conference, which is the official youth engagement group of the G7 industrialized nations. During this time, she wrote policies based on interactions with world leaders and the G7 and discussed current world issues with delegates from over 30 countries. In addition to the Global Youth Leadership Conference Briana has also participated in the SEE Summit, a national social justice conference and the 2020 World Affairs Seminar on Hunger. Briana is also a Girl Scout silver award recipient and currently working on her gold award. When Briana completes her post-secondary education, she sees herself impacting legislation related to reversing the struggles women face in America today.





Jane M. Klausman
WOMEN IN BUSINESS
SCHOLARSHIP

Expanding opportunities for women in business

Coming up next:

Jane M. Klausman Women In Business Scholarship Applications are due in June!





1 APPLICATION, 3 OPPORTUNITIES

Club award Varies by club 32 district awards US\$2,000 each 6 international awards US\$8,000 each

Applications must be received by the applicant's local Zonta club's deadline. To locate a club near you and download an application, please visit: zonta.org/JMKScholarship.

June 1, 2021

Deb Koller

210 S. Water St. Unit 521
Milwaukee, Wi 53204
or
zoscholarship@zontamilwaukee.org

The Jane M. Klausman Women in Business Scholarship is a Zonta International program funded by contributions to the Zonta Foundation for Women. Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

Membership



Welcome Lynell!!!

We plan on inducting Lynell Meeth into membership at our April meeting. Lynell is Director, HR and Content Strategy at MRA – The Management Association. Lynell, thank you for deciding to join the Zonta Club of Milwaukee. And thank you to all your colleagues at MRA, Cheryl Lucas-DeBerry (her sponsor), Janet Kloser (her mentor) and Maureen Siwula for making this possible.

Zonta International has a global membership campaign (includes club competition) going on in April and May called "Add Your Voice." Any new member who joins during that time will have their dues count for the full next year, so please talk to any of your friends or contacts that have considered joining or rejoining and tell them now is the time. Invite them to our Zoom meeting in April.

Thanks also to Cheryl Lucas-DeBerry for her program in March walking us through the great Leadership Competencies Program put together by Zonta International. What a great source of info for new and existing members. Log into your MyZonta account on the Zonta International website www.zonta.org and then go to Tools (under MyZonta) and then Leadership Development Tools and then scroll down to Core Competencies Development Plan pdf. Of course there are more resources there as well. Here's a link that you probably have to cut and paste in your search line and it may not work if you don't have a MyZonta account set up so you may have to do that first.

https://www.zonta.org/images/docs/MyZonta/Tools/LeadershipDevelopmentTools/CoreCompetencyDevelopmentPlan.pdf

You should have already received from the Zonta Club of Milwaukee (through Maria Bellmann our Treasurer, your dues invoice for the upcoming year June 1, 2021 through May 31, 2022. This includes Zonta International, Zonta District 6 and our Zonta Club of Milwaukee dues. So hoping everyone is planning to renew. Checks can also be sent to her at the address at the bottom of the invoice.



Meeting Minutes



Zonta Club of Milwaukee Meeting Minutes Wednesday March 24, 2021

Zoom Meeting was called to order by Karen Smith at 6:04.

President's Message:

- Welcome to our newest member Lynell Meeth. Lynell will be installed at the April meeting.
- Annual Report Committee reports due to Helen by 3/31/2021.
- Fall Conference to be held October 8 10, 2021 in Oak Brook, IL

Treasurer's Report: Maria Bellmann was unavailable for the meeting. No report was presented.

<u>Program</u>: Speaker Cheryl Lucas-DeBerry, District 6 Leadership Liaison – Zonta Club Member Competencies. Cheryl presented the new Zonta leadership competencies and shared the Leadership Development Tools. Links in the document can be used for leadership training. Committees are encouraged to view the training sessions. District 6 will be tracking use of the information. Participation should be reported to Karen to forward on to Gail Zalewski.

Business - Committee Reports:

Nominations – Presentation of the Slate: Pam Knackert presented the proposed slates for both the club board and foundation board:

- Zonta Club of Milwaukee Board Director Nominations (Three for 2-year terms and one for 1 year term):
 - Crystal Carter (1st year of 2-year term 2021-2023);
 - o Gloria Jones (1st year of 2-year term 2021-2023);
 - o Laurie Ward (1st year of 2-year term 2021-2023);
 - Sandy Goldmann (1st year of 1-year term 2021-2022 completing term vacated by Debbie Buchanan).
- Zonta Foundation, Inc. Board Director Nominations (Three for 3-year terms):
 - Jackie Beaudry (1st year of 3-year term 2021-2024);
 - Marge Holzbog (1st year of 3-year term 2021-2024);
 - Barbara Wyatt Sibley (1st year of 3-year term 2021-2024).

For each slate, Karen asked 3 times for other nominations from the floor. No nominations were made from the floor. Donna Neal moved to accept slates as proposed. Donna Kahl-Wilkerson seconded. The motion carried unanimously.

Service and Advocacy:

- **Service:** Annual report was submitted for the annual report.
- Racial Justice: Committee is working on locating a facilitator. The committee met with 2 possible candidates and is waiting for a proposal from one. The committee will meet in the next couple of weeks to discuss the candidates.

Meeting Minutes



Public Relations:

- Annual report has been submitted.
- Numbers for the reach on Facebook for the 15 days of activism were forwarded to Advocacy for use in its annual report.
- STEM scholarship application will be posted on the website shortly.

Fashion Show Fundraiser: Next fashion show will be October 23, 2021. Next job is to put the invitation together and find someone to take the reservations.

Scholarship:

- YWPA winner was selected on 3/23/2021. It will be announced in the April newsletter and she will be invited to our May meeting.
- JMK Women in Business applications due June 1, 2021.
- Women in Technology Scholarship is now up on the website on our website. This is a ZI scholarship. Zonta Club of Milwaukee does not have a local scholarship.
- Zonta Club of Milwaukee will be continuing with its STEM scholarship. An updated application will be on the website shortly. Application deadline is June 15, 2021.

Membership:

- Lynell Meeth will be installed next month.
- Kim will be working on the annual report
- Exit survey was sent out last month. Only one response has been received as of now. Kim sent out a gentle reminder to respond. Responses are anonymous through Survey Monkey.
- As part of the "Add your Voice Competition" new members who join in April or May membership dues will not have to pay dues for the months of April and May.

Program:

- April is our business meeting. Suggestion was made to allow the annual reports to stand as written
 with an opportunity to question and have Diane Lindsey present on our club history.
- Maureen is working on finding an outside venue for us to meet in person in May or June in a socially distant way. Barbara Wyatt-Sibley suggested the Lynden Sculpture Garden on a Saturday in June for an art tour and bag lunch.
- Goal is to be at Saz's in September.

Foundation

- Foundation is working on its annual report.
- Facebook donations are difficult to track. Any members who have made a donation should let Pam or Elizabeth know about the donation.
- Application for agencies should be out by early April.

UN:

- Annual report was sent.
- Club newsletters are on the website and can be accessed by new members for reference regarding ZI projects.

Meeting Minutes



New Business: Dues invoices will be sent out in April. You can send a check to Maria or pay via Square.

Announcements:

- Next Club Meeting April 28, 2021 at 6:00 via Zoom (Annual Business Meeting)
- Fall Conference October 8 10, 2021 in Oak Brook, IL

Meeting was adjourned at 7:43.

