



ZONTA
CLUB OF
MILWAUKEE
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

Area 2 • District 6

2020–2021

Zonta Club of Milwaukee

Officers

Karen Smith, President
Joann Comodore, President Elect
Carol Mangold, Vice President
Maria Bellmann, Treasurer
Helen Ludwig, Secretary

Club Board

Jaqueline Beaudry
Donna Conant
Donna Kahl-Wilkerson
Joni Reese
Maureen Siwula

Foundation Board Officers

La Toya Sykes, President
Cheryl Lucas-DeBerry, Vice President
Donna Neal, Recording Secretary
Laurie Ward, Corresponding Secretary
Elizabeth Stull, Treasurer

Foundation Board

Kim Brinsko
Janet Kloser
Pam Knackert
Debra Koller

Send your newsletter submissions
to Joni Reese @
tnjreese@wi.rr.com

Visit us online at
www.zontamilwaukee.org

NEWSLETTER

May 2021

Zonta Virtual Meeting

Wednesday, May 26th at 6pm via Zoom

Facilitator: Heidi E. Moore, Moore Urban Consulting

The Racial Justice Committee is excited to welcome Heidi Moore, a Milwaukee-based equity, diversity, and inclusion professional who will be facilitating some Club programs and educational experiences for us over the next several months.

In this first meeting, we will introduce ourselves to one another (look for a couple of fun and thought-provoking questions in your email a few days before the meeting) and lay the groundwork for our future efforts to grow and develop as individuals and as an organization in the areas of equity, diversity, inclusion and culture. More to follow!

Check out this month's advocacy column for a bit more detail.

Business Meeting and Installation of Directors

Please look for the Zoom meeting notice and link to be sent prior to the meeting from Karen Smith.

*****Please see message on the next page.***

If you are able, please consider continuing to donate your normal dinner meeting expenses during Covid to the Zonta Foundation, Inc (Milwaukee Foundation). These \$\$ will be directed to fund local grants. Donations can be done via Facebook, ZCM website or sending a check to Elizabeth Stull. Thank you!!!!

www.zontamilwaukee.org

President's Message



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Hello Sister Zontians,

As I write this message the sun is shining, my windows are open, and the birds are singing. This is truly a beautiful day and I am reminded that each day is a new day and brings new opportunities. This has been a long year for us all, a very long year. We have missed time together with our families, friends and fellow Zontians. Sometimes it can be hard to see that difficult times do not last forever. I see the light at the end of the tunnel for us with plans to move forward with in person meetings in September, and in October an in-person Fashion Show as well as Fall conference. Activities in our communities are resuming as well.

Sadly, for many women the light at the end of the tunnel is still very far off. As Zontians we work to expedite that light through our International Service Projects. I would encourage you to take a few minutes to learn about our four International Service Projects on the Zonta International website. Did you know in Niger 76% of girls are married before age 18 and 28% before age 15? Did you know in Madagascar 1 in 3 children (primarily girls) ages 11-14 does not attend school?

- Adolescent Girls Health and Protection in Peru
- Strengthening Response to GBV Survivors in Papua New Guinea and Timor-Leste
- Let Us Learn Madagascar
- Ending Child Marriage

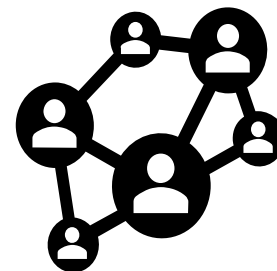
It can be so easy to think that the rest of the world provides the same opportunities and protections for women and girls. While the U.S. surely has room to improve, I am thankful to women who have gone before us using their voices and influence to make this country a more equitable place for women.

Enjoy the day and never forget to be thankful!

Thank you!

Karen
Club President

****By special request,
we will open the Zoom
meeting up 15 min
early @5:45pm
on May 26th for Club
socialization and
fellowship!**





Thank You, Thank You, Thank You!!

Through your contributions we were able to provide 42 box meals on Mother's Day to the Women and their families at the Cathedral Center!

We partnered with the Cathedral Center to source the meals from Cousins, and thankfully they were open on Mother's Day. The women at the Cathedral Center greatly appreciated the meal.

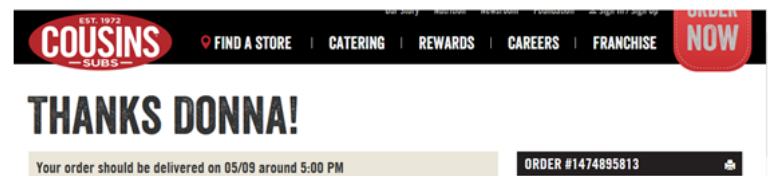
Many thanks to **Donna Conant and Maureen Siwula** and their commitment in organizing our service project!



Working to end homelessness, one life at a time.



And that covered our cost!



News & Announcements



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Zonta Foundation, Inc. Updates

The Zonta Foundation, Inc. board has reviewed and has ready the 2021 Funding Guidelines and Application. You will be receiving a copy and it will be on the club website. The board will be contacting last year's recipients with this application.

Members can pass this application on to non-profit agencies whose mission is in line with Zonta's mission of empowering women through service and advocacy. The due date is July 1 after which the Foundation board will be reviewing and choosing agencies to disburse funds to at our planned Fashion Show Fundraiser on Oct. 23. The Foundation board will be determining the amount of funds available.

Upcoming Club Dates:

May Club Meeting: May 26th
June Club Meeting: TBD
August Club Meeting: August 25th

Fall Conference:

October 8-10 Oakbrook IL

Fashion Show:

October 23rd

Intra-district meeting – June 25th-27th (Cincinnati)

2022 Convention
Hamburg,
Germany



Save the Date

Join Zonta International for our
65th Convention
25 -29 June 2022
Congress Center Hamburg
Hamburg, Germany



GREAT NEWS!! The Racial Justice Committee (RJC) is looking forward to introducing Heidi Moore, a Milwaukee-based Diversity Coach, to our club at our May 26th Zoom meeting.

Heidi has agreed to work with our club as we engage in what can be difficult conversations about racism and racial justice issues as barriers to the empowerment of women and girls, and work toward increasing the size, inclusiveness, and diversity of our club.

We have always tried to maintain a safe environment in our club which allows for open discussion and opportunities to learn new things that may seem difficult, at first. The RJC thanks our membership and Club Board for their support as we continue to identify barriers that try to restrict the enormous potential of women in the Milwaukee area.

We will be linking our programming to Zonta International goals and leadership development training wherever possible. As we begin, we will be focusing on dealing with conflict, communication styles, conflict avoidance, and getting to win-win outcomes. We expect to be utilizing the Intercultural Conflict Style Inventory Tool developed by ICS Inventory, LLC. Find out more about it on their website:

<https://icsinventory.com/ics-inventory/the-ics-improves-communication-conflict-resolution-across-cultures>

Expect a lot of discussion on culture – values, beliefs, behaviors, feelings – and cross-cultural communication and conflict styles as we move through the learning process.

If you like, check out the tools available on the ZI website as well – and take a class or two for leadership development credit. Two that we have sampled are the 50-min webinar titled “*Having Difficult Conversations: Effective Conflict Resolution in Organizations*” (predates the more recently developed models), and the newer 13-min presentation entitled “*Resolving Conflict by Achieving Win-Win Outcomes*”:

<https://www.gotostage.com/channel/55756b4d9b5b477d8a8373446fa5194f/recording/24ac4175a9f949f8aa8814c0c92fba55/watch?source=CHANNEL>



[Having Difficult
Conversations: Effective
Conflict Resolution in
Organizations](#)

Webinar recorded 28 May 2014

www.youtube.com

Respectfully Submitted
Racial Justice Sub-Committee



The Annual Silent Walk is Around the Corner!

We need a sub-committee to work on our Silent Walk Against Violence Against Women, typically held the last Monday in September or the first Monday in October at City Hall/downtown. Tasks and timelines have been worked out by past committees, and the work usually begins in June. Jobs include:

- City Hall permissions and permits
- Speaker identification, recruitment, and follow-up
- Contact other organizations/partners for support
- Press releases and social media posts
- Coordination with End Abuse WI on participation and publication of their annual report
- Create pennants with victim names and information cards for marchers
- Script for the event

We need 5-6 volunteers! Please contact me.

We are expecting to see a major increase in the number of reported domestic violence deaths in 2020 vs prior years, due to the COVID19 pandemic. Now would be a great time to start planting the seed of joining us in our walk, not just among friends and acquaintances, but among organizations with shared values and common interests. Either talk to others yourself or pass on the names of suggested partners/participants to me. It is a good opportunity for organizations to get some publicity for themselves!

Donna Neal
Advocacy Chair





2021 Fashion Show Fundraiser

We are moving ahead with our fashion show fundraiser for Saturday, October 23, 2021 at the Marriott West. Chico's will be our fashion show vendor and we will be having a brunch menu. We hope to have a Save the Date email around June 1.

Corporate sponsorships are one of the first things we will be starting to solicit. If you have any companies or businesses that you can contact or want us to contact please let Carol Mangold know. Please also consider the company you work for or businesses you use, such as dentist, accountant, financial advisor, since it is sometimes easier for them to say yes if they have a Zonta member asking. A solicitation letter template and form were sent to you the end of April along with a draft list of companies and members responsible.

The next committee meeting is scheduled for Monday, May 17th at 7 pm this month.

Thanks,

Lynne & Pam





ZONTA UN REPORT –May 2021

Source: Penta – A Barrons Group publication – September 2020 & March 2021

The Zonta International Board awards International Honorary Membership to individuals who have helped to change societal attitudes about women or have improved conditions for women beyond the national level. Since 1970, Zonta International has recognized 41 women for their significant contributions to advancing the status of women worldwide. Nine USA women have been nominated.

Sylvia Alice Earle was named a Zonta International Honorary Member as a marine biologist, conservationist, and ocean floor explorer. A number of years ago as a marine biologist she said the biggest threat to our oceans is ignorance. Today, this remains true, as our oceans are literally under attack from many directions: industrial pollution, including oil spills and chemical runoff, plastic packaging, and microplastics shedding from our cozy fleece garments; industrial scale overfishing and the threat of marine debris from fishing vessels; marine noise pollution, including sonar, that disrupts communications and navigational tools of marine life.

As a pioneer in ocean exploration, she participated in the Rolex Tektite II mission of all-female scientists who lived and conducted research in a pair of metal silos anchored on the seabed in the U.S. Virgin Islands in 1970.

In 2009, she had introduced her concept of Hope Spots with a goal of building a global network of Marine Protected Areas (MPAs) that will preserve and restore a healthy ocean. Currently, protected marine zones account for a mere 8% of the oceans, but Earle aims to increase that number to 30% by 2030.

Since 2010, as president and chairman of Mission Blue and The Sylvia Earle Alliance, she has led a team that works to protect vulnerable marine wildlife.

Test your Zonta International Honorary Member knowledge:

Key

Oceanographer, marine biologist, conservationist and ocean floor explorer	1
First woman appointed United States Treasurer	2
Environmentalist and former President and Chief Executive Officer of the World Wildlife Fund	3
First woman civilian scientist in space aboard the Space Shuttle Columbia, June 1991	4
Former U.S. Senator; awarded the U.S. Presidential Medal of Freedom	5
Former Director of the UN Development Fund for Women (UNIFEM)	6
First U.S. woman to co-pilot a nonstop, non-refueled flight around the world	7
First U.S. woman in space	8
Actress and former UNICEF Board Member	9

Key: 1 Sylvia Alice Earle 2 Georgia Neese Gray (deceased) 3 Kathryn Fuller 4 Milliecent Hughes—Fulford (deceased) 5 Margaret Chase Smith (deceased) 6 Margaret C. Snyder (deceased) 7 Jeana Yeager Williams 8 Sally Ride (deceased) 9 Celeste Holm (deceased)

Scholarship



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Women in Science/Technology/Engineering/Math

\$1,000

Women majoring in Science, Technology, Engineering or Math who have achieved junior- or senior-level status (by the application deadline) at an accredited college or university are eligible to apply for this \$1,000 scholarship offered by the Zonta Club of Milwaukee.

Applicants must have an outstanding academic record, demonstrate intent to complete their chosen program, and show outstanding potential in their chosen field.

In addition, applicants must either: (1) have legal residency in the six-county Greater Milwaukee Metro area while attending any accredited university, college or institute in the world or (2) be a full-time, out-of-state student attending an accredited university, college or institute in Milwaukee, Waukesha, Washington, Ozaukee, Racine, or Kenosha counties.

The 2021 Women in STEM application is now available. Completed 2021 applications are due on or before **June 15, 2021**.

JMK Women in Business

\$1,000

Women pursuing a business program with major field of specialization in accounting, economics, finance, business management, marketing, operations management, human resources management, international business, or entrepreneurship at an accredited university/college/institute, who demonstrate outstanding potential in the field, are eligible to compete in this tri-level (club/district/international) scholarship competition. Online students are eligible to apply if enrolled at an accredited university/college/institute.

Students must be enrolled in at least the second year of an undergraduate program through the final year of a Master's program at the time the application is submitted to the local Zonta club, and must still be attending school at the time the scholarship funds are disbursed. (Download the application for complete details.)

In addition, Zonta Club of Milwaukee applicants must either: (1) have legal residency in the six-county Greater Milwaukee Metro area while attending any accredited university, college or institute in the world or (2) be a full-time, out-of-state student attending an accredited university, college or institute in Milwaukee, Waukesha, Washington, Ozaukee, Racine, or Kenosha counties.

The Zonta Club of Milwaukee awards a \$1,000 scholarship and forwards the winner's application to Zonta District 6 for consideration for an additional \$2,000 scholarship. The district winner's application is sent to Zonta International for consideration for one of the six \$8,000 international scholarships.

The 2021 JMK Women in Business application is available now. Completed 2021 applications are due on or before **June 1, 2021**.

2021

Jane M. Klausman
**WOMEN IN BUSINESS
SCHOLARSHIP**

Expanding opportunities
for women in business



1 APPLICATION, 3 OPPORTUNITIES

Club award
Varies by club

32 district awards
US\$2,000 each

6 international awards
US\$8,000 each

Applications must be received by the applicant's local Zonta club's deadline. To locate a club near you and download an application, please visit: zonta.org/JMKScholarship.

CLUB DEADLINE:

June 1, 2021

SUBMIT APPLICATION TO:

Deb Kotler
210 S. Water St. Unit 521
Milwaukee, WI 53204
or
zscholarship@zontamilwaukee.org

The Jane M. Klausman Women in Business Scholarship is a Zonta International program funded by contributions to the Zonta Foundation for Women. Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

Membership



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Thanks to all those who have renewed their membership. Just a reminder if you have not responded to your dues invoice sent by the Zonta Club of Milwaukee (through Maria Bellmann our Treasurer), please respond now. This amount includes Zonta International, Zonta District 6 and our Zonta Club of Milwaukee dues. Checks can also be sent to her made out to the Zonta Club of Milwaukee for \$182 and sent to her at her address listed at the bottom of the invoice.

Meet New Member Lynell Meeth

Lynell Meeth has been in Human Resources for 25 years in a variety of roles that include talent development, performance management, strategic planning, diversity and inclusion, engagement, employee relations and compliance. She has facilitated training, presented on a variety of HR topics, and edited/published content for HR professionals. She is currently an HR Consultant with Zywave, a leading provider of technology solutions for the insurance industry.



Her son, Alex, is studying contemporary dance at the Boston Conservatory at Berklee, and her daughter, Taylor, is in the Dietetics and Nutrition program at UW-Madison. She loves when they visit, especially when they help set up her electronic devices. Lynell currently lives in Dousman, just south of Oconomowoc.

Along with Zonta, she is a member of Metro Milwaukee SHRM, NAAHR, and serves on the Board for the Wellness Council of Wisconsin. She loves travel, music, reading a good book, learning from others, and providing kindness every day. Her network of wonderful friends keeps her smiling, laughing, and inspired.



Meeting Minutes



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Zonta Club of Milwaukee Meeting Minutes Wednesday April 28, 2021

Zoom Meeting was called to order by Karen Smith at 6:03.

Treasurer's Financial Reports:

Maria Bellmann presented the proposed budget. As part of the budget discussion, Donna Neal presented information regarding the facilitator the racial justice committee is proposing be retained by the Club. After discussion, the budget was revised. Helen moved we accepted the budget as revised. Gloria Jones seconded. The motion passed unanimously. Maria will email the revised budget to the Club.

Club Annual Report:

- Highlights of the report were presented by each committee.
 - **Service and Advocacy**
 - Service
 - Advocacy
 - **Public Relations**
 - **Fashion Show Fundraiser**
 - **Scholarship:**
 - YWPA winner was Elizabeth Wong. She also won at the District 6 level.
 - JMK Women was Julia Markum.
 - Women in Technology Scholarship was Valerie Lynch.
 - **Membership**
 - **Program**
 - **UN**
- **Vote on Annual Report:** Lynne Oehlke moved that the annual report be accepted as corrected. Donna Kahl-Wilkerson seconded. Motion carried unanimously. Helen will email the revised report to all members.

Election of Club Board Directors:

- The slate for the club board directors was presented:
 - Crystal Carter (1st year of 2-year term 2021-2023);
 - Gloria Jones (1st year of 2-year term 2021-2023);
 - Laurie Ward (1st year of 2-year term 2021-2023);
 - Sandy Goldmann (1st year of 1-year term 2021-2022 – completing term vacated by Debbie Buchanan).
- Janet Kloser moved that the proposed directors be accepted as presented. Lynne Oehlke seconded. Motion carried unanimously.

Meeting Minutes



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Election of Foundation Board Directors:

- Pam Knackert presented the proposed slate for the club board directors:
 - Jackie Beaudry (1st year of 3-year term 2021-2024);
 - Marge Holzbog (1st year of 3-year term 2021-2024);
 - Barbara Wyatt Sibley (1st year of 3-year term 2021-2024).
- Joann Comodore moved the directors be accepted as proposed. Lynne Oehlke seconded. The motion carried unanimously.

Foundation Annual Report: At 6:58 the meeting of the Zonta Club of Milwaukee was paused and the annual Meeting for Zonta Foundation, Inc. was called to order.

- Pam Knackert presented a highlight of the report.
- Donna Kahl-Wilkerson moved to accept the report as presented. Gloria Jones seconded. The motion passed unanimously.

At 7:19 the Annual Foundation Meeting was adjourned and the Zonta Club of Milwaukee meeting continued.

Installation of New Member: Lynell Meeth was installed as a member of the Zonta Club of Milwaukee.

Program: Diane Lindsley and Pam Knackert presented on the Zonta Club of Milwaukee History.

New Business:

- Club is slotted to be the host of the 2022 Fall Conference. Pam has reached out the incoming Governor for confirmation.
- Fashion Show committee is considering holding the 2022 Fashion Show in fall of 2022.
- Installation of Directors will happen at the May meeting. Donna Neal will reach out to the Racial Justice facilitator to see if she is available to present.
- Maureen is looking into having the June meeting at Neu Life and working with the youth to help plant their garden.
- Donna Neal will send out an email to all Foundation Board Directors to schedule a meeting in May to elect Foundation Officers.
- Maria requested that anyone who has not yet paid Club dues to forward them to her as soon as possible.

Announcements:

- Next Club Meeting – May 26, 2021 at 6:00 via Zoom
- North American Inter-District Meeting, June 25-27, Cincinnati, OH
- Fall Conference October 8 – 10, 2021 in Oak Brook, IL

Meeting adjourned at 7:59.