



ZONTA
CLUB OF
MILWAUKEE
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

Area 2 • District 6

2021–2022

Zonta Club of Milwaukee

Officers

Karen Smith, President
Joann Comodore, President Elect
Carol Mangold, Vice President
Maria Bellmann, Treasurer
Helen Ludwig, Secretary

Club Board

Crystal Carter
Sandra Goldmann
Gloria Jones
Donna Kahl-Wilkerson
Maureen Siwula
Laureen Ward

Foundation Board Officers

Cheryl Lucas-DeBerry, President
Jacqueline Beaudry, Vice President
Donna Neal, Recording Secretary
Janet Kloser, Corresponding Secretary
Elizabeth Stull, Treasurer

Foundation Board

Kim Brinsko
Margaret Holzbog
Debra Koller
Barbara Wyatt Sibley

Send your newsletter submissions
to Joni Reese @
tnjreese@wi.rr.com

Visit us online at
www.zontamilwaukee.org

NEWSLETTER

May 2022

Zonta Dinner Meeting

Wednesday, April 25th at Saz's
Social @ 5:30pm
Dinner Meeting @ 6:00pm

An Introduction to Culture: Does our Cultural Background Really Matter? Session 2

Facilitator: Heidi E. Moore, Moore Urban Consulting

The Racial Justice Committee is truly excited to welcome (once again!!) Heidi Moore to guide us through our exploration of culture and cross-cultural communication. This month, we will complete Part 2 of the introduction to culture that we started in January. This has been an enlightening and engaging journey, so let the fun and learning continue!

Pre-work is required. It will take 20-30 minutes. See the Advocacy column (page 8) for a link to a short video, and then open the attached Pre-Read and Worksheet documents. Bring your completed worksheet to the meeting.

If you weren't able to meet the January meeting, don't miss May. See the Advocacy column for a link to a slightly longer video that will help fill in the gaps before you begin the pre-work.

Also, we will have the Installation of Club Officers and Board Members!

RSVPs will be due by Sunday, May 22nd to Helen Ludwig @ hludwig@ludwiglaw.org. Helen will need to call in the final number to Saz's on Monday.

The dinner meeting will be \$35 per person, which you will be asked to pay if you secure a reservation.

- *Cash, check or credit card payments for the dinner meeting will be due when you arrive at the meeting.*

Saz's State House: 5539 W. State Street, Milwaukee

www.zontamilwaukee.org

President's Message



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Hello Zontian Sisters!

Well, here we are at the end of the biennium and what two years we have had! I thank the club members for their enthusiastic participation in the club service projects, fundraisers, advocacy efforts and foundation work. This group has a lot to feel good about. We encountered a pandemic for the majority of the biennium and did not allow our efforts to slow a bit. I would also like to thank the members of the board for their service. You all made my term as your president a fulfilling effort. I am excited to see Joann take on the role as your Club President. She is already being very thoughtful about planning and wanting to do right by the club. She will be a fantastic leader for the next biennium.

As we approach summer, keep in mind the events that are fast approaching in fall. We will look forward to hearing from our delegates about the International Convention, we will continue planning for the "Zonta Says No" silent walk on October 7 and continue to plan the District 6 Fall Conference as the host club in October. If you are new to the club and have not yet had an opportunity to engage in a committee, please reach out to Joann and she will help you to find a spot that will fit your many talents. Zonta is an organization that leverages the unique talents of many members to build a better world for women and girls!

All my best and thank you!

Karen
Zonta Club of Milwaukee President



Club Updates



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2022 Fashion Show Updates

Save the Date for our Fashion Show Fundraiser on **Saturday, November 5, 2022** at the Marriott Milwaukee West. We will be sending out the Save the Date email by early June so please pass on to your friends, relatives, and co-workers. We will also email to our current email list.

We are planning to have alums and students of **Mount Mary University's Fashion Department** provide their fashions and models for our fashion show this year. It should be an exciting change.

Due to increased costs and goal of making a little more money we will be planning on a \$75 ticket price this year.

Invites will be coming toward the end of July and Eventbrite will be set up by then as well. Pam will be emailing the mailing list, if you have additions or deletions let her know and let her know the number of invites you would like mailed to you.

Some "Asks"

Corporate sponsorships are one of the first things we will be starting to solicit. So, if you have any companies or businesses that you can contact or want us to contact, please let Carol Mangold know. Please also consider the company you work for or businesses you use, such as dentist, accountant, financial advisor, since it is sometimes easier for them to say yes if they have a Zonta member asking. A solicitation letter template and form were sent to you the end of April along with a draft list of companies and members responsible.

Raffle Items/Baskets (\$50 range) and Silent Auction Items/Baskets (\$100 +) – we are looking for raffle and silent auction items or baskets. Food and drink items go well. Also experiences like boat rides, cabin stays, etc. Start thinking and asking and shopping. We will be sending out a template letter and donation form that you can use to ask for donations from your favorite restaurant or store or put a themed basket together. Pam Knackert and Laurie Ward will be collecting. Please contact them to let them know what you have and then they can arrange to get from you or make sure you bring to an upcoming meeting.

Wine pull – Once again, the wine pull will be a part of the fashion show this fall. It has been through the generosity of monetary donations of our members that we hope to provide 75 bottles of wine for purchase. Please consider donating \$20 or more towards this year's wine pull. Deb Koller will be collecting the money.



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Gift cards – With the success of last year's gift-card board the fashion committee is searching for gift cards with a value of \$20 or more (you might have a few that you have received as gifts that maybe you aren't really interested in and are willing to donate or maybe you can ask for one from your favorite business). The board is loaded with gift cards hanging from it concealed in an envelope with a number. A "buyer" pays \$20 and can select an envelope from the board. They have been guaranteed that the value is at least \$20 but might be more. Karen Smith will be collecting.

Zonta Foundation: 2022 Application for Grants is Available Now

The Zonta Club of Milwaukee Foundation Board is soliciting requests from agencies starting April 2022, with a due date July 15, 2022. The Board will review and make decisions by August/September timeframe. Awards will be given at the Zonta Fashion Show Fundraiser scheduled for November 5, 2022. The [2022 Application](#) for funding is now available.

Please find the information at <http://zontamilwaukee.org> on the Foundation Page.

2022 Scholarships Now Available for Applicants

JMK Women in Business

\$1,000 + \$5,000

Women pursuing a business program with major field of specialization in accounting, economics, finance, business management, marketing, operations management, human resources management, international business, or entrepreneurship at an accredited university/college/institute, who demonstrate outstanding potential in the field, are eligible to compete in this tri-level (club/district/international) scholarship competition. Online students are eligible to apply if enrolled at an accredited university/college/institute.

Students must be enrolled in at least the second year of an undergraduate program through the final year of a Master's program at the time the application is submitted to the local Zonta club and must still be attending school at the time the scholarship funds are disbursed. (Download the application for complete details.)

In addition, Zonta Club of Milwaukee applicants must either: (1) have legal residency in the six-county Greater Milwaukee Metro area while attending any accredited university, college, or institute in the world or (2) be a full-time, out-of-state student attending an accredited university, college or institute in Milwaukee, Waukesha, Washington, Ozaukee, Racine, or Kenosha counties.

The Zonta Club of Milwaukee awards one \$1,000 scholarship. The Club's winner's application is sent to Zonta International for consideration for one of 37 \$5,000 international scholarships.

Club Updates



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The 2022 JMK Women in Business application is now open. Completed 2022 applications are due on or before June 1, 2022. The application can be found [here](#).

[JMK Women in Business Poster](#)



2022

Jane M. Klausman
**WOMEN IN BUSINESS
SCHOLARSHIP**

Expanding opportunities
for women in business



1 APPLICATION, 2 OPPORTUNITIES

Club award
Varies by club

37 international awards
US\$5,000 each

Applications must be received by the applicant's local Zonta club's deadline. To locate a club near you and download an application, please visit: zonta.org/JMKScholarship.

CLUB DEADLINE:
JUNE 1, 2022

SUBMIT APPLICATION TO:
Deb Koller
210 S. Water St. Unit 521
Milwaukee, WI 53204
OR
zcscholarship@zontamilwaukee.org

The Jane M. Klausman Women in Business Scholarship is a Zonta International program funded by contributions to the Zonta Foundation for Women. Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.



2022 Scholarships Now Available for Applicants..continued

Women in Science/Technology/Engineering/Math \$1,000

Women majoring in Science, Technology, Engineering or Math who have achieved junior- or senior-level status (by the application deadline) at an accredited college or university are eligible to apply for this \$1,000 scholarship offered by the Zonta Club of Milwaukee.

Applicants must have an outstanding academic record, demonstrate intent to complete their chosen program, and show outstanding potential in their chosen field.

In addition, applicants must either: (1) have legal residency in the six-county Greater Milwaukee Metro area while attending any accredited university, college, or institute in the world or (2) be a full-time, out-of-state student attending an accredited university, college or institute in Milwaukee, Waukesha, Washington, Ozaukee, Racine, or Kenosha counties.

The 2022 Women in STEM application is now open. Completed 2022 applications are due on or before **June 15, 2022**. The application can be found [here](#).

Upcoming Dates:

May Club Meeting: May 25th

June Meeting: (Social) TBD

Zonta International Convention (Hamburg, Germany): June 25th – 28th

7th Annual Zonta Says No Silent Walk: Oct 7th

District 6 Fall Conference in Milwaukee: Oct 7th – 9th
(The MKE Club and Area 2 is hosting!)

Annual MKE Club Fashion Show Fundraiser: Nov 5th

North American Intra-District Meeting: June 2023
(District 6 is Hosting in Indianapolis)



2022 Book Service Project Update

Judith Lehman & Marge Holzbog

May 2nd Update from Neu-Life

Hello Zonta Club,

An update from the Neu-Life Book Club:

The youth are still on the book "Black Boy Joy", a collection of 17 short stories. They are on story number 3, titled "The McCoy Game". We continue to meet on Thursday nights to read and discuss, and the stories are taking longer than anticipated to get through. They youth do like the book, and we will continue until the end of May. We are still figuring out if Book Club will meet this summer, or if we will pick back up in the fall.

The Amazon wish list is still active, and we have added a new bookcase to keep the Book Club books in specifically. We continue to get books in periodically- thank you to all the Zonta members who have donated! We appreciate it!

Here is the link to the Amazon list:

https://www.amazon.com/hz/wishlist/ls/2LY7MP5B8EJR2?ref_=wl_share

Jody Rhodes, MS, CYC-P
Executive Director
Neu-Life Community Development
Milwaukee, WI





Racial Justice

At this month's meeting, we will continue our discussion and learning about culture, dimensions of culture, and communication across cultures. Heidi Moore will facilitate.

There is pre-work required for this meeting. It will take 20-30 minutes. It can be completed all at once or in parts as you have the time.

Begin with listening to one of these two short videos. (For those less tech-savvy, 1) copy the Passcode, 2) click on the Link, 3) paste the password into the password box, and 4) click the play icon in the bottom left corner).

If you attended the January meeting, use this link to a 5-minute video:

[Link](#) for Zonta Club of Milwaukee Cultural Dimensions Brief Recap & Pre-Work Video. Access Passcode: sxD^9%iS

If you did not attend the January meeting, or want a more detailed refresher, use this link to a less-than-8-minute video:

[Link](#) for Zonta Club of Milwaukee Cultural Dimensions Detailed Recap & Pre-Work Video. Access Passcode: p%bX6YuB

Second, open the Pre-Read and Worksheet documents attached to this email. The Pre-Read includes the list of remaining dimensions of cultural differences that we did not get to in the January meeting and provides a visual to help you think about the spectrum on each dimension.

Using the worksheet, mark your preferred style on each dimension of cultural differences. Also note Zonta Club of Milwaukee culture for each dimension. Bring the worksheet to the Club meeting.

1. Where on the spectrum for this cultural dimension do you see yourself (your preference)?
2. Where on the spectrum would you place the culture of Zonta Club of Milwaukee (your observation)?

Getting this pre-work done will save us a lot of meeting time and help us make sure that our meeting time is spent effectively. We'll be able to get right into the substance of each of the dimensions of cultural difference, and have meaningful conversations about where our members are, where we see the Club, and what that might mean. It will also prepare us for the next step – where we will explore conflict across cultures. More on that later (in the meeting).

A reminder of why we're doing this ... The Zonta Club of Milwaukee is seeking:

- Learning and competency development to help increase diversity in membership and enhance an inclusive culture.
- A shared understanding of definitions, language, and development of skills to maintain open discussion and dialogue about culture, diversity, equity, and inclusion.
- Skills to incorporate learning into the fabric of the organization's culture.
- Engaging effectively through conflict and misunderstandings across cultural differences.



7th Annual Zonta Says NO to Violence Against Women Silent Walk



Members are submitting names of organizations who might be potential partners in our Silent Walk on **Friday, October 7th**. The master list is in the process of being updated and will be distributed electronically before the May meeting.

Please submit your agency names, contacts, and commitments to make contact to Donna Neal.



UN REPORT – Marge Holzbog

Ukraine: New UN Women and CARE report highlights disproportionate impact of the war on women and minorities Date: Wednesday, 4 May 2022

After more than two months of war in Ukraine, which has forced millions of refugees and displaced people to flee their homes, a new [Rapid Gender Analysis by UN Women and CARE](#) reveals that women and minorities are facing immense hardship when it comes to health, safety, and access to food as a result of the crisis. In Ukraine, women are increasingly becoming heads of households and leaders in their communities as men are conscripted, yet they remain largely excluded from formal decision-making processes related to humanitarian efforts, peace-making, and other areas that directly impact their lives.



Moldova - People fleeing the military offensive in Ukraine.

Photo: UN Women/Aurel Obreja.

Cease the war against Ukraine and resolve it peacefully and diplomatically, civil society organizations said in a joint statement

New York City, 4 March 2022 (CoNGO Infonews) – Civil society organizations that are predominantly women's NGOs today issued a statement against the war in Ukraine. The seven initiating groups called for "an immediate halt to hostilities, for all troops to be withdrawn, and for good-faith, peaceful, diplomatic negotiations to begin in a neutral territory." They issued the statement after the United Nations [General Assembly](#) and UN Secretary-General [António Guterres](#) have called for an immediate cessation to the conflict, outlining that it contravenes the UN Charter.

Club Minutes



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Zonta Club of Milwaukee Meeting Minutes Minutes Wednesday April 27, 2022

In person meeting at Saz's was called to order by Karen Smith at 6:44.

President's Message:

- Blessing (given prior to the beginning of the business meeting).
- In person welcome of our new members since March, 2020.

Treasurer's Financial Reports:

- Bank Balance as of March 1, 2022: \$14,111.51
- Bank Balance as of March 31, 2022: \$14,111.51
- Outstanding checks: Heidi Moore: \$ 500.00
District 6-new member dues: 43.00
 - Checkbook Balance March 31, 2022: \$13,568.51
- CD Balance: \$ 5,330.20

Club Annual Report: Highlights of the report were presented by each committee.

- **Advocacy**
- **Fundraiser**
- **Fall Conference**
- **Finance**
- **Membership**
- **Nominating**
 - Election of Club Board Officers:
 - Karen Smith presented the slate for Club board officers.
 - **President:** Joann Harris-Comodore (1st year of 2-year term 2022-2024);
 - **President-Elect:** Carol Mangold (1st year of 2-year term 2022-2024);
 - **Vice-President:** Crystal Carter (1st year of 2-year term 2022-2024);
 - **Secretary:** Judy Lehman (1st year of 2-year term 2022-2024).
 - Lynne Oehlke moved the officers be accepted as proposed. Joni Reese seconded. The motion carried unanimously.
 - Karen Smith presented the slate for Club board directors:
 - Ruth Robertson (1st year of 2-year term 2022-2024);
 - Diana Barnett (1st year of 2-year term 2022-2024);
 - Maureen Siwula (1st year of 2-year term 2022-2024);
 - Joni Reese (1st year of 1-year term 2022-2023 – completing term vacated by Crystal Carter).

Club Minutes



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- Lynne Oehlke moved the proposed directors be accepted as presented. Maria Bellmann seconded. Motion carried unanimously.
- Election of Foundation Board of Directors:
 - The slate for Foundation board directors was presented:
 - Donna Kahl-Wilkerson (1st year of 3-year term 2022-2025);
 - Janet Kloser (1st year of 3-year term 2022-2025);
 - La Toya Sykes (1st year of 3-year term 2022-2025).
 - Lynne Oehlke moved the proposed directors be accepted as presented. Donna Neal seconded. Motion carried unanimously.
 - **Program**
 - **Public Relations**
 - **Scholarship**
 - **Service**
 - **UN**
- **Vote on Annual Report:** Lynne Oehlke moved that the annual report be accepted. Donna Neal seconded. Motion carried unanimously.

Foundation Annual Report: At 7:22 the meeting of the Zonta Club of Milwaukee was paused and the annual Meeting for Zonta Foundation, Inc. was called to order.

- Donna Neal presented a highlight of the report.
- Helen Ludwig moved to accept the report as corrected. Janet Kloser seconded. The motion passed unanimously.

At 7:35 the Annual Foundation Meeting was adjourned, and the Zonta Club of Milwaukee meeting resumed.

Club Committees and Boards: Karen Smith prepared a list of the current committee members and asked that everyone review the list for accuracy and to sign up for new committees.

New Business:

- Fashion Show is looking to use Mount Mary as the vendor for the upcoming Fashion Show. Models will be students and alumni of Mount Mary. Show is at the Marriot on November 5, 2022. Tickets price will be increased; however, amount is still to be determined.
- Pam Knackert proposed that a Zoom meeting be scheduled to go through the proposed International by-law changes with Crystal Carter and Jackie Beaudry (our convention delegates) and anyone else interested in participating.

Announcements:

- Next Club Meeting – May 25, 2022 in person at Saz's. Reservations due by to Helen by Sunday May 22.
- Spring Workshop, May 14, 2022 in Belvidere, IL. Reservations are due by May 4.
- International Convention – June 25 – 28, 2022 in Hamburg, Germany
- Fall Conference October 7 – 9, 2022 in Milwaukee, WI
- Silent walk - downtown Milwaukee on October 7 at noon.
- Mount Mary's Fashion show is May 14 both at 3:00 and 7:00. Deb will send a link to the club.

Meeting adjourned at 7:51.